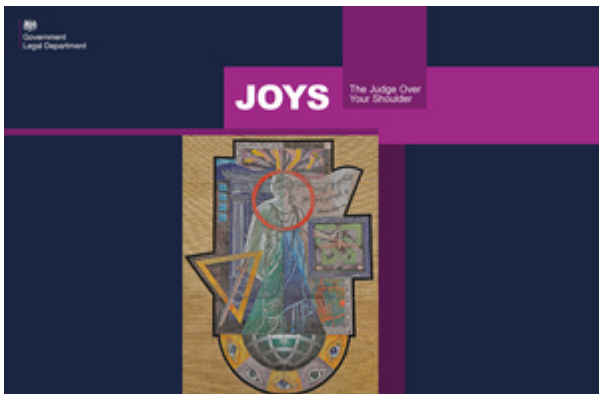


# “The Judge Over Your Shoulder”



Today the 6th edition of [“the Judge Over Your Shoulder”](#), or JOYS for short, has been released. Since first publication in 1987 it is still a pivotal piece of guidance for civil servants on what to expect when working with government lawyers, allowing for effective collaboration and lowering the risk of legal challenge.

JOYS focusses on Administrative Law – the branch of law that governs the relationship between the government and citizens, and how it is applied. It is highly regarded across the legal profession and is an important resource for civil servants advising Ministers and supporting government decision making.

Last published in 2016, the new guidance has been modernised, updated and discusses the significant legal changes of recent years, including the Judicial Review and Courts Act 2022. The cases considered reflect current legal positions as of May 2022, with insight provided by government lawyers. It also considers legal concepts, including consultation, proportionality and justiciability.

We encourage you to share the document with your Civil Service colleagues.

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Last updated 24 October 2022 [+ show all updates](#)

1. 24 October 2022

The Judge Over Your Shoulder accessible PDF

2. 28 July 2022

Lead image updated

3. 28 July 2022

First published.

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# World Day Against Trafficking in Persons 2022: joint statement to the OSCE

Thank you Chair.

I am honoured to deliver this Statement on behalf of Albania, Canada, Georgia, Iceland, Liechtenstein, Moldova, Montenegro, North Macedonia, Switzerland, Ukraine and United Kingdom.

The 30th of July is the World Day Against Trafficking in Persons. Millions of people globally are suffering because of this serious crime, and it is those most marginalized who are most affected.

The Russian Federation's illegal and unjustified war against Ukraine has caused the largest flow of refugees and displaced persons and the biggest humanitarian crisis we have faced in the OSCE region since the Second World War. Most of these refugees are women and children, who also make up the majority of those who fall victims to trafficking. Particularly concerning are the heightened risks unaccompanied minors and separated children face. This humanitarian crisis has the potential to become a human trafficking one.

The theme of this year's World Day Against Trafficking in Persons, "the use and abuse of technology", highlights that technology has significantly exacerbated exploitation and trafficking. The misuse of technology is central to the business model of exploitation, from traffickers using technology to advertise women and girls on adult services platforms, to people smugglers who may use technology to recruit victims and organise illegal migration.

There has been a frightening increase in online searches and demand for Ukrainian women and girls following the humanitarian and refugee crisis caused by Russia's war of aggression. Global online search traffic for "Ukrainian escorts" increased between 200% and 300% from February to March. In some countries of transit and destination, online searches for "Ukrainian porn" increased by 600%. Searches in Europe for terms such as "Ukrainian rape" went up by 300%, from being virtually undetected by search engines before 24 February.

This data, gathered by the Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings, presents a startling picture of the seriousness of the situation and the urgency to respond to tech-facilitated trafficking and exploitation and the targeting of Ukrainian women and girls. It is also testimony to the fact that traffickers target and exploit those in vulnerable and precarious situations.

Technology can also provide important opportunities to respond to the needs of victims and survivors, to enhance prosecutions and to aid investigations, to raise awareness and lower the risks of trafficking. Therefore, it is essential to partner with tech companies to counter recruitment and exploitation facilitated by the internet and technology. An example of the great value of such partnerships is the upcoming [joint awareness-raising campaign](#) by the Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings and Thomson Reuters Special Services, that will increase awareness around risks of trafficking and improve the visibility of human trafficking hotlines.

The OSCE is a valuable platform for coordinated responses and knowledge sharing to prevent and combat trafficking in human beings. We highly appreciate the excellent work of OSCE's Office for Democratic Institutions and Human Rights (ODIHR) and Special Representative Valiant Richey and his office, including their quick and appropriate response to the unfolding situation in Ukraine. This applies to their valuable work on the project level and policy recommendations.

We cannot allow the crisis caused by Russia's war of aggression to put more people at risk of being trafficked. Our anti-trafficking efforts must be based on a victim-centred, trauma-informed, gender-sensitive, human rights-based approach, in partnership with civil society, businesses and tech companies. It is also essential to end impunity for cybercrime, and enhance internet safety for at-risk users, including children and young people, who are among those most engaged and connected online in today's world.

As long as Russia continues its war against Ukraine, the risks of trafficking continue. Russia must immediately and unconditionally stop its aggression.

The World Day Against Trafficking in Persons this year is a call to action for all of us to enhance efforts to prevent and combat human trafficking in all its forms, online and offline, and to protect those especially at-high risk, support victims and survivors, end impunity and ensure justice.

I thank you.

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## [Rare orchid rediscovered on MOD land](#)

Tristan Moss was out with other members of the Botanical Society of Britain and Ireland (BSBI) when he spotted the first Fen Orchid, which was in flower and seed, at the beginning of July. Other members of the society went on to find five further Fen Orchid plants.

Dubbed the 'crown jewel' of sand dunes, the orchid hasn't been seen on the site since 2003, despite being looked for over a number of years.

The recent rediscovery follows years of conservation management efforts between multiple organisations. Defence Infrastructure Organisation (DIO) ecologists have been working with QinetiQ to implement a detailed programme of conservation management work at Pendine for almost 20 years, as part of the UK-wide MOD Site of Special Scientific Interest (SSSI) Condition Improvement Project. This project supports the management of the 82,000ha of SSSI across the Defence estate.

Work to restore the Fen Orchid started with excavations, known as 'scrapes', to remove nutrient-rich material from several dune slacks back in 2005. This process helps to prevent excessive vegetation growth and maintains a high water table with periodic flooding in the dune slacks – low lying areas in the dune system which provide habitats for rare and specialist species.

In recent years, further carefully planned restoration works have been completed, including scrub clearance and the re-blocking of a large ditch to help restore the sand dunes' hydrology. Since 2019, the Sands of LIFE (SoLIFE) project, led by Natural Resources Wales, has been responsible for renewed scrub clearance to clear re-grown invasive species and control scrub along the area's boundary to allow the dune slacks to remain open.

11-year old Tristan Moss (Copyright Chris Cheffings)

**11-year-old Tristan Moss, who re-discovered the orchid, said:**

I've been coming to BSBI meetings in Wales since I was a baby, re-finding the fen orchid made this the best year yet.

**Oliver Howells, Senior Ecologist, Defence Infrastructure Organisation, said:**

The recovery of this iconic species is the culmination of many years of work delivered by DIO and QinetiQ in partnerships with tenants, Natural Resources Wales and the Sands of LIFE project. It's a genuine success story and a great example of the long-term commitment needed to support nature recovery at this and other important wildlife sites.

**Laura Bowen, Sands of LIFE Project and Monitoring Officer, said:**

We are so pleased with the results from the scrub clearance programme that has been completed at Pendine. Scrub and rank vegetation will outcompete specialised, low-growing dune plants. Thanks to this completed work a range of plant species such as the Fen Orchid can thrive.

SoLIFE have worked closely with site managers, QinetiQ; DIO ecologists; and Natural Resources Wales' Ruth Harding, Senior

Environment Officer for Carmarthenshire to target key areas for restoration.

We would also like to thank our contractors AJ Butler Contracting, who work meticulously showing great care for sensitive environments, and BSBI, for undertaking essential monitoring surveys and making this fantastic find.

**Jane Mercer, Managing Director of the Long Term Partnering Agreement at QinetiQ, said:**

We ensure that we work effectively with partners including DIO, Natural Resources Wales, the Environment Agency and other organisations who look after the UK's wildlife, to protect the flora and fauna on our sites. We are delighted that the Fen Orchid has been rediscovered at Pendine, and will take steps to ensure it thrives.

QinetiQ is responsible for many sites with nature designations, and we take their management and long-term care very seriously, ensuring that our operational impact is minimal. We are proud to be part of the collective that is caring for and maintaining the UK's wildlife.

**Richard and Kath Pryce, Botanical Society of Britain and Ireland (BSBI), said:**

Sixteen members of the BSBI were at Pendine as part of the annual Carmarthenshire recording week. It was eleven-year-old Tristan Moss who re-found the first Fen Orchid, which was in flower and seed. Following this, another five plants were found by the party, one in flower and seed and the other four, non-flowering.

“Several other rare species were recorded during the day including Fragrant Orchid (*Gymnadenia densiflora*), Dotted Sedge (*Carex punctata*) and Adder's-tongue Fern (*Ophioglossum vulgatum*).

Continuing management will seek to further enhance the habitat at Pendine to encourage more Fen Orchids to colonise in future years. Thanks to the staff at the Pendine Establishment for allowing access to the party.

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# Training centre expansion will launch space and robotics apprenticeships

Construction work to expand Oxfordshire Advanced Skills (OAS) and launch new apprenticeship programmes in space, robotics, data science, energy storage, power engineering and cyber security started at a celebratory ceremony yesterday.

The training centre's £13 million extension at the UK Atomic Energy Authority's (UKAEA) Culham Science Centre is funded by the Fusion Foundations Programme. This is a government initiative to enable the delivery of fusion, which has great potential to provide sustainable energy for generations to come, through the development of infrastructure, facilities, and skills in the UK.

The ground-breaking ceremony included OAS apprentices, who represent a total population of around 175 current learners employed by manufacturing companies across industries from motorsport to pharmaceuticals, maritime and fusion.

They were joined by representatives from UKAEA, training provider MTC Training and construction partner McLaughlin & Harvey. OxLEP also attended the ceremony and has awarded OAS a grant to fund specialist equipment.

David Martin, UKAEA's Director of OAS, said: "It is an exciting time for OAS as we look to build on our success of equipping the local community and employers with the skills needed to drive fusion energy and adjacent sectors forward.

"OAS aims to create the next generation of engineering talent and upskill the existing workforce. The new courses will empower UK manufacturers to adopt transformative technology in space and robotics, helping businesses to better compete in the global marketplace."

A group of apprentices joined the ceremony including: Harvey Black (UKAEA), Tommy Illingworth (Presto Engineering), Phoebe Wales (Williams F1), Sam Spencer (STFC), Jodi Bain (Owen Mumford) and Rhys Dawes (Williams Jet Tenders).

UKAEA apprentice Harvey Black, a Level 3 Engineering Technician, is helping to deliver fusion energy – based on the same processes that power the sun – as a safe, low carbon and sustainable energy source. He said he was excited by the potential of the extension.

Harvey added: "I am enjoying studying here and it is helping my career ambitions. This expansion shows that what is happening is working and will be growing. The additional space, tools and equipment will benefit even more people."

The three-year-old facility will be extended by 2,355 sqm and ready to receive its first cohort from September 2023, creating career-making

opportunities for an additional 90 apprentices.

Emma Johnstone, MTC Training's Operations Manager at OAS, said: "Since opening in 2019, our apprentice intakes have already doubled in size. The extension will help OAS to increase our impact even further by supporting more people and businesses with future skills.

"We're committed to working collaboratively with our employer partners to identify the skills gaps that are challenging their current and future business operations. As a result of this work, I'm pleased to announce our new Level 4 Space apprenticeship programme has already been approved by the Institute for Apprenticeships and Technical Education and we are busy working on the curriculum delivery of our other new courses, to be launched later this year."

OAS is a partnership between UKAEA and the Science & Technology Facilities Council (STFC). The two organisations have a history of apprentice training in science and engineering stretching back more than 70 years.

The extension forms part of OAS Phase 3, with the design being informed by an Access & Awareness report to ensure the training centre accommodates mental health, neurodiverse and physical disability needs.

This includes training of staff for increased awareness along with better access for people with physical barriers such as braille signposting, hearing aids and interior design.

To find out more about OAS and apprenticeships, visit: [oas.ukaea.uk](https://oas.ukaea.uk) or for the latest fusion energy news and opportunities, visit: [ccfe.ukaea.uk](https://ccfe.ukaea.uk).

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## [Local Covid Commemoration Survey](#)

News story

The UK Commission on Covid Commemoration launches a survey to collate information on commemoration activities across the UK.



# UK Commission on Covid Commemoration

The UK Commission on Covid Commemoration was established on 21 July to secure a broad consensus from across the whole of the United Kingdom on how we commemorate the COVID-19 pandemic and mark this distinctive period in our history at a national and community level.

As part of its work, the Commission is keen to hear about existing and planned Covid commemoration activities across the United Kingdom. Please complete [this short survey](#) to inform the Commission of Covid commemoration activities near you. This could include activities such as the opening of a memorial garden or an event to say thank you to those involved in the response.

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