

News story: Jetty completion marks major milestone in Carrier works

This is a major milestone in preparations at the naval base where £100m has been invested by the Ministry of Defence (MOD).

USNS Robert E Peary on the Jetty

The jetty, parts of which date back over 90 years, has been refurbished to prepare for the first of the Queen Elizabeth Class aircraft carriers. This is in addition to the dredging of the approach channel, inner harbour area and berth in order to make them deep and wide enough for the new ships, moving three million cubic metres of clay, sand and gravel from an area the size of 200 football pitches.

Bespoke navigational lights, a high-voltage electrical supply and specialist carrier-specific gangways, known as 'brows' are also being provided as part of the huge programme of works. The Defence Infrastructure Organisation (DIO) has worked with VolkerStevin and BAE Systems to deliver the package of infrastructure needed for the carriers.

DIO Project Manager Philip Wise said:

"I am delighted that the works to the jetty are completed. It is a crucial element of the £100m infrastructure package being delivered to support the arrival of the carriers into their homeport of Portsmouth. We are looking forward to seeing the first of the ships berthing against the new and improved jetty later this year."

With the core jetty works complete and new specialist equipment delivered, the Naval Base's preparations for the arrival of the Queen Elizabeth Class (QEC) Carriers are centred on a programme of Familiarisation, Integration and Testing, otherwise known as FIT.

This has been designed by BAE Systems on behalf of the Portsmouth Naval Base Commander and Naval Base staff to prepare equipment, personnel and processes for the arrival of the Queen Elizabeth Class Aircraft Carriers. They provide a valuable means to practice and refine standard operating procedures designed for the QEC and to role-play emergency scenarios.

David Mitchard, Managing Director, BAE Systems Maritime Services said:

"In readiness for the arrival of HMS Queen Elizabeth our team at BAE Systems in Portsmouth has put in place a rigorous testing programme for the new infrastructure at the Naval Base. We have a long expertise in maritime support and servicing and are committed to delivering the most innovative and cost-effective solutions to the Royal Navy for these remarkable ships."

Today (10th March) saw the start of Phase 3 of the FIT trials, using the visit to the Naval Base of the 40,000 Tonne United States Naval Ship Robert

E. Peary for live testing of people, processes and equipment.

Royal Navy Captain Iain Greenlees, the QEC Infrastructure Director said:

“This jetty lies at the very heart of the preparations for the arrival of HMS Queen Elizabeth and the wider development of the Base for this century. It is tangible evidence of how close we are to the dawn of the QEC era and I am proud of the way the Royal Navy, DIO and Volkerstevin have been able to work together on this challenging project to get us ready for today.”

Speech: Priti Patel: Commonwealth Trade speech

My Lord Mayor, Ladies and Gentlemen,

I'm delighted to be here with you this evening to celebrate the inaugural Commonwealth Trade Ministers' Meeting.

I'd like to thank Lord Marland and the Commonwealth Secretariat for organising the event, and the Lord Mayor for hosting this wonderful reception in such a fantastic setting.

And thank you to all of you who have travelled so far to contribute to this event, at a time when we are seeing great change across the world in terms of economic development and our shared prosperity.

A crucial juncture for the Commonwealth

You heard this morning from the Secretary of State for International Trade Liam Fox, that this is a time of historic change for Britain.

Our Prime Minister could not have been clearer – it is time for Britain to rediscover our place as a champion of global trade.

We must stand tall in the world as the brightest beacon for free trade and liberal markets.

And I want to be clear, that as Britain fixes its gaze on the global horizon, the Commonwealth, and how we can strengthen and deepen our cherished ties with our Commonwealth partners, is foremost in our minds.

Secretary of State for International Development Priti Patel gives her Commonwealth Trade speech

In some of the darkest days in world history, it has been our friends and allies in the Commonwealth who have remained steadfast on the side of freedom.

We're at a new and exciting moment in history, one that presents a vital chance to revitalise our partnerships with Commonwealth countries, and secure a stable and prosperous future, built upon our shared institutions, cultures, values and often a shared language.

My Lord Mayor, Ladies and Gentlemen,

I believe that in this new era Britain and the Commonwealth should be ambitious about the future.

The benefits of trade

And breaking down barriers to free trade will be a central part of this.

Trade between nations has the power to lift millions out of grinding poverty.

It is both a crucial driver of development, and one of the most dynamic forces for good in the world.

It creates jobs, and fosters peace. It raises incomes and it unleashes the power of private enterprise.

It changes individual lives, and by doing so it can transform entire economies.

As Margaret Thatcher once said:

"The market is a more powerful and more reliable liberating force than government can ever be."

Promoting trade, free markets, private enterprise and liberal economies are the most powerful way we can break the cycle of debt and dependency,

And put countries on the path to long term economic growth so that they can provide for themselves and their people.

The Commonwealth is an exemplar of this potential.

We only have to look around this room to be reminded of the stunning impact trade can have as a weapon in the fight against poverty.

In recent months I've visited India, Kenya, and Pakistan and been struck again by the power of jobs and economic growth to enhance people's choices and prospects – particularly women and their families.

Embracing free trade can jump-start an economy and turbo-charge growth.

On the other hand, shutting a country off from trade means depriving people the power of innovation, technology, ideas, and the chance of a better life.

And they set themselves up to remain poor and weak, with growing inequality.

But those countries which embrace reform, who welcome the free flow of trade, technology and ideas, and who want to be a part of a globalised world, will

be well-placed to be prosperous and strong.

Faster growth for our partners in developing countries is a win-win.

We can enable countries to trade their way out of poverty, liberate them from aid dependency, and build stable, strong trading partners for the future.

And with an unprecedented number of young people in many Commonwealth nations, the need to create jobs and better economic opportunities has never been more pressing.

In the long run, it is sustainable growth, trade and investment that will really tackle poverty, and build shared prosperity.

We need to work to ensure free markets deliver for everyone, and that the benefits of economic success are felt by all our citizens.

Trade, development and continuity

So development must be, and will continue to be, at the heart of the UK's approach to international trade.

My department and this Government will continue to support humanitarian relief. We will continue to help alleviate poverty.

We will continue to support better health and education services in developing countries.

And we will also support stronger governance so that developing countries can have the confidence to embrace trade, markets, and investment.

The Commonwealth countries will be right at the heart of this effort.

And my department is also accelerating our work on trade, to help link developing countries to global markets and to enable them to reap the rewards of trade access.

The cost of bilateral trade for Commonwealth partners is, on average, 19% lower than between non-Commonwealth members – because of the similarities in language, institutions and regulatory systems.

Some 80% of Commonwealth members benefit from preferential access to UK markets.

These mutually beneficial ties grow stronger every day.

UK trade with these Commonwealth partners has increased by a staggering 50% since 2005, to over £42 billion in 2015.

So as we leave the EU, a key priority will be to ensure that we do not disrupt our vital trading partnerships with the Commonwealth.

And my Government confirmed last month that we aim to achieve continuity and a smooth transition in our trading arrangements with all developing

countries.

Breaking down the barriers to trade

So the UK's commitment to free trade has never been stronger, and we will place the Commonwealth front and centre in this work.

But, let's be clear, tariff barriers aren't the only things that hold back trade.

Burdensome regulations, high transport costs, delays at customs and weak infrastructure all increase the cost of trading, and stop countries from competing on a level playing field.

Tackling corruption and building stronger, more accountable and more open governance structures and institutions are key to breaking down trade barriers.

And I know you are also working hard to ensure that the opportunities free trade offers are available to all.

It is this government's ambition to tear down the barriers to free trade, and help support our partners to build open economies, where the poorest are free to work and trade.

That way we can empower those groups who have been excluded.

Small businesses, rural communities, women and minority groups – they all stand to benefit from the growth and job creation that trade brings.

My Department is committed to using our programmes to do this, and to helping our partners create the hard infrastructure for trade.

A few months ago I saw a fantastic example of this myself when I visited Mombasa Port. This is East Africa's biggest port and serves 200 million people across the region. And over the last few years the UK has helped modernise this port, by building viable roads and expanding docking points.

This has helped reduce the amount of time that it takes to move goods from Mombasa to neighbouring countries by 75%, contributing to a 10% increase in Kenya's annual exports and hundreds of millions of pounds' worth of additional trade.

Helping countries harness the power of trade to reduce poverty, including investment in infrastructure and other areas that drive economic growth, is a top priority for my Department.

Conclusion

Now more than ever, we must remember that free trade, open markets and the expansion of global commerce have not just fuelled unprecedented growth, lifting millions of people out of poverty.

They have also bound nations more tightly together. Trading nations are less likely to be warring nations.

Trade is not a zero-sum game. Trade between nations creates jobs, prosperity and strong economies. It underwrites peace, it drives down prices and it increases choice.

We must recognise the risks, but be bold in our solutions.

And we must continue to speak up for free trade as one of the bedrocks of global prosperity and stability.

We must entrench the Commonwealth's position as a beacon of co-operation, trade and partnership.

And through the crucial institution of the Commonwealth, we can and must work together to build a better, more prosperous, and more stable world for us all.

Thank you.

[News story: The 10th National Apprenticeship Week 2017 ends on a high](#)

Today's event saw current and ex-apprentices from across England take part in a photo call on the door step of Number 10 Downing Street – to celebrate 10 years of National Apprenticeship Week. Apprentices were invited to Number 10 for this exciting opportunity and even got to go inside for a tour. They were accompanied by Sue Husband, Director, National Apprenticeship Service, and David Hill, Apprenticeships Director, DfE.

An IBM event on Cyber Security apprenticeships also took place on the last day of National Apprenticeship Week 2017. The event included a presentation on the Cyber Security apprenticeship standard, with employer presentations and input from apprentices.

Friday's events bring to an end the 10th annual National Apprenticeship Week 2017 – themed 'Ladder of Opportunity' – which started on Monday 6 March with a launch event at Barclays HQ at Canary Wharf, London. Secretary of State for Education, Justine Greening MP addressed an audience of employers and apprentices at the launch event, outlining just some of the apprenticeship highlights from the last decade.

On Tuesday, a webinar ran by The Big Assembly gave 10,000 individuals taking

part the opportunity to hear first-hand from apprentices, employers and the Minister for Skills, Robert Halfon.

Wednesday's events included a visit to the House of Commons for five apprentice ambassadors from the North West and North East Young Apprentice Ambassador Networks. They met with Minister for Skills, Robert Halfon to discuss how their successful networks can be rolled out nationally.

A return trip to the House of Commons was made on Thursday, with 170 apprentices and 40 employers taking part in an 'Apprentices take over the Commons' event. Nus Ghani MP and chair of the Apprenticeship Diversity Network addressed the audience, alongside Minister for Skills, Robert Halfon, David Meller, chair of the National Apprenticeship Ambassador Network and chair of the Apprenticeship Delivery Board and Joe Billington, Deputy Director, National Apprenticeship Service.

Also taking place on Thursday was the unveiling of a JCB, built by 68 apprentices and 3 graduates from JCB's Loadall Division. The build took 568 hours from design to completion and involved 775 nuts and bolts to complete. The machine will later this year be auctioned with all proceeds going to charity.

The Unipres Training Academy was formally opened on Thursday too, by Sharon Hodgson MP, Unipres Managing Director Gary Graham and Sunderland City Council deputy leader Councillor Harry Trueman. The training facility will be used to train existing staff and 100 apprentices each year – ensuring when they leave the training facility and move onto the automotive production line, they are fully trained and work ready.

As National Apprenticeship Week 2017 draws to a close, Apprenticeships and Skills Minister Robert Halfon said:

"This year's National Apprenticeship Week has truly been one remember. Not only have we been celebrating the best of the best in apprenticeships, this government has also put skills at the heart of the Budget with £500m for new technical routes to rival A Levels.

"But National Apprenticeship Week is all about the people behind the announcements. I have met some amazing apprentices during this week of different ages and backgrounds who are inspiring, driven and on the ladder of opportunity to fulfil their potential. I want to wish every apprentice across the country the very best of luck in their future careers."

Sue Husband, Director, National Apprenticeship Service concluded:

"This 10th annual National Apprenticeship Week has been a huge triumph. We have witnessed an array of events taking place up and down the country – some run by apprentices, some run by employers themselves – all with the common aim to showcase the brilliance of apprenticeships and the numerous job roles and sectors they are available in.

"And, the shining stars of National Apprenticeship Week 2017 have to be the apprentices themselves – they have supported the Week on social media, they

have addressed audiences at events and they have showcased really well the benefits apprenticeships have brought to their professional and personal lives.”

Over 530 events took place during National Apprenticeship Week 2017 and included business breakfasts, careers fairs, opening evenings and even a five-a-side football tournament.

To find out more about National Apprenticeship Week 2017, visit [our page on GOV.UK](#).

[Speech: Justine Greening: teacher development key to school improvement](#)

Thank you Malcolm, and thank you for the excellent work you have done as interim General Secretary.

I'd like to congratulate Geoff on his election – I look forward to us working together over the coming years. And I want to thank ASCL for its constructive support since I became Secretary of State.

Many of you will have heard me say it's the role I always wanted – a chance to have a positive impact on the education system that made me.

To do that, I recognise clearly how vital it is that I really engage with and listen to you, and I am struck by how much we are trying to achieve the same thing.

Yes, there is real debate in some areas and that's natural. But in other areas there's real consensus and I don't want us to lose sight of that.

As Malcolm said, there are areas where we may not always be on exactly the same page.

On funding, ASCL has been calling for the introduction of a national funding formula for years. Taking a consistent pot of investment and spreading it more fairly is always going to be a challenge – that's why this issue has been left alone for 25 years.

There isn't a perfect route, so that means making difficult choices and I'm grateful for the mature and considered support and challenge ASCL has provided during the ongoing consultation process.

Malcolm also mentioned grammar schools. Our consultation is about leaving no stone unturned to increase the number of good school places available. This is not just about selection – we want to see our universities, faith and independent schools playing a bigger role in capacity building too.

Of course, part of that is about funding and – alongside extra investment in post-16 skills – we secured investment in the budget for school infrastructure. Not only for next wave of new schools, but money for existing ones too.

What's really important is our response to the consultation. We're listening carefully to a wide range of stakeholders.

I want to make sure the proposals we come forward with are about selective schools that drive social mobility and sit comfortably and effectively within the modern schools system.

I want to come back to these specific issues in detail in the Q&A. But actually, these 2 consultations are part of a much broader conversation about how we create a smarter education system, one that is built on an ethos that harnesses and spreads the expertise of great teachers and leaders.

I see my job as Education Secretary being to do everything I can to create the right environment that allows teachers and leaders to flourish. I'm passionately pursuing how we can better drive social mobility.

It's about taking – or often not taking – action to enable you to get on with what you do best: helping young people to reach their potential, whatever their background, wherever they are born. This is one of most important generational challenges. Teachers are at the heart of making that happen.

I know you are driven by that common aim.

So, whilst there's so much I could cover today, I want to take this opportunity to talk about where I see the biggest potential for gains in education. That is teachers and teaching as an increasingly mature profession, with evidence and best practice at the core of everything it does.

In particular, that means:

- a core commitment to the ongoing professional development of our teachers and leaders
- making sure there are clear and rewarding career pathways for the people entering and progressing in teaching
- taking a practical approach to supporting you to recruit and retain the high-quality staff you need

Because ultimately, I believe that teacher professional development and school improvement are one and the same thing.

I then want to talk briefly about how this all fits together: about how we can build an education system that really supports and spreads great teaching.

In particular, a system that supports great teaching not just in those areas that are already set up to succeed, but – more importantly – in the areas where it is needed most. I want education to be how we level up opportunity.

Teachers and leaders as the drivers of social mobility

Let me start with the profession.

I feel privileged to do this role as I do being a local MP – for me it's very much a vocation. When I visit schools I have that same sense. I know for most teachers it is a vocation.

Most of us have our education, make the most of our teachers and then go out into the outside world.

Teachers by contrast stay to nurture the next generation of children and young people. For me, one of the reasons I care so much about this role is that – as someone who went through the state education system – I have the chance to make it better for the children and young people in it now.

I've said many times that I want to use my time at the DfE to focus squarely on how the education system can be the catalyst to improve social mobility in this country – so that where a person comes from doesn't define where they get to in life.

As you know, I'm the first Education Secretary to have been educated wholly at a comprehensive school.

The thing that really made the difference for me outside of my family – the factor that mattered the most – was the great teachers who inspired me. In fact, I could do a whole speech on how transformational great teaching is. It certainly was for me.

I had wonderful teachers who inspired me – like Mr Tranter, my French teacher – but he wasn't the only one. They were the teachers who 'built' me. The way they were able to inspire me was so important.

As Malcolm already mentioned, I spoke at the Chartered College of Teaching recently about the importance of being part of a profession – a body of experts with a clear commitment to high standards and best practice. I believe teachers and school leaders are the experts who not only inspire our children and young people, they inspire the professionals of the future.

When I'm in schools, I see a growing culture to find out and spread 'what works', enshrining evidence-based practice. I believe that's because teaching is and should be a profession on a par with any other top profession, and a profession that wants to stay at the cutting edge of research and practice.

So the establishment of a professional body for teachers represents an important step forward. Career progression and professional development

Secondly, career progression has to be grounded, first and foremost, in a teacher's professional expertise and qualifications.

I want there to be a culture of high-quality ongoing professional development

running like a golden thread through a teacher's career, and I want this to be shaped increasingly through access to clearer career pathways for the next generation of teachers and school leaders.

The newly strengthened set of gold standard national professional qualifications (NPQs) that will be delivered from September this year are a big step forward. I want to thank ASCL, and the new Foundation for Leadership, for its help in reviewing and reforming them, as part of our expert group.

At the heart of these new NPQs will be a focus on evidence and an emphasis on the role of leaders helping their own staff to develop.

The £75 million teaching and leadership innovation fund is all about providing high-quality professional development for teachers and school leaders especially in challenging areas.

From this fund we have earmarked £10 million specifically to support the take-up of the reformed NPQs in schools where they can make the biggest difference.

But it really struck me coming into this role, how we had worked on ITT routes, we've now strengthened NPQs once teachers got into their careers, but there was a real gap in the early years of a teacher's career. That's often the time when it's toughest and a new career feels like a vertical learning curve.

You're having all these new experiences, and I want to try to make sure it's about learning from them, developing from them, not just coping.

As a fledgling accountant, I had a structured and sustained programme of development and support around me. That's what I want for QTS. It should be a means to ensure our newest teachers really develop and grow quickly into their roles. So I want to work hand in hand with ASCL and others in the profession to shape this. We need the same great partnership we've already had on NPQs.

I want to see QTS as foundation stone for a great career in teaching. So I don't believe QTS should be scrapped. Instead, I want QTS strengthened. I want it to be of such high quality that school leaders will naturally want their staff to have it.

I know that many fantastic teachers leave in the early years of their careers, but with a stronger approach on QTS we can make it about development from the word go in a teacher's career: strong CPD has to become the norm.

Recruitment and retention

So, investing in the teaching profession itself is where I see the biggest gains coming. I think that if we're to have a sensible approach to the third area I mentioned, which is recruitment and retention, we do need to front up squarely to the challenges.

As Malcolm said, this requires a clear, evidence-based strategy to help ensure that you are able to recruit and retain the high-quality teachers that you need. I have read what I thought was a really constructive ASCL paper on teacher supply and I agree squarely with many of your conclusions.

One of the first things I recognised coming into this role is that you can't just look at recruitment on a national level.

We know that schools in different circumstances face different problems, and that's part of the difficulty in fixing this. Some of it is to do with the geography, some of it's to do with the subject, some of it's to do with the school. So there's no one-size-fits-all answer.

For me, it's less about how we label the challenge on recruitment and retention – it's more about properly understanding it so that we can finally get beyond that and I want to get and work with you to develop an effective range of solutions.

That starts by getting the right evidence base at the right level of detail – it's not easy because we've always done modelling at a national level.

So, I have tasked my department to get under the skin of the data, so we can really start to understand the recruitment and retention challenges at a more local level.

What's already becoming clear is that there are – as we know – many different combinations of challenges facing individual schools – including deprivation, Ofsted ratings, and leadership vacancies, among others. That's also what school leaders tell me when I visit your schools.

So we need a better picture of the regional and sub-regional pressures and that work is now underway. We'll complement this work with a deep-dive analysis, to really understand what's happening on the ground in particular areas, including urban, rural and coastal areas with different types of challenges, and some of the new opportunity areas.

And Malcolm – as your paper recommends – we do need to take coherent, concrete steps to identify how we can tackle the challenge in areas that need it most. We will begin by investing a substantial portion of the £70 million for the northern powerhouse schools strategy in piloting new approaches to attracting and retaining teachers in the North of England.

That money will be focused on schools facing the most critical difficulties and providing very practical support, like on workforce planning, resourcing better CPD, and tackling workload issues. From that work I hope we'll really learn what works and what doesn't. We can then take that and spread it around the country.

My department is already working with schools to design the pilots and I look forward to setting out the next detailed steps very shortly.

Again, I want to go further to make sure that our efforts have the greatest impact in some of our more challenging schools.

So I will be inviting expressions of interest from providers with innovative teacher training models – school-led, universities and partnerships between the 2 – that can ensure more high-quality new teachers reach the schools and areas that need them most.

Successful bidders will be rewarded with the same 3-year certainty in training allocations that I already awarded to the best-performing ITT providers this year, enabling them to look forward, plan and invest in the infrastructure to deliver more high-quality training in the future.

Finally, I want to stress that, whilst I think it is hugely important to train and recruit more great teachers in our more challenging schools, my approach will reflect that I believe that the real key to improvement alongside that will be to invest in the great home-grown teaching talent that is often already there. We need to make sure that is developed as well as recruiting from the outside.

So it's about strengthened QTS, committing to the highest-quality CPD throughout a teacher's career, a strong profession, all backed by evidence on what works and investment behind that strategy.

Flexible working

There is also one further specific area where I think we can make real gains – not only in teacher supply and especially retention – but teacher quality too, and that is flexible working.

It is really striking to me how, compared to many other professions, teaching hasn't really ever seen flexible working take off. It seems such a massive missed opportunity.

We have these great, amazing teachers, just beginning to really get their careers underway and then, often once a family gets started, there's this huge risk that their career stalls or worse still they leave.

I want to work with you to see how we can deliver a culture shift on this, particularly because a new generation of teachers will expect teaching to adapt as their lives change. That's what other careers will offer them. Many other workplaces have flexible working embedded into their DNA now – and they often say that it allows them to work more efficiently.

Flexible working won't be the whole answer to recruitment and retention – there is no silver bullet – but it's definitely a part of it and many schools are already demonstrating what's possible.

When we were working with ASCL and others to develop our recent flexible working guidance, teachers and leaders helped us to identify some of the very practical challenges.

So what I want to do later in the year is to have a summit on flexible working in the teaching profession, to agree how to get a step change in the classroom and in schools to see flexible working become the norm. I'd like us

to also focus on what good looks like for a strengthened QTS.

I want to thank ASCL for agreeing to take part. We'll get a range of people 'round the table working on this. People like Alison Peacock from the Chartered College of Teaching, Lucy Heller from Ark, representatives from Barclays and Google. It's really important that we have a wide range of people so we can make meaningful progress on flexible working.

Supporting a school-led system that can deliver where it is most needed

So I want to now step back briefly to look at the overall picture – at how this all fits together.

I believe strongly in the school-led system – taking what happens in the very best classrooms and schools in this country and spreading it, driving improvement through collaboration and school-to-school support.

But I also recognise that, although this system has flourished in many places, it hasn't yet done so in others. So we need to take a more active, stronger approach where it is most needed, building the capacity to enable genuine and sustained school improvement in the future.

For me, this has to happen across 4 key areas.

First and foremost – as I have been talking about today – is people. In particular, attracting the best teachers to our more challenging schools and investing in the development of those currently working there.

Second, and closely linked, is on curriculum – improving the quality of what is taught and how it is taught – ensuring that we can spread best practice, such as maths mastery approaches, where it is most needed.

Third is having the right school improvement infrastructure. I want to ensure we develop a full national network of teaching schools and prioritise attracting good sponsors and growing MAT capacity in challenging areas, ensuring our best tools for improvement are not just concentrated where they are easiest to establish.

Fourth is targeted school improvement. Ensuring that the support and school improvement activity that is carried out by these system leaders is really reaching the schools that need it most, driven by our new £140 million strategic school improvement fund.

But these efforts to build the right long-term capacity will only really work if we also help to create the right overarching conditions.

This requires us to think about accountability and making sure we have the right incentives.

That's why I think the shift towards progress measures is such an important step, enabling us to judge similar schools fairly, based on how well they

support every one of their pupils.

I am also working with Ofsted to review how we can ensure that school inspection can best support social mobility.

I want to see a system where great teachers and leaders who choose to work in challenging schools that we want them to work in know they will get the full credit for what they achieve.

More broadly, I want to shift the culture of accountability, so that it feels less like a regime of punitive sanctions and is seen to be much more about a professional dialogue and timely access to the right support.

It also – crucially – requires us to build a culture where we put evidence at the very core of everything we do. So I want to work closely with the Education Endowment Foundation (EEF) and organisations like it, to support the shift from generating evidence to implementing it.

It is by really placing ‘what works’ at the heart of classroom practice, and embedding this within our approach to professional development and school improvement – including in the new EEF research schools – that we will ensure that we have an impact where it is needed most.

Conclusion

Which brings me back to you. The teachers and leaders who I believe are the key to improving our education system.

I know I can only carry out my half of the bargain if I – and my department – work alongside you. So I fully intend for there to be a spirit of collaboration running through everything we do. That’s how we’ll make our education system work for everyone.

Ultimately, I think the most important part of my role is about having a strong strategy and helping to find practical solutions, and making sure you have the tools and the conditions that enable you to do what you do best: to level up opportunity, to drive social mobility, and to give every young person in this country the chance to make the most of their talents no matter where they are or what their background.

And I will work with you on that.

Thank you.

[News story: Education Secretary](#)

addresses ASCL conference

Justine Greening speaks to school and college leaders about the teaching profession and the recruitment and retention package.

In a [speech to the Association of School and College Leaders' \(ASCL\) annual conference](#) in Birmingham today (Friday 10 March), Education Secretary Justine Greening discussed her vision for the teaching profession and its role in school improvement.

Addressing the audience of school and college leaders, Justine Greening also explained how she wanted the teaching profession to embed flexible working as the norm, to help keep hold of the most talented teachers. As part of this she announced that a summit would be held later this year with teaching unions looking at ways of implementing flexible working more widely across the profession.

Education Secretary Justine Greening said:

If we really want to get great teachers into the schools that need them most – and keep them there – then we have to align the right incentives.

We need to take coherent, concrete steps to tackle the challenge in areas that need it most – beginning with a multimillion-pound investment to pilot new approaches to attracting and retaining teachers in the north of England.

Flexible working exists in most other workplaces and we need to work out how to embed it in teaching. This is about a culture shift – it won't be the whole answer to recruitment and retention but it is definitely part of it and many schools are already demonstrating what's possible.

Ms Greening also referred back to her commitment to strengthen qualified teacher status (QTS) and the CPD offer for the teaching profession, including:

- making absolutely clear that QTS will not be scrapped – instead, the government will work with the sector to develop and introduce a newly strengthened QTS from September 2019, so that all school leaders will want all their teaching staff to achieve it
- announcing the first round of bidding for the £75 million teaching and leadership innovation fund to enable new, high-quality continuing professional development (CPD) provision to be delivered where it can make the most difference, including in the 12 opportunity areas
- new, fully revised gold-standard national professional qualifications (NPQs), developed in partnership with the teaching profession, to be

implemented from September this year – funding of £10 million from the teaching and leadership innovation fund will be made available to incentivise take-up of the new NPQs for high-potential professionals working in the most challenging schools.