

New Year Honours and Awards: Military

A host of personnel across the armed forces have been recognised, including those who showed exemplary dedication during the Coronavirus pandemic. From providing essential workers with greater access to Covid-19 tests, to nursing care and providing logistical support across the four corners of the UK, the honours list praises the exceptional leadership, commitment and professionalism across the military this year. The recognition follows a thank you from the Prime Minister last week who praised the Armed Forces for coming to the aid of the whole nation in the battle against the pandemic. He also praised their ongoing work across the globe to keep Britain safe during the festive season.

Read the full list of [Military New Year Honours 2021](#).

This included hundreds of UK Armed Forces personnel deployed to boost Covid-19 testing in Kent to help hauliers travel across the Channel to France. They are part of 5,000 military personnel currently providing aid to civilians across the UK, joining the 6,400 sailors, marines, soldiers, airmen and airwomen deployed on overseas operations, working around the globe to keep the UK safe.

Welcoming news of the honours, Defence Secretary Ben Wallace said:

Our armed forces have been instrumental in the Covid-19 response, and I congratulate all who have received an award in the New Year Honours list today.

In a year of additional challenge for all of us, our serving men and women have delivered testing, critical care and essential support to public services, whilst protecting us abroad, too.

They are truly the best of us and it is great their hard work and perseverance is recognised today.

Knighthoods have also been awarded to notable members of the senior armed forces.

Lieutenant General Tyrone Urch has been praised for his pivotal role in the military's contribution to foreign policy over the decade and delivering military support for Covid-19 this year.

Lieutenant General James Hockenhull and Vice Admiral Ben Key are also knighted for their long and distinguished respective Army and Navy careers.

The below case studies provide more information on some of the individuals who have been honoured.

Commanders of the most excellent order of the British Empire (CBE)

Brigadier Elizabeth Faithfull-Davies, Commander Headquarters 102 Logistic Brigade

One of the highest ranked women in the British Army has been awarded a CBE for delivering Covid-19 testing to frontline workers including care homes, police stations and prisons.

Brigadier Lizzie led the strategy for the mobile testing units which saw vehicles refitted into testing sites to travel around the UK to increase access to coronavirus testing.

Nearly 100 units, designed by the Royal Engineers of the British Army, were developed in just a few weeks and deployed across the country including Salisbury, Southport and Teesside.

1,000 military personnel at the Prince William of Gloucester barracks, Grantham, were trained under Brigadier Lizzie's leadership to operate the units.

Newly appointed as a Brigadier, her drive and unrelenting focus was fundamental to ensure the care sector and other workers could get tests as part of their frontline fight against the pandemic.

Brigadier Lizzie Faithfull-Davies said: "It is an extraordinary honour to be recognised in this way and I am enormously grateful for the incredible team I have had the privilege to work with this year.

It is humbling to be able to contribute in a small way in the fight against this pandemic. The discipline and ingenuity shown by our soldiers who have worked in support of the nation's testing programme make them equally worthy of recognition.

Ordinary Associate Second Class Royal Red Cross (ARRC)

Petty Officer Naval Nurse Andrew Cooper, Queen Alexandra's Royal Naval Nursing Service

A naval nurse who led his NHS colleagues in the midst of the pandemic has been recognised for delivering exemplary care during the COVID-19 crisis.

Chief Petty Officer Andrew Cooper has been awarded a Royal Red Cross for designing training to help NHS and military colleagues on the frontline in a hospital emergency department.

Using his military background operating in a crisis, he helped set up additional emergency resuscitation rooms at short notice and gave extra training to junior staff in assisted intubation and the use of non-invasive ventilation – medical care often required for coronavirus patients.

He also helped train colleagues on how to work in full personal protective equipment (PPE) and led the re-design of Portsmouth's Queen Alexandra Hospital's emergency department.

This was all achieved while giving the highest level of care to his patients.

Chief Petty Officer Andrew Cooper, 36, from Eastbourne, said:

I couldn't believe it at first but my work this year has been a team effort.

It will be exciting when I can let people know, having to hold off since finding out has been tough. I cannot wait to tell them.

Earlier on in the year, Chief Petty Officer Cooper also planned and coordinated the testing of 800 sailors due to deploy with aircraft carrier HMS Queen Elizabeth. At short notice, he ensured all personnel had been tested and the ship's medical team were trained on caring for any potential coronavirus patients.

Ordinary Associate Second Class Royal Red Cross (ARRC)

Staff Sergeant Emma Clarke, Queen Alexandra's Royal Army Nursing Corps

Staff sergeant Emma Clarke has been recognised with a Royal Red Cross for exceptional leadership including creating more capacity for Critical Care Units during the height of the pandemic.

Thanks to her swift actions, critical care training was delivered to over 40 NHS and military nurses and healthcare assistants within her ward at the University Hospital Birmingham Trust.

Her initiative – at a level far beyond her rank – meant wards were not overwhelmed at a critical time and staff felt fully supported within the difficult circumstances.

Other wards at the hospital quickly replicated new systems created under her direction including making nursing handovers more efficient.

Staff sergeant Emma Clarke said: "It was important to ensure my staff were given full support through such a challenging period.

My team were calm and professional in the most unprecedented circumstances, and it's a privilege to have our work recognised in this way.

Officers of the most excellent order of the British Empire (OBE)

Group Captain Rachel Mawdsley, Headquarters Air Command

A RAF Group Captain has been awarded an OBE for support to local Government during the outbreak of the pandemic.

Group Captain Rachel Mawdsley was praised for her impeccable leadership as she supported Central Bedfordshire and Luton Borough Council to assist mortuary facilities by creating a temporary rest facility at RAF Henlow.

RAF planners worked around the clock to relieve pressure on hospitals and undertakers to ensure any tragic loss of life in the local community was handled with the utmost care and respect.

Group Captain Rachel Mawdsley said: "I am incredibly proud to have been the Station Commander of the whole force team at RAF Henlow as we responded to a request for Military Assistance to the Civil Authorities.

We worked with, and were fully supported by, the Luton and Bedfordshire Local Resilience Forums to assist the community during the challenging early months of the Covid-19 pandemic.

[The Military Division of the New Year Honours 2021](#)

News story

A number of armed forces personnel have been honoured by Her Majesty the Queen in the annual New Year Honours list.



Royal Navy Awards

Promotions and appointments to the military division of the most honourable order of the Bath

As Knight Commander

- Vice Admiral Benjamin John KEY, CBE

As Companions

- Major General Gwyn JENKINS, OBE
- Rear Admiral Andrew Jeffery KYTE.

Promotions in and appointments to the military division of the most excellent order of the British Empire.

As Commanders

- Commodore Donald DOULL, ADC
- Commodore Martyn Jon WILLIAMS, OBE
- Commodore Craig WOOD.

As Officers

- Commander Marcus JACQUES
- Commander Darren Jon MASON
- Colonel Jaimie McCoy NORMAN, DSO
- Commodore Robert WOOD.

As Members

- Lieutenant Commander James BETCHLEY
- Lieutenant Commander David COLLINS, Royal Naval Reserve (Sea Cadet Corps)

- Lieutenant Jenny Louise DYSON, ARRC, Queen Alexandra's Royal Naval Nursing Service
- Lieutenant Commander Beth GRIFFITHS
- Lieutenant Commander Sean HEATON
- Major Antony Patrick HILL Warrant Officer 1 (Regimental Sergeant Major)
- David Paul MASON Warrant Officer 1 Engineering Technician (Marine Engineering)
- Simon Jon SMITH Chief Petty Officer Medical Assistant
- Philip TOWERS Warrant Officer 1 Logistician (Supply Chain)
- Gavin Robert WHITE.

Royal Red Cross

As an Ordinary Associate of the Royal Red Cross, Second Class

- Petty Officer Naval Nurse Andrew Paul COOPER, Queen Alexandra's Royal Naval Nursing Service
- Lieutenant Zoe HAGGERTY, Queen Alexandra's Royal Naval Nursing Service
- Lieutenant Commander Louise Carolyn MOXWORTHY, Queen Alexandra's Royal Naval Nursing Service.

Army Awards

Promotions in and appointments to the military division of the most excellent order of the British Empire

As Knight Commanders

- Lieutenant General James Richard HOCKENHULL, OBE
- Lieutenant General Tyrone Richard URCH, CBE

Promotions and appointments to the military division of the most honourable order of the Bath

As Companions

- Major General Paul Andrew CAIN, QHP
- Lieutenant General Giles Patrick HILL, CBE
- Major General Richard James Aethelstan STANFORD, MBE.

Promotions in and appointments to the military division of the most excellent order of the British Empire

As Commanders

- Brigadier Elizabeth Jane FAITHFULL-DAVIES
- Colonel Colin John FRANCIS, MBE
- Colonel Alison Louise McCOURT, OBE, ARRC
- Brigadier Phillip David PROSSER.

As Officers

- Lieutenant Colonel Graham Clark DEMPSEY, Army Cadet Force
- Colonel Julian Guy HILL
- Lieutenant Colonel Richard Adrian James HOY, The Mercian Regiment
- Lieutenant Colonel Richard John HUDSON, The Rifles
- Lieutenant Colonel Emma Jane HUTLEY, Royal Army Medical Corps
- Brigadier Matthew Howard JONES, MBE
- Colonel Neil Douglas JURD

- Lieutenant Colonel Gareth John WALKER, Corps of Royal Engineers
- Lieutenant Colonel Iain Stewart WALLACE, Corps of Royal Electrical and Mechanical Engineers
- Lieutenant Colonel Henry Alexander WILLI, The Parachute Regiment.

As Members

- Major Adam Nicholas ATTREE, Intelligence Corps
- Lieutenant Colonel Benjamin Graham BAKER, The Princess of Wales's Royal Regiment
- Warrant Officer Class 1 Paul Scott BUCKERFIELD, Royal Regiment of Artillery
- Acting Sergeant Robert Graham CAMPION, Intelligence Corps
- Captain Gary Edward CLEGG, VR, The Yorkshire Regiment, Army Reserve
- Major Joshua Edward CONWAY, Corps of Royal Engineers
- Captain John Scott CORKILL, The Royal Regiment of Scotland
- Captain Kidane Samuel Jacob COUSLAND, Royal Regiment of Artillery
- Lieutenant Colonel Scott DUNLOP, The Royal Logistic Corps, Army Reserve
- Lieutenant Colonel (now Colonel) Nicholas George ENGLISH, Army Air Corps
- Warrant Officer Class 2 Charlotte Victoria GRAHAM, The Royal Logistic Corps
- Lieutenant Colonel Mark Jonathan HUGHES, The Princess of Wales's Royal Regiment
- Lance Corporal Gareth Stanley Richard JACKSON, Royal Corps of Signals

- Warrant Officer Class 1 Melita Alanna Victoria JARVIS, Army Air Corps
- Acting Warrant Officer Class 2 Hannah Victoria JENKINS, The Royal Logistic Corps
- Acting Warrant Officer Class 2 Austin Reginald LINDSAY, The Royal Irish Regiment, Army Reserve
- Lieutenant Colonel James Henry MARTIN, VR, Corps of Royal Engineers Army Reserve
- Corporal Alexander Donald Ross MURPHY, The Duke of Lancaster's Regiment, Army Reserve
- Major Priyum PATEL, Royal Army Medical Corps
- Major Jamie Earl POWELL, The Royal Anglian Regiment
- Warrant Officer Class 2 Stephen Stuart SCOTT, The Royal Logistic Corps
- Warrant Officer Class 1 Mark SHADE, VR, Adjutant General's Corps (Staff and Personnel Support Branch), Army Reserve
- Staff Sergeant Sarvjit Pal SINGH, Army Air Corps
- Major Yvette Rowena STEPHENS, Intelligence Corps
- Captain Phoebe TODHUNTER, The Royal Logistic Corps, Army Reserve
- Staff Sergeant Andrew James UNWIN, Adjutant General's Corps (Military Provost Staff Branch)
- Warrant Officer Class 1 Scot David WHITFIELD, The Royal Logistic Corps
- Lance Corporal Lee Adam WYLDE, Intelligence Corps

Royal Red Cross

As an Ordinary Member of the Royal Red Cross, First Class

- Lieutenant Colonel Margaret Joyce DUFFIELD, TD VR, Queen Alexandra's Royal Army Nursing Corps, Army Reserve
- Colonel Geoffrey Stuart HALL

As an Ordinary Associate of the Royal Red Cross, Second Class

- Staff Sergeant Emma CLARKE, Queen Alexandra's Royal Army Nursing Corps
- Major Samantha Jayne COBB, Queen Alexandra's Royal Army Nursing Corps
- Major Nicola Fiona CORKISH, Queen Alexandra's Royal Army Nursing Corps
- Major Ami Alice Caroline NEWBURN-JOHNSON, Queen Alexandra's Royal Army Nursing Corps

Queen's Volunteer Reserves medal

- Corporal Anthony John FRENCH, VR, The Royal Logistic Corps, Army Reserve
- Major Keith JAMES, MBE, JP, VR, Corps of Royal Engineers, Army Reserve
- Colonel David MIDDLETON, MBE, TD, VR, Army Reserve
- Captain Dennis PATERSON, VR, Royal Regiment of Artillery, Army Reserve

Royal Air Force Awards

Promotions and appointments to the military division of the most honourable order of the Bath

As Companions

- Air Vice-Marshal Ian DUGUID, OBE
- Air Vice-Marshal Stephen Jeffrey SHELL, OBE.

Promotions in and appointments to the military division of the most excellent order of the British Empire

As Commanders

- Group Captain Kevin Roy BAILEY
- Air Commodore Thomas James Patrick BURKE
- Air Commodore Paul Edward O'NEILL
- Air Commodore Philip Jeremy ROBINSON, OBE, DFC**

As Officers

- Group Captain Simon Nicholas DOWLING
- Group Captain Anne-Marie HOUGHTON
- Group Captain Simon David JOY
- Group Captain Rachel Elizabeth MAWDSLEY
- Wing Commander James Jody MCMEEKING
- Group Captain Christopher David SNAITH
- Wing Commander Caroline Susan VILES.

As Members

- Squadron Leader Trudy ASKEW
- Flight Lieutenant Steve Anthony GRAHAM
- Squadron Leader David John HIGGINS
- Master Aircrew Timothy Neil MACK
- Warrant Officer Allan MILLIGAN

- Corporal Adam Gareth Mark OYTABEN
- Flight Lieutenant James Andrew PETERSON
- Squadron Leader Mark Philip SANGER
- Acting Sergeant Richard WARDLOW
- Warrant Officer Robert Lee WARREN
- Squadron Leader Jamie WHITE
- Squadron Leader Stuart Graham WILLIAMS
- Warrant Officer Peter Barrie WILSON.

Royal Red Cross

As an Ordinary Member of the Royal Red Cross, First Class

- Group Captain Michael John PRIESTLEY

Queen's Volunteer Reserves Medal

Published 31 December 2020

Rogue employers named and shamed for failing to pay minimum wage

- 139 companies, including major household names, have short-changed their employees and have been fined
- offending firms failed to pay £6.7 million to their workers, in a completely unacceptable breach of employment law
- Business Minister Paul Scully says the list should be a 'wake-up call' to rogue bosses, as department relaunches naming scheme after 2-year pause

Almost 140 companies, including some of the UK's biggest household names, are being named and shamed today for failing to pay their workers the minimum

wage.

Investigated between 2016 and 2018, the 139 named companies failed to pay £6.7 million to over 95,000 workers in total, in a flagrant breach of employment law. The offending companies range in size from small businesses to large multinationals who employ thousands of people across the UK.

Preserving and enforcing workers' rights is a priority for this government. While the vast majority of businesses follow the law and uphold workers' rights, the publication of the list is intended to serve as a warning to rogue employers that the government will take action against those who fail to pay their employees properly.

This is the first time the government has named and shamed companies for failing to pay National Minimum Wage since 2018, following reforms to the process to ensure only the worst offenders are targeted.

Business Minister Paul Scully said:

Paying the minimum wage is not optional, it is the law. It is never acceptable for any employer to short-change their workers, but it is especially disappointing to see huge household names who absolutely should know better on this list.

This should serve as a wake-up call to named employers and a reminder to everyone of the importance of paying workers what they are legally entitled to.

Make no mistake, those who fail to follow minimum wage rules will be caught out and made to pay up.

One of the main causes of minimum wage breaches was low-paid employees being made to cover work costs, which would eat into their pay packet, such as paying for uniform, training or parking fees.

Also, some employers failed to raise employees' pay after they had a birthday which should have moved them into a different National Minimum Wage bracket.

Employers who pay workers less than the minimum wage have to pay back arrears of wages to the worker at current minimum wage rates. They also face hefty financial penalties of up to 200% of arrears – capped at £10,000 per worker – which are paid to the government. Each of the companies named today have paid back their workers, and were forced to pay financial penalties.

While not all breaches of minimum wage rules are intentional, it is the responsibility of all employers to ensure they are following the law. With this round, we are also publishing a short educational bulletin that summarises public guidance on paying workers and common reasons for underpayment – helping to ensure that workers are not short-changed in future.

[National Minimum Wage Naming Scheme, Round 16: educational bulletin](#) (PDF, 242KB, 6 pages)

The companies the government is naming today were served a notice of underpayment between September 2016 and July 2018, following investigations by HMRC.

Last month, the government announced a measured increase in National Living Wage and National Minimum Wage rates, which will come into effect from April 2021. Every worker is entitled to the National Minimum Wage, no matter their age or profession.

This is the full list of companies named for failing to pay the National Minimum Wage:

- Tesco stores Limited, Welwyn Hatfield AL7, failed to pay £5,096,946.13 to 78,199 workers
- Pizza Hut (U.K.) Limited, City of Edinburgh WD6, failed to pay £845,936.41 to 10,980 workers
- The Lowry Hotel Limited, trading as The Lowry Hotel, Salford EC4A, failed to pay £63,431.51 to 99 workers
- Doherty & Gray Limited, Mid and East Antrim BT42, failed to pay £43,470.16 to 128 workers
- Independent Care & Support Ltd, Medway ME2, failed to pay £40,275.17 to 55 workers
- Amber Valley Council for Voluntary Services, trading as Amber Valley Centre for Voluntary Services, Amber Valley DE5, failed to pay £37,346.46 to 104 workers
- Premier Care Limited, Salford M27, failed to pay £31,198.61 to 407 workers
- Hill Biscuits Limited, Tameside OL7, failed to pay £25,867.06 to 247 workers
- Sendon Garage Services Limited, Lambeth SW8, failed to pay £24,869.52 to 2 workers
- Natural Nails Beauty London Ltd, Haringey N15, failed to pay £15,265.58 to 4 workers
- Superdrug Stores PLC, Croydon CR0, failed to pay £15,228.57 to 2222 workers
- St Johnstone Football Club Limited (The), Perth and Kinross PH1, failed to pay £14,266.74 to 28 workers
- Home Grown Hotels Limited, New Forest SO43, failed to pay £13,790.44 to 25 workers
- Rebus Construction Ltd, Hart RH12, failed to pay £13,379.94 to 5 workers
- Mrs Emma Hartley, trading as Whitehall Hairdressing, Leeds, failed to pay £12,882.14 to 2 workers
- The Walshford Inn Limited, trading as The Bridge Hotel & Spa, Harrogate W1W, failed to pay £11,947.23 to 26 workers
- Southern Health and Social Care Trust, Armagh City, Banbrige and Craigavon, failed to pay £11,285.34 to 269 workers
- Müller UK & Ireland Group LLP, Shropshire TF9, failed to pay £10,702.11 to 54 workers
- Dakota Forth Bridge Limited- Dissolved 20/03/2020, City of Edinburgh

S70, failed to pay £10,236.50 to 4 workers

- Pinnacle PSG Limited, City of London NW1, failed to pay £10,166.03 to 10 workers
- Preystone Property Investments Limited, trading as Battlesteads Hotel and Restaurant, Northumberland NE48, failed to pay £9767.15 to 26 workers
- Western Brand Poultry Products (NI) Ltd, Fermanagh and Omagh BT92, failed to pay £9,275 to 50 workers
- Nahid Residential Limited, trading as Manor House Hotel, Guildford GU1, failed to pay £9,159.53 to 5 workers
- Norfolk Coastal Pubs Limited, trading as The Golden Fleece, North Norfolk NR23 failed to pay £8,141.69 to 14 workers
- Worldwide Foods (Birmingham) Limited, trading as Al-Halal Supermarket, Birmingham B10, failed to pay £8,062.88 to 1 worker
- Eat Food Limited, trading as Albatta Restaurant, Colchester CO1, failed to pay £7,987.15 to 5 workers
- G & J Properties Limited, Bolton BL7, failed to pay £7,858.16 to 1 worker
- Adi's Hand Car Wash Ltd – Dissolved 19/02/2019, Barking and Dagenham RM8, failed to pay £7,750.84 to 2 workers
- South Eastern Health and Social Care Trust, Lisburn and Castlereagh BT16, failed to pay £7,564.66 to 193 workers
- Discount Wallpapers Limited, trading as O'Neills Decorating Centre, Bolton WA12, failed to pay £7,446.14 to 11 workers
- Sturgess & Thompson Limited, Leicester LE1, failed to pay £7,385.40 to 2 workers
- Belfast Health and Social Care Trust, Belfast BT9, failed to pay £7,303.41 to 192 workers
- Helio Leisure Limited, trading as Helio Fitness, Fylde FY3, failed to pay £7,298.69 to 26 workers
- Northern Health and Social Care Trust, Antrim and Newtownabbey, failed to pay £6,900.72 to 146 workers
- Hoar Cross Hall Limited, East Staffordshire OX7, failed to pay £6,651.94 to 26 workers
- Renard Resources Limited, Westminster WC2E, failed to pay £6,492.95 to 484 workers
- Imago @ Loughborough Limited, Charnwood LE11, failed to pay £6,319.05 to 101 workers
- Western Health and Social Care Trust, Derry City and Strabane, failed to pay £6,170.97 to 170 workers
- Littlemoor Preservation Limited, Tameside M43, failed to pay £5,434.18 to 4 workers
- Mr Phillip Brookman, trading as Phillip Brookman Decorator & Plasterer, Cardiff failed to pay £5,141.70 to 1 worker
- O & H Electrical Limited, Torbay TQ2, failed to pay, £5,139.02 to 6 workers
- Mr Jonathan Evans, trading as Jonty Evans Equestrian Activities, Gloucester, failed to pay £5,008.16 to 5 workers
- SKL Professional Recruitment Agency Limited, trading as SKL Homecare, Hertsmere WD19, failed to pay £4,628.69 to 43 workers
- Wigan Rugby League Club Limited, trading as Wigan Warriors, Wigan WN5,

- failed to pay £4,559.24 to 1 worker
- Mr Blerim Bajrami, trading as Secure Hand Car wash, Cannock Chase, failed to pay £4,475.01 to 3 workers
 - Tring Park Day Nursery Ltd, Dacorum HP23, failed to pay £4,415.63 to 2 workers
 - Pet Charmer Ltd – Company in liquidation April 2019, trading as Wild Animal Adventures and Pet Mania, Stockton-on-Tees LS15, failed to pay £4,168.90 to 1 worker
 - WKW Partnership Limited, trading as Cairngorm Hotel, Highland KA21, failed to pay £4,057.00 to 7 workers
 - Mr Roan Bradshaw and Ms Joy Bradshaw, trading as First Glance, Lewisham, failed to pay £3,997.58 to 1 worker
 - Costco Wholesale UK Limited, Hertsmere WD25, failed to pay £3,747.52 to 58 workers
 - Gregg Little Testing Centre Limited, County Durham TS18, failed to pay £3,703.90 to 4 workers
 - Solent Build Group Limited – Company Status Liquidation 06/12/2018, Southampton S051, failed to pay £3,676.33 to 1 worker
 - Blakerin International Holdings Limited, trading as Cumbria Park Hotel, Carlisle LA12, failed to pay £3,611.13 to 46 workers
 - Multitech Site Services Limited, Uttlesford CM6, failed to pay £3,294.52 to 1 worker
 - Dr Jaskaram Bains and Dr Bernie Chand, Hanwell Dental Practice, Unknown, failed to pay £3,072.25 to 5 workers
 - Byron Hamburgers Limited, Westminster W1D, failed to pay £3,062.03 to 77 workers
 - Nina's Nursery (Davenport) Limited, Stockport SK2, failed to pay £3,058.20 to 18 workers
 - Walton Bannus Estates Limited, Harborough LE17, failed to pay £3,051.60 to 2 workers
 - Circus in Schools Limited – Notice of voluntary strike-off – Nov 17, Cornwall TR13, failed to pay £2,958.85 to 2 workers
 - KKM Enterprises Limited- Liquidation- 23/08/2019, trading as The Cleaning Company, Redbridge B77, failed to pay £2,876.68 to 4 workers
 - The Bobby Dhanjal Practice Limited, trading as Bobby Dhanjal Wealth Management, Blaby LE19, failed to pay £2,868.69 to 3 workers
 - Manor House Country Hotel Limited, Fermanagh and Omagh BT94, failed to pay £2,837.04 to 139 workers
 - Morden Estates Company Limited, Dorset BH20, failed to pay £2,761.45 to 43 workers
 - The Education Development Service Ltd, Telford and Wrekin TF4, failed to pay £2,520.40 to 2 workers
 - Mr Malcolm Gilmour and Mr David Gilmour, trading as Gilmour Bros, South Lanarkshire, failed to pay £2,446.58 to 3 workers
 - Storrs Hall Limited, South Lakeland BB1, failed to pay £2,402.23 to 3 workers
 - DCS&D Limited Heritage Healthcare, Darlington DL1, failed to pay £2,393.39 to 13 workers
 - Rainbow Room (East Kilbride) Limited, South Lanarkshire G74, failed to pay £2,378.77 to 15 workers
 - Mr Darran Vaughan, trading as VAS Car Sales, Newry, Mourne and Down,

failed to pay £2,351.41 to 1 worker

- Mr Gnanenran Arumugam, trading as Lavender Convenience Store, Cheshire East, failed to pay £2,335.88 to 1 worker
- The Calderdale Community Childcare Company Ltd, Calderdale HX2, failed to pay £2,321.81 to 2 workers
- Gzim Workshop Limited Valeting Car wash, Haringey N17, failed to pay £2,297.21 to 3 workers
- Alaska Fast Foods Ltd – Dissolved 05/02/2019, trading as Freddy's Chicken & Pizza, Hyndburn M21, failed to pay £2,180.93 to 7 workers
- Tracy Hart, trading as Little Oaks Pre School, Dacorum, failed to pay £2,134.47 to 1 worker
- Chi Yip Group Limited , Oldham M24, failed to pay £2,121.51 to 14 workers
- Four Pillars Hotels Limited, Harrogate HG2, failed to pay £2,092.55 to 29 workers
- Mr William Fleeson, trading as Rainbow Room International, Stirling, failed to pay £2,089.66 to 11 workers
- D & D Decorators Limited, East Ayrshire KA3, failed to pay £2,080.35 to 1 worker
- Kiddi Day Care Limited-Liquidation of the company commenced Feb 2019, trading as Blue Giraffe Childcare, Birmingham SA1, failed to pay £1,978.57 to 9 workers
- Dessian Products Limited, Belfast BT12, failed to pay £1,885.00 to 1 worker
- Crewe Hotel Trading Limited, trading as Holiday Inn Express Crewe, Cheshire East S43, failed to pay £1,871.52 to 19 workers
- Fast Fresh Ltd- Liquidated Dec 2019, trading as Subway, Sunderland BN1, failed to pay £1,833.02 to 3 workers
- Document Transport Limited, trading as Kegworth Hotel, North West Leicestershire PE2, failed to pay £1,801.07 to 10 workers
- Larne Coachworks Limited, Mid and East Antrim BT1, failed to pay £1,791.69 to 1 worker
- Mrs Therese Ann Binns, trading as Winston Churchill, Bradford, failed to pay £1,774.35 to 3 workers
- Mr Brian Wilde, Ms Mariella Gabbutt, Mr Tony Wilde, Mr Joseph Wilde, trading as J & B Wilde & Sons, Manchester, failed to pay £1,717.23 to 4 workers
- UKS Group Limited, Bristol, City of BS1, failed to pay £1,666.88 to 13 workers
- LM Bubble Tea Ltd, trading as Mooboo, Liverpool L15, failed to pay £1,628.49 to 14 workers
- The Wensleydale Heifer Limited, Richmondshire DL8, failed to pay £1,625.89 to 3 workers
- Fewcott Healthcare Limited, Cherwell OX27, failed to pay £1,575.00 to 2 workers
- Hotel Birmingham Ltd , trading as Travellers Inn, Sandwell B69, failed to pay £1,516.25 to 3 workers
- Keasim Glasgow Limited, trading as Malones Glasgow, Glasgow City G2, failed to pay £1,503.43 to 1 worker
- Shades Hair Design Limited- Dissolved 18/12/2018, trading as Shades Hair & Beauty, Bridgend CF32, failed to pay £1,487.98 to 2 workers

- Signature Inns Limited, trading as Westmead Hotel, Bromsgrove B48, failed to pay £1,456.81 to 5 workers
- Kingsland Engineering Company Limited (The), North Norfolk NR26, failed to pay £1,331.79 to 4 workers
- The Roxburghe Hotel Edinburgh Limited (we have been notified that this company is no longer operating and that the Roxburghe Hotel is under new management), City of Edinburgh EH3, failed to pay £1,317.43 to 47 workers
- Business Services Organisation, Belfast BT2, failed to pay £1,310.69 to 32 workers
- Clare McFarlane and Suzanne McGill, trading as Rainbow Room International, South Lanarkshire, failed to pay £1,304.77 to 16 workers
- Mrs Krystle Purdy, trading as Krystalized, Epping Forest, failed to pay £1,294.13 to 1 worker.
- Oakminster Healthcare Limited, trading as Cumbrae House Care Home, Glasgow City G41, failed to pay £1,292.30 to 21 workers
- Rainbows Day Care (Pembrokeshire) Limited-Company dissolved 03/03/2020, Pembrokeshire SA66, failed to pay £1,273.38 to 46 workers
- Maltings Entertainment Limited, trading as Carbon Nightclub and The Mill Bar and Grill Restaurant, Mid Suffolk IP6, failed to pay £1,263.44 to 1 worker
- Ben Ong UK Limited – Company Status Liquidation 28/11/2018, Barnet N12, failed to pay £1,257.12 to 3 workers
- Mr Nosh Fusha, trading as Green Lane Car Wash, Walsall, failed to pay £1,254.73 to 1 worker
- Cygnet Health Care Limited, Tonbridge and Malling TN15, failed to pay £1,249.55 to 15 workers
- Thurlaston Meadows Care Home Ltd, Rugby CV23, failed to pay £1,223.54 to 1 worker
- Trent Park Catering Limited Companies Status- Active Proposal to Strike Off, trading as Trent Park Café, Enfield EN4, failed to pay £1,213.77 to 10 workers
- Lord Hill Hotel Limited, Shropshire SY2, failed to pay £1,168.91 to 18 workers
- Smart Solutions (Recruitment) Limited, Newport NP18, failed to pay £1,152.09 to 90 workers
- Black Rock Hotels Limited, trading as Leighinmohr House Hotel, Mid and East Antrim BT42, failed to pay £1,138.05 to 30 workers
- Gino's Dial-A-Pizza Ltd, Cannock Chase WS11, failed to pay £1,117.38 to 7 workers
- Mitras Automotive (UK) Limited, Cheshire West and Chester CW7, failed to pay £1,048.29 to 3 workers
- Anjana Bhog Sweets Limited-Dissolved 17/09/19, Brent UB3, failed to pay £1,020.00 to 1 worker
- Mr Mohammed Nasir, trading as Omar Khayyam, City of Edinburgh, failed to pay £935.31 to 2 workers
- About Face Beauty Clinic Limited, Glasgow City G74, failed to pay £924.51 to 6 workers
- Mr Howard Coy, trading as H Coy & Son, Melton failed to pay £902.29 to 1 worker
- Jameson Knight Estates Limited-Dissolved 29/01/2019, Tower Hamlets E2,

failed to pay £885.06 to 2 workers

- Croome International Transport Limited, Maidstone ME17, failed to pay £869.19 to 8 workers
- Rainbow Room (24 Royal Exchange Square) Limited, Glasgow City G1, failed to pay £851.70 to 6 workers
- The Coaching Inn Group (No2) Limited-Application for voluntary strike-off – Dec 2019, Boston PE21, failed to pay £811.88 to 2 workers
- Cotswold Motor Group Limited, Cheltenham GL51, failed to pay £796.31 to 2 workers
- Glenpac Bacon Products Limited , Newry, Mourne and Down BT35, failed to pay £752.02 to 2 workers
- Mistsolar Limited, trading as Bridgend Ford, Bridgend CF31, failed to pay £739.00 to 1 worker
- Robinson's of Failsworth (Bakers) Limited, Tameside M35, failed to pay £736.82 to 9 workers
- Mr Timothy Lock and Mrs Beatrice Lock, trading as Woodborough Hall, Gedling, failed to pay £723.60 to 2 workers
- Nova Display Limited, Leeds LS25, failed to pay £722.78 to 1 worker
- Dessert House on the River Limited- Compulsory notice to strike off – 17/03/20 suspended 29/04/20, trading as Kaspas Desserts, Lewisham M16, failed to pay £719.10 to 1 worker
- Mr Edwin Minchin, trading as Eddie's Diner, Great Yarmouth, failed to pay £670.13 to 3 workers
- The Izaak Walton Hotel (Dovedale) Ltd, Staffordshire Moorlands LA22, failed to pay £667.60 to 2 workers
- Mr David Blake, trading as Foxhills Farm and Riding Centre, Walsall, failed to pay £667.54 to 1 worker
- Shaoke Hospitality Ltd- Dissolved 30/04/2020, trading as Mooboo, Leeds L15, failed to pay £664.94 to 5 workers
- Richard Webster & Co Limited, Eastleigh SO50, failed to pay £621.23 to 1 worker
- Newemoo Limited, Birmingham B5, failed to pay £591.86 to 2 workers
- Regional Buildings Assessments LLP, Hyndburn BB1, failed to pay £562.89 to 2 workers
- Ace Hospitality Ltd, trading as Holiday Inn Express Birmingham- South A45, Birmingham B73, failed to pay £556.15 to 14 workers
- Mrs Elizabeth Norris and Dr Terry Hooper, trading as St Bart's Day Nurseries, Dover, failed to pay £552.53 to 9 workers
- The Club Company (UK) Limited, Wokingham RG10, failed to pay £540.30 to 11 workers
- Eat Tokyo Limited, Barnet NW11, failed to pay £530.83 to 2 workers
- Molescroft Nursing Home (Holdings) Limited, trading as Beverley Grange Nursing Home, East Riding of Yorkshire HU13, failed to pay £510.24 to 1 worker

The Naming Scheme was paused in 2018 so that an evaluation into its effectiveness could be carried out. On 11 February 2020 the government announced that the Naming Scheme would resume.

The government undertook a review of the Naming Scheme in order to ascertain its effectiveness and ensure naming was used in the most efficient way. The

[review was published in February 2020.](#)

New UK chemicals regime launched

Press release

UK REACH, the UK's independent chemicals regulatory framework, starts on 1 January 2021



Businesses which make, sell or distribute chemicals into Great Britain will need to follow the UK's new domestic chemicals regulations including UK REACH from tomorrow (1 Jan 2021)], Environment Minister Rebecca Pow has announced.

The government has worked closely with partners, industry and stakeholders to develop a new IT system to manage the UK's chemicals industry which contributes some £11.2 billion GVA to the UK economy per year.

The '[Comply with UK REACH](#)' system will go live and can be used by business to fulfil their transitional provisions and create new registrations. The new system enables the UK to make decisions on regulation of chemicals that are based on the best available scientific evidence, ensuring that chemicals remain safely used and managed.

Environment Minister Rebecca Pow said:

We have worked closely with industry and partners to develop the Comply with UK REACH IT system, which is fitting for our world-leading chemicals industry.

Having our own independent chemicals regulatory framework will ensure that we make decisions that best reflect the UK's needs while maintaining some of the highest chemicals standards in the world.

Businesses will be able to use the Comply with UK REACH IT service to:

- Validate existing GB-held EU registrations ('Grandfathering')
- Submit downstream user import notifications (DUIN)
- Submit new substance registrations
- Submit new product and process orientated research and development (PPORD) notifications.

Businesses will need to contact Health and Safety Executive to ensure that they:

- Validate existing UK-held product and process orientated research and development (PPORDs)
- Provide information on any authorisation matter, including new authorisation application, grandfathering of existing authorisations, and downstream user notifications of authorised uses

The chemicals industry employs over 100,000 people across the UK and accounts for over £30 billion of exports each year.

Detailed UK REACH guidance is also available on the [Health and Safety Executive website](#).

Published 31 December 2020

[New Year message from Scottish Secretary Alister Jack](#)

I think we can all agree we will be glad to see the back of 2020.

We have spent months living through a global pandemic and our lives are almost unrecognisable from a year ago. For many, the tin lid on 2020 was the last minute – but sadly essential – restrictions on Christmas and immediately after.

These restrictions, and the personal sacrifices so many people have made throughout the pandemic, are not easy, but they are vital if we want to continue to protect our NHS and save lives.

I want to send my deepest condolences to all those who have lost loved ones to this cruel virus. We must not lose sight of the individual lives behind the statistics and we must keep working together to ensure that we defeat this virus for good.

But as we say farewell to 2020, we should also take a moment to consider just how much we have all achieved in this most difficult of years.

Over the past few months, we have risen to the challenge of this new virus. Confronting it with collective resilience, compassion, and generosity.

I would like to thank everyone who has done so much this year.

Our frontline workers – from health care staff to supermarket workers, teachers and everyone in between – have been nothing short of heroic. Looking after the ill, supporting the vulnerable, and keeping the country going. They have been an inspiration to us all. And our armed forces have been magnificent, helping all parts of the country throughout the pandemic.

So many others have done their bit too. From picking up shopping and prescriptions for those who needed it, to organising spirit-lifting video chats and amazing charity fundraisers – individuals up and down the country have gone out of their way to look after friends, relatives, and neighbours, as well as strangers in need.

With vaccines now rolling out across the UK, we are starting to see light at the end of the covid tunnel. We can now look to 2021 with optimism and confidence, and make it a year of successful recovery and regeneration.

We have put in place the foundations to build back better from covid. From the New Year, with a great deal now in place with the EU, our coastal communities will flourish, and we will open up new global opportunities for Scottish businesses.

The UK Government will continue to drive forward its ambitious programme of economic growth, through city deals, our Union connectivity review, and new freeports across the UK. We will continue to lead the world on climate change and will bring the world to Glasgow for COP26 in November.

With the UK pulling together, 2021 will put us firmly on the road to recovery. The last thing we need in a year of opportunity is for Scotland to be mired in calls for another unwanted, divisive independence referendum. Now is not the time. Scottish people want instead to see the UK Government and the devolved administrations working together, in everyone's best interest. We urge the Scottish Government to work with us to focus on supporting jobs and driving Scotland's economic recovery.

As we begin this new chapter, my firm hope is that, UK-wide, we embrace the many opportunities ahead of us. I believe that our future is bright.

I wish everyone a happy and healthy New Year, and a better 2021.