

# New model for modelling

News story

GAD modelling article also published on GAD Actuaries in Government blog site.



In GAD, modelling is a core part of our work and it's used to model uncertainties, unknowns, and risks. In this guest blog, Michael Hodge, the Head of Automation and Technology at the Office for Statistics Regulation talks about using the Code of Practice for Statistics to develop a [new socio-technical guidance for modelling](#).

Published 5 August 2021

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## UK becomes Dialogue Partner of the Association of Southeast Asian Nations

The partnership, which is the first ASEAN has agreed in 25 years, will lead to closer cooperation between the UK and the region on a range of issues such as trade, investment, climate change, the environment, science and technology, and education.

Foreign Secretary Dominic Raab joined a virtual ceremony with ASEAN Foreign Ministers where they welcomed the UK as an ASEAN 'Dialogue Partner'.

Since the UK submitted its application to become a Dialogue Partner in June 2020, the Foreign Secretary has attended two UK-ASEAN Ministerial Meetings and hosted the ASEAN Chair at the G7 Foreign & Development Ministers meeting in May.

ASEAN is an influential group of ten member countries in the Indo-Pacific. By becoming a Dialogue Partner the UK will formalise its relations with the group – including through attending annual Foreign and Economic Ministers meetings along with other Ministerial engagements.

Dialogue Partner status puts the UK at the heart of the Indo-Pacific. The UK will work with ASEAN and its members on key shared challenges such as maritime security and transnational crime, boost our economies through trade, and strengthen our cooperation on issues such as COVID-19 and climate change.

Foreign Secretary, Dominic Raab said:

I am delighted that the UK has, today, formally become a Dialogue Partner of the Association of Southeast Asian Nations (ASEAN) bloc – the first new country in 25 years.

This is a landmark moment in the UK's tilt towards the Indo Pacific. Our closer ties with ASEAN will help create green jobs, reinforce our security cooperation, promote tech and science partnerships, and safeguard key pillars of international law like the UN Convention on the Law of the Sea.

The new agreement will also help the UK to deepen economic links with ASEAN, which has a combined GDP of \$3.2 trillion. Total trade between the UK and ASEAN was £32.3 billion in the four quarters to the end of Q1 2021 with huge potential to boost this trade, creating jobs at home.

International Trade Secretary, Liz Truss said:

This is great news and shows Global Britain in action, forging stronger relationships around the world as an independent trading nation.

Along with CPTPP accession and deals with countries like Singapore and Vietnam, this will help unlock opportunities for British businesses in a high-growth region of more than 650 million people, allowing them to expand and create jobs across the UK.

Dominic Raab has visited Southeast Asia five times since becoming Foreign Secretary, demonstrating the growing importance of the Indo-Pacific, as set out in the Integrated Review.

Today's announcement comes at a time of growing UK defence and security cooperation in the Indo-Pacific, as the UK's Carrier Strike Group, led by the HMS Queen Elizabeth, is in the region and has completed a series of engagements with a range of ASEAN partners, with further interactions planned in the autumn.

In June, the UK formally launched accession negotiations with the CPTPP

(Comprehensive and Progressive Agreement for Trans-Pacific Partnership) nations. The CPTPP is one of the largest free trade areas in the world, accounting for 13% of global GDP in 2019. Four ASEAN states – Singapore, Vietnam, Malaysia and Brunei – are members of the CPTPP.

- The UK is already a Dialogue Partner of ASEANAPOL (the regional policing body), and supports the ASEAN-Singapore Cyber Security Centre of Excellence.
- The UK also has a £6m joint research programme with Singapore on marine debris in Southeast Asia, a £15m ASEAN Low Carbon Energy programme, a cross-sectoral project on green finance and energy efficiency, led the Friends of Indonesia Renewable Energy (FIRE) Dialogue, and provides £4.2m funding for UK-ASEAN science partnerships that research the impact of climate change and the transition to clean energy.
- The other ASEAN Dialogue Partners are: Australia, Canada, China, European Union, India, Japan, Republic of Korea, New Zealand, Russia and the United States of America.

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## [UKEF supports major hospital construction in Ivory Coast](#)

- UKEF's largest ever loan in francophone Africa will finance specialised medical and non-medical equipment sourced from the UK.
- The project will provide fully-equipped modern healthcare services for a catchment area of more than a million people.

A €241m dual-tranched UKEF facility will help NMS Infrastructure Limited (NMSI) build six new hospitals through an export contract with the Côte d'Ivoire Ministry of Health and Public Hygiene. The €326 million project will see the design, construction and equipping of six hospitals to be located at Bouaké, Boundiali, Katiola, Kouto, Minignan and Ouangolodougou, as well as post-completion training and technical support.

The financing structure involves a combination of buyer credit and direct lending to the Government of Côte d'Ivoire. Work on the hospitals has started and is expected to be completed in 2024.

GKB Ventures (GKB), as appointed advisors to Côte d'Ivoire's Ministry of Economy and Finance (MOF) ran a fully transparent and competitive tender process for the financing of the project with a select group of international lenders.

On completion of the tender process, MUFG Bank was selected as the preferred lender and Mandated Lead Arranger for financing of the Project. GKB provided ongoing advice to MOF and NMSI throughout the tender, execution and documentation process. KSK law firm (Abidjan) acted as legal counsel to the borrower on the project and Ashurst acted as legal counsel for the lenders.

The project is an extremely high priority for the Government of Côte d'Ivoire as is the issue of long-dated, low cost financing. Raising the commercial loan in advance of the UKEF tranche allowed the project to proceed quickly whilst providing full price transparency to MOF across both tranches of the financing.

UKEF has appetite of up to £2 billion to support new business in Côte d'Ivoire, having doubled its capacity in recent years, and is able to provide guarantees for financing in CFA francs.

**Emma Wade-Smith, HM Trade Commissioner for Africa, said:**

This record-setting UKEF facility in West Africa demonstrates the UK Government's strong commitment to supporting sustainable economic growth across the African continent. It provides a further example of the positive impact that UK companies are making, working in partnership with governments and the private sector in Africa to spur growth, investment and job creation. It also helps to illustrate the exciting range of opportunities we see for UK companies looking to grow and expand into new markets in Africa.

**HE Catherine Brooker, HM Ambassador to Côte d'Ivoire, said:**

NMSI's project will greatly improve the availability of modern healthcare services in Cote d'Ivoire. Thanks to the UK government's support, through UKEF, UK companies are ideally placed to support infrastructure development in West Africa and to seize the huge export potential that brings.

**Jean-Marc BROU Advisor to the Prime Minister in charge of Finance, said:**

With the support of UKEF and GKB, we were able to put in place a fully transparent, timely, cost-effective and affordable financing solution that will make this important project a success. The ability of UKEF to provide direct loans was key to securing this deal.

**Frederik Hsu, Chairman of NMSI, said:**

This health infrastructure project will contribute to the continued growth of the economy for years to come and the financing has been

realised through the combined efforts of GKB, UKEF, MUFG and the Lenders. DIT and UKEF have played an important role in the achievement of our exporting success.

**Ed Harkins, Managing Director of GKB Ventures, said:**

We are delighted to have been appointed by the MOF as financial advisor on this important project. The tender process for the funding provided the Government of Cote D'Ivoire with full pricing transparency, competitive tension and full accountability. The highly competitive financing has been delivered in spite of an extremely volatile market. Being able to tap the OECD fixed rate at the lowest end of the curve was particularly important and is one of the lowest rates seen since the introduction of the OECD CIRR in 1993. This provision of UKEF direct lending significantly enhances the affordability of the project for the Borrower and provides certainty of funding to our client at a very attractive fixed rate.

## **About UK Export Finance**

[UK Export Finance](#) is the UK's export credit agency and a government department, working along-side the Department for International Trade as an integral part of its strategy and operations.

Established in 1919, it exists to ensure that no viable UK export should fail for a lack of finance from the private market. It provides finance and insurance to help exporters win, fulfil and get paid for export contracts.

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## **[CMA accuses pharma firms of illegal pricing](#)**

Having gathered further evidence and after carefully assessing the facts, the Competition and Markets Authority (CMA) has reached a provisional view – known as a Statement of Objections – that Pfizer and Flynn broke competition law by charging unfairly high prices for phenytoin sodium capsules.

The CMA has provisionally found that the companies exploited a loophole by de-branding the drug – known as Epanutin prior to September 2012 – with the effect that the drug was not subject to price regulation in the way branded drugs are. As Pfizer and Flynn were the dominant suppliers of the drug in the UK, the NHS had no choice but to pay unfairly high prices for this vital medicine.

Following the overnight price increases by the companies, NHS spending on phenytoin sodium capsules rose from around £2 million a year in 2012 to about £50 million in 2013. For over 4 years, Pfizer's prices were between 780% and 1,600% higher than it had previously charged. Pfizer then supplied the drug to Flynn, which sold it to wholesalers and pharmacies at prices between 2,300% and 2,600% higher than those they had paid previously.

In December 2016, following an in-depth investigation, the [CMA fined Pfizer and Flynn for breaking competition law](#) by charging unfairly high prices for phenytoin sodium capsules.

The companies appealed against the CMA's decision that competition law had been broken and against the fine. In June 2018, the [Competition Appeal Tribunal \(CAT\) upheld the CMA's findings](#) on market definition and dominance but set aside the CMA's finding that the companies' prices were an unlawful "abuse" of dominance. The CAT referred the matter of abuse back to the CMA for further consideration – known as a remittal.

The CMA and Flynn then appealed to the Court of Appeal. In March 2020 the [Court dismissed Flynn's appeal in its entirety and upheld aspects of the appeal brought by the CMA](#) relating to the application of the legal test for unfair pricing. Following this, the CMA decided to re-investigate the matters remitted by the CAT and opened its current investigation in June 2020.

Andrea Coscelli, Chief Executive of the CMA, said:

Thousands of patients depend on this drug to prevent life-threatening seizures as a result of their epilepsy. As the CAT recognised, this is a matter that is important for government, for the public as patients and taxpayers, and for the pharmaceutical industry itself. Protecting these patients, the NHS and the taxpayers who fund it, is our priority.

The CMA's findings are, at this stage, provisional. Pfizer and Flynn now have an opportunity to respond to the provisional findings set out in the Statement of Objections and the CMA will carefully consider their representations before deciding whether they broke the law.

The CMA remains committed to its work to tackle robustly any illegal behaviour by drug companies overcharging the NHS. It recently fined firms £260 million [for competition law breaches in relation to the supply of hydrocortisone tablets](#) and £100 million [for competition law breaches in relation to the supply of liothyronine tablets](#). A number of other CMA investigations are continuing.

For more information see the [phenytoin sodium capsules: suspected unfair pricing](#) case page.

Media queries should be directed to [press@cma.gov.uk](mailto:press@cma.gov.uk) or call 020 3738 6460.

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## Employers 'named and shamed' for paying less than minimum wage

- Government names and shames 191 employers who have underpaid workers, including major household names
- named firms have been fined for owing £2.1 million to over 34,000 workers
- Business Minister Paul Scully: "Employers that short-change workers won't get off lightly"

Today (Thursday 5 August) 191 businesses are being named for breaking national minimum wage law.

Following investigations by Her Majesty's Revenue and Customs, a total of £2.1 million was found to be owed to over 34,000 workers.

The breaches took place between 2011 and 2018. Named employers have since been made to pay back what they owed, and were fined an additional £3.2 million, showing it is never acceptable to underpay workers.

The UK government recently gave millions a pay rise, by [increasing National Living Wage and National Minimum Wage rates](#) in April 2021. The rise means someone working full time on the National Living Wage will be taking home £5,400 more annually than they were in 2010. Every single UK worker is entitled to the National Minimum Wage, no matter their age or profession.

Whilst not all minimum wage underpayments are intentional, it has always been the responsibility of all employers to abide by the law. [Clear guidance](#) is available on gov.uk, which all employers should check.

Minimum wage breaches can occur when workers are being paid on or just above the minimum wage rate, and then have deductions from their pay for uniform or accommodation.

The employers named today previously underpaid workers in the following ways:

- 47% wrongly deducted pay from workers' wages, including for uniform and expenses
- 30% failed to pay workers for all the time they had worked, such as when they worked overtime
- 19% paid the incorrect apprenticeship rate

Business Minister Paul Scully said:

Our minimum wage laws are there to ensure a fair day's work gets a fair day's pay – it is unacceptable for any company to come up

short.

All employers, including those on this list, need to pay workers properly.

This government will continue to protect workers' rights vigilantly, and employers that short-change workers won't get off lightly.

Employers who pay workers less than the minimum wage have to pay back arrears of wages to the worker at current minimum wage rates. They also face hefty financial penalties of up to 200% of arrears – capped at £20,000 per worker – which are paid to the government. Since 2015 the government has ordered employers to repay over £100 million to 1 million workers.

A significant number of the minimum wage breaches identified today affected those on apprenticeships. Today the government has published new guidance to ensure employers know exactly what they need to do to pay their apprentices, and all workers, correctly.

[National Minimum Wage Naming Scheme Round 17, August 2021: educational bulletin](#) (PDF, 541KB, 7 pages)

The government is committed to protecting workers' rights and while the vast majority of businesses follow the law and uphold workers' rights, the publication of this list serves as a reminder to employers that the government will take action against those who fail to pay their employees the minimum wage.

As well as advice for employers, HMRC offers advice for all workers on how to ensure they are being paid correctly via the [Check your pay website](#).

Chair of the Low Pay Commission Bryan Sanderson said:

These are very difficult times for all workers, particularly those on low pay who are often undertaking critical tasks in a variety of key sectors including care. The minimum wage provides a crucial level of support and compliance is essential for the benefit of both the recipients and our society as a whole.

## Notes to editors

- the minimum wage law applies to all parts of the UK
- employers should always carry out the necessary checks and information can be found: see the [Calculating the Minimum Wage guidance](#)
- for further information on paying the minimum wage and top tips to make sure you're paying apprentices properly, please see the educational bulletin:  
[National Minimum Wage Naming Scheme Round 17, August 2021: educational bulletin](#) (PDF, 541KB, 7 pages)



- the Naming Scheme was paused in 2018 so that an evaluation into its effectiveness could be carried out. On 11 February 2020 the government announced that the Naming Scheme would resume, and the last round took place on 31 December 2020. See [more information on the last round](#)
- the government undertook a review of the Naming Scheme last year to ascertain its effectiveness and ensure Naming was used in the most efficient way. The [review was published](#) on 11 February 2020

## List of employers named in Round 17

This is the full list of employers being named and shamed for failing to pay the National Minimum Wage, with fuller detail provided in the attached spreadsheet:

[National Minimum Wage Naming Scheme, Round 17: employers named for underpayment, August 2021](#) (MS Excel Spreadsheet, 66KB)

- John Lewis plc, Westminster, SW1E, failed to pay £941355.67 to 19392 workers
- Martin McColl Retail Limited, Brentwood, CM15, failed to pay £258047.8 to 4366 workers
- One Stop Stores Limited, Walsall, WS8, failed to pay £56505.04 to 2631 workers
- Welcome Break Holdings Limited, Milton Keynes, MK16, failed to pay £49031.77 to 1591 workers
- Sword Security (N.I.) Ltd (now under new ownership), Belfast, BT7, failed to pay £44280.74 to 160 workers
- The Body Shop International Limited, Arun, BN17, failed to pay £34670.81 to 959 workers
- Methodist Homes, Derby, DE1, failed to pay £29244.25 to 6 workers
- Britannia Jinky Jersey Limited, trading as Pontins, Sefton, PR8, failed to pay £29027.33 to 954 workers
- Millenium Care Ltd, Neath Port Talbot, SA11, failed to pay £28871.77 to 40 workers
- KRM Limited, trading as First Steps Day Nursery, Craven, BD23, failed to pay £28378.7 to 25 workers
- Enterprise Rent-A-Car UK Limited, Runnymede, TW20, failed to pay £25438.82 to 65 workers
- Menai Meats (Wales) Limited, Gwynedd council, L55, failed to pay £23558.16 to 34 workers
- The Sheffield United Football Club Limited, Sheffield, S2, failed to pay £21802.17 to 25 workers
- Mrs Lynda Quigley, trading as Child's Play, Kirklees, WF13, failed to pay £20402.45 to 40 workers
- Amna Care Domiciliary Ltd, South Tyneside, NE33, failed to pay £18574.02 to 65 workers
- Peak Building Services Limited – Liquidated 19 October 2018, Amber Valley, DE56, failed to pay £14732.31 to 23 workers
- Circadian Trust, trading as Sphere Leisure Ltd, South Gloucestershire, BS35, failed to pay £13828.01 to 290 workers
- Worcestershire County Cricket Trading Limited, Worcester, WR2, failed to

- pay £12919.37 to 2 workers
- Eishtec UK Limited, Armagh City, Banbridge and Craigavon, BT66, failed to pay £12504.46 to 157 workers
  - Fresh-Pak Chilled Foods Limited, Barnsley, S73, failed to pay £11487.93 to 274 workers
  - Travel Joy Hostels Limited, trading as The King William IV, Westminster, SW1V, failed to pay £10673.59 to 2 workers
  - Burningfold Limited, Waverley, GU8, failed to pay £9916.36 to 1 worker
  - Pret A Manger (Europe) Limited, Westminster, SW1E, failed to pay £9679.91 to 33 workers
  - 7 to 10 Food & Wine Ltd, Cardiff, CF3, failed to pay £9573.74 to 2 workers
  - Mrs Sonia Anderson & Mrs Jean Martin, trading as First Steps Nursery, Craven, BD23, failed to pay £9156.09 to 25 workers
  - T S Lee & Son Limited, trading as CPR Skip Hire, Calderdale, HD6, failed to pay £8880.43 to 13 workers
  - Aire Valley Frozen Foods Limited, Bradford, BD21, failed to pay £8823.37 to 20 workers
  - Marshall Motor Group Limited, Cambridge, CB5, failed to pay £8816.31 to 16 workers
  - DDV Hairdressing Limited, trading as Tony & Guy, Bournemouth Borough Council, BH1, failed to pay £8685.57 to 5 workers
  - Otium Entertainment Group Limited, trading as Coventry City Football Club, Rugby, CV8, failed to pay £8180.25 to 194 workers
  - Harratts of Wakefield Limited, trading as Harratts Kia, Wakefield, WF2, failed to pay £7863.82 to 26 workers
  - Shabab Express Limited, Leeds, LS1, failed to pay £6783.69 to 14 workers
  - APC Care Limited, Wealden, BN27, failed to pay £6311.6 to 39 workers
  - Soya World Limited, trading as Soya, Elmbridge, KT13, failed to pay £6156.93 to 2 workers
  - Your Local Food & Wine Ltd, trading as Premier, County Durham, DL15, failed to pay £6144.27 to 6 workers
  - HPJ (GX) Ltd, trading as Jung's, Buckinghamshire Council, SL9, failed to pay £6059.37 to 5 workers
  - Mears Homecare Limited, Tewkesbury, GL3, failed to pay £5908.87 to 4 workers
  - Vertu Motors plc, Gateshead, NE11, failed to pay £5901.44 to 63 workers
  - TAFS Foods Limited, trading as Kentucky Fried Chicken, Waltham Forest, E10, failed to pay £5257.84 to 294 workers
  - Quest Strategic Consulting Limited – Dissolved 17 November 2020, Birmingham, B16, failed to pay £5119.16 to 6 workers
  - Mr Mohammed Asif, trading as Supawash Laundrette, Rochdale, OL12, failed to pay £4972.55 to 3 workers
  - M Francis (Cardiff) Limited, trading as Minster Cleaning Services, Cardiff, CF23, failed to pay £4793.14 to 69 workers
  - Lees Cleaning Contractors LLP, trading as Lees Premier Cleaning, South Tyneside, NE33, failed to pay £4768.09 to 7 workers
  - Stena Best Hand Car Wash Ltd, Waltham Forest, E11, failed to pay £4749.57 to 6 workers
  - Noonan Services Group (NI) Limited – Dissolved, Belfast, BT3, failed to pay £4617.17 to 79 workers

- Medea Hair Limited, trading as Body Essential Hair Designer, Havering, RM5, failed to pay £4593.4 to 1 worker
- Big News Trading Ltd, trading as Chibber's Superstore, Calderdale, HX1, failed to pay £4545.64 to 1 worker
- Mrs Julie Anne Rickett, trading as Chevalian Stud, Shropshire, SY12, failed to pay £4505.36 to 1 worker
- The Dental Workshop Limited, Leeds, LS11, failed to pay £4190.65 to 1 worker
- Chilton Motors Limited, Pembrokeshire, SA71, failed to pay £4171.87 to 1 worker
- Grade One Commercial Cleaning Services Limited, Medway, ME4, failed to pay £4145.8 to 6 workers
- Brighter Beginnings Day Nursery Limited, Oldham, OL9, failed to pay £4139.44 to 45 workers
- Bloomsbury Publishing PLC, Camden, WC1B, failed to pay £4055.96 to 3 workers
- D Southall & Sons, trading as Southalls of Norchard, Wychavon, DY13, failed to pay £4036.13 to 79 workers
- Al Home Care Ltd, Chelmsford, CM2, failed to pay £3774.46 to 24 workers
- Mr Hasan Yalcin and Mrs Sultan Yalcin, trading as Bridge Kebabs (now under new ownership), Isle of Anglesey, LL59, failed to pay £3723.68 to 2 workers
- MacLeod Garages Ltd, trading as Kiwis Garage, Na h-Eileanan Siar, HS1, failed to pay £3663.63 to 1 worker
- Newry Crash Repair Centre Ltd, Newry, Mourne and Down, BT35, failed to pay £3438.61 to 6 workers
- Cheshire Central Limited, trading as Cheshire Central Car Valeting Centre, Stockport, SK5, failed to pay £3425.11 to 4 workers
- Clarendon Park Farms Limited, Wiltshire, SP5, failed to pay £3384.51 to 1 worker
- Mrs Julie Roche and Mr Christopher Roche, trading as Hill Cottage Farm Camping & Caravan Park, Dorset, SP6, failed to pay £3351.9 to 1 worker
- J Ren Ltd, trading as Mooboo, Glasgow City Council, G1, failed to pay £3114.73 to 24 workers
- Russell Nursery School Limited, Birmingham, B28, failed to pay £3080.31 to 1 worker
- Mr Ramon Sanchez, trading as Chester House Guest House, Cheshire West and Chester, CH2, failed to pay £3060.36 to 4 workers
- JoRecruitment Limited, Wandsworth, SW11, failed to pay £3008.63 to 52 workers
- Northcote Hotel Limited, Ribble Valley, BB6, failed to pay £2949.33 to 16 workers
- Brittain & McMail Limited, trading as Rainbow Rooms International, Glasgow City Council, G2, failed to pay £2923.25 to 16 workers
- Sandylane Limited, York, YO26, failed to pay £2877.41 to 101 workers
- Oldham Athletic (2004) Association Football Club Limited, Oldham, OL1, failed to pay £2812.38 to 6 workers
- York Hand Car Wash Ltd – Dissolved 9 April 2019, trading as Tesco Hand Car Wash, York, YO24, failed to pay £2811.4 to 3 workers
- Glenmore Property Services Limited, Brent, HA0, failed to pay £2794.97 to 3 workers

- Little Tots Nursery (Scunthorpe) Ltd, North Lincolnshire, DN15, failed to pay £2754.06 to 9 workers
- South Worcestershire Citizens Advice Bureau, Malvern Hills, WR14, failed to pay £2739.14 to 1 worker
- Jungs Eton Limited, Windsor and Maidenhead, SL4, failed to pay £2686.57 to 1 worker
- SRCL Limited, Leeds, LS10, failed to pay £2677.1 to 4 workers
- Step by Step Recruitment Limited, Worcester, WR1, failed to pay £2658.96 to 35 workers
- Illingworth Moor Retail Limited, trading as Subway, Newcastle upon Tyne, NE6, failed to pay £2643.75 to 1 worker
- Hair By JFK Limited, City of Edinburgh, EH10, failed to pay £2609.3 to 2 workers
- Guru Nanak Sikh Temple, Wolverhampton, WV2, failed to pay £2556.83 to 1 worker
- Harbour Havens Limited, trading as Kildonan Hotel, North Ayrshire, KA27, failed to pay £2478.12 to 4 workers
- Crewe Alexandra Football Club Company, Limited(The), Cheshire East, CW2, failed to pay £2477.33 to 46 workers
- Anglo Limited, Bournemouth Borough Council, BH1, failed to pay £2461.23 to 9 workers
- Willow Catering Limited, Liverpool, L9, failed to pay £2364.66 to 1 worker
- V.A.S.S. Northwest Ltd – In Liquidation, trading as Andy's VW Centre, St. Helens, WA10, failed to pay £2287.43 to 1 worker
- Wise Employment (Swindon) Limited, Swindon, SN1, failed to pay £2266.04 to 181 workers
- Lyndon Resources Limited, Fylde, FY8, failed to pay £2251.03 to 3 workers
- Mr Tetsuo Saisho and Mrs Olga Lucia Saisho, trading as Japan Letting Agency, Ealing, W3, failed to pay £2212.09 to 1 worker
- Franchi Hairdressing Limited, trading as Giampiero Hair Colour Salon, Gedling Borough Council, NG5, failed to pay £2199.88 to 3 workers
- City Auto Repairs Ltd, Armagh City, Banbridge and Craigavon, BT60, failed to pay £2185.07 to 3 workers
- Mrs Shazia Ayub, trading as Wash and Go Slough, Slough, SL1, failed to pay £2169.8 to 4 workers
- Phillips (Lisburn) Limited, Lisburn and Castlereagh, BT27, failed to pay £2147.33 to 1 worker
- Aecom Limited, St Albans, AL1, failed to pay £2142.21 to 7 workers
- Fusion Hairdesign Ltd, Harrow, HA3, failed to pay £2089.27 to 1 worker
- Chasewood Care Limited – Liquidation 16 August 2018, Nuneaton and Bedworth, CV7, failed to pay £2023.43 to 80 workers
- Shado Services Limited, trading as Minster Cleaning Services, Bristol, City of, BS4, failed to pay £2010.89 to 35 workers
- Way2Save Harlesden Limited, Brent, NW10, failed to pay £1899.03 to 14 workers
- Charlton Athletic Football Company Limited, Greenwich, SE7, failed to pay £1880.12 to 16 workers
- North East Convenience Stores Limited, trading as Spar, Northumberland, NE24, failed to pay £1853.62 to 81 workers

- Ongar Motor Cycles Limited, Uttlesford, CM6, failed to pay £1842.06 to 1 worker
- Mr Karzan Mustafa Mohammad, trading as Best Hand Car Wash, Newham, E15, failed to pay £1830.59 to 2 workers
- Mr Shangara Singh, trading as The Spring Cottage, Walsall, WS1, failed to pay £1830.46 to 2 workers
- Whoop Hall (2006) Limited, trading as The Whoop Hall Inn, Lancaster, LA6, failed to pay £1820.43 to 12 workers
- Bankfield Residential Care Limited – Dissolved 18 September 2018, Bury, BL9, failed to pay £1785.09 to 40 workers
- Swinton Park Limited, Harrogate, HG4, failed to pay £1751.51 to 15 workers
- Westrow Ilkley LLP, trading as Westrow, Bradford, LS29, failed to pay £1734.76 to 3 workers
- Mr Amar Anwar, trading as Benwell Post Office, Newcastle upon Tyne, NE4, failed to pay £1711.04 to 2 workers
- Hessle Plant Limited, Wakefield, WF10, failed to pay £1655.01 to 1 worker
- Woodfield Road Store Limited – Dissolved 11 June 2019, Nottingham, NG8, failed to pay £1612.85 to 4 workers
- Pacson Limited, Dundee City, DD4, failed to pay £1607.2 to 3 workers
- Smart Recruitment Solutions (Swindon) Limited, Swindon, SN1, failed to pay £1596.17 to 112 workers
- Hotel MK Limited, trading as Double Tree by Hilton Milton Keynes, Milton Keynes, MK1, failed to pay £1552.07 to 12 workers
- Danum Homecare Ltd, Doncaster, DN5, failed to pay £1516 to 13 workers
- Darlaston Builders Merchants Limited, Walsall, WS10, failed to pay £1444.01 to 1 worker
- Borders Automobile Company Limited, trading as Border Motor Group, Scottish Borders, TD6, failed to pay £1429.12 to 7 workers
- Flying Start Day Nursery Chigwell Ltd, Epping Forest, IG7, failed to pay £1390.66 to 9 workers
- Mr Stephen Austwick, trading as Steve Austwick MOT Centre, Leeds, LS28, failed to pay £1386.75 to 2 workers
- Belfast Service Centre Limited, Belfast, BT5, failed to pay £1377.61 to 3 workers
- Onyx Hair Limited, trading as Stone Hair, Bournemouth Borough Council, BH9, failed to pay £1371.19 to 2 workers
- Little Twisters Limited, North Tyneside, NE12, failed to pay £1360.12 to 9 workers
- Miss Emma Aitken, trading as Razor King, South Lanarkshire, G73, failed to pay £1327.5 to 1 worker
- Ms Caroline Koenig, trading as Walkers Private Day Nursery, Cotswold, GL56, failed to pay £1324.74 to 2 workers
- Lyndon Subcontractors Limited, Fylde, FY8, failed to pay £1323.01 to 1 worker
- Dunkeld House Hotel LLP, Perth and Kinross Council, PH8, failed to pay £1322.08 to 8 workers
- John Condon's Pleasure Fairs Limited, trading as Condon's Family Entertainment Centre, Aberdeen City, AB24, failed to pay £1318.23 to 90 workers

- K McKeown Builders Ltd, Perth and Kinross Council, PH1, failed to pay £1317.94 to 2 workers
- Worldsec Limited, Dudley, DY1, failed to pay £1180.47 to 36 workers
- Wentbridge House Limited, trading as Wentbridge House Hotel, Wakefield, WF8, failed to pay £1177.98 to 47 workers
- Sparklers Private Nursery Ltd, Dumfries and Galloway, DG16, failed to pay £1177.08 to 21 workers
- Mr Riccardo Corvi, trading as Rainbow Room International Ayr, South Ayrshire, KA7, failed to pay £1119.32 to 3 workers
- Mr Onur Ecevit, trading as Hand Car Wash, Tower Hamlets, E14, failed to pay £1072.9 to 2 workers
- Total Catering Solutions Recruitment Limited, trading as TCS Recruitment, Leicester, LE2, failed to pay £1042.14 to 104 workers
- Mr Akbar Shah, trading as Biddulph Soaps, Staffordshire Moorlands, ST8, failed to pay £1034.89 to 4 workers
- Mr Lirim Gecaj, trading as Bespoke Valet & Detailing Service, York, YO10, failed to pay £1033.82 to 2 workers
- Grey Communications Group Limited, Camden, EC1N, failed to pay £1033.2 to 1 worker
- Hair & Beauty Bank Ltd – Dissolved 04 February 2021, Bristol, City of, BS14, failed to pay £1022.13 to 1 worker
- Meadow Street Motors Limited, trading as D.L. Motors, Swansea, SA1, failed to pay £956.26 to 1 worker
- Teifi Tots Limited, Carmarthenshire, SA38, failed to pay £939.55 to 17 workers
- Workforce Staffing Ltd, Redditch, B97, failed to pay £915.9 to 50 workers
- Kinetic Law Ltd, Blackburn with Darwen, BB1, failed to pay £912.4 to 1 worker
- CAJ Contract Services Limited, Ashford, TN26, failed to pay £908.28 to 1 worker
- Automec Swansea Limited – Dissolved 2 April 2019, Swansea, SA1, failed to pay £892.12 to 1 worker
- Mr Sam Dewar, trading as SCD Joinery, North Ayrshire, KA11, failed to pay £886.53 to 1 worker
- UK Kidz Solutions Ltd, Sheffield, S4, failed to pay £882.2 to 1 worker
- Mr John Maxwell, trading as Eurofix Car Repairs, Belfast, BT17, failed to pay £872.58 to 2 workers
- CJ RIDINGS LIMITED, company changed name from THE NURSERY (WISTASTON) LIMITED in March 2020, Cheshire East, CW2, failed to pay £869.15 to 9 workers
- Little Uns Daycare Limited, Daventry, NN11, failed to pay £867.92 to 7 workers
- Mrs Jennifer Riley and Mr Andrew Riley, trading as The Tyndrum Inn, Stirling, FK20, failed to pay £844.84 to 1 worker
- Simpson Print Limited, trading as Simpson Group, Sunderland, NE37, failed to pay £831.29 to 34 workers
- Kate Preston Salons Limited, Fareham, PO16, failed to pay £825.63 to 4 workers
- Mrs Mozdeh Bandar and Miss Natalie Mahryar Bandar, trading as All in One Takeaway, Brighton and Hove, BN1, failed to pay £822.15 to 1 worker

- 4SLC For Stocksbridge Leisure Centre Trust, Sheffield, S36, failed to pay £819.45 to 4 workers
- Uniqwin UK Limited, Warrington, WA1, failed to pay £786.13 to 14 workers
- Homebeech Limited, Eastleigh, S053, failed to pay £785.71 to 59 workers
- Mrs Samantha Hawes, trading as The Look, Chesterfield Borough Council, S41, failed to pay £785.13 to 2 workers
- Shengyang Trading Limited, trading as Mooboo, Coventry, CV1, failed to pay £760.15 to 3 workers
- Nicola Jones, trading as Cosmetology (now under new ownership), Dundee City, DD5, failed to pay £759.6 to 1 worker
- Portsmouth Community Football Club Limited, Portsmouth, PO4, failed to pay £741.32 to 10 workers
- Mr Samuel T Farnell, Mr Gary Farnell, Mr Anthony P Farnell and Mr Gregory M Farnell, trading as Acorn Cleaning Services, Manchester, M1, failed to pay £737.14 to 1 worker
- Commercial Collection Services Limited, trading as CCS Collect, Croydon, CR7, failed to pay £736.43 to 2 workers
- Frank H. Mann (Torquay) Limited, Torbay, TQ2, failed to pay £724.26 to 5 workers
- Quality Home Care (Barnsley) Limited, Barnsley, S71, failed to pay £711.4 to 31 workers
- Mr Stuart Melvin Aston, trading as Reflex Park Diner, Walsall, WV13, failed to pay £706.5 to 2 workers
- B Pharma Ltd, trading as Bispham Road Pharmacy, Sefton, PR9, failed to pay £698.51 to 1 worker
- K & A Care Limited, trading as Granada House Care Home, North Somerset, BS23, failed to pay £695.18 to 11 workers
- Carpet Kingdom Ltd, Blackburn with Darwen, BB1, failed to pay £693.57 to 2 workers
- Fishmore Hall Hotel Limited, Shropshire, SY8, failed to pay £690.22 to 8 workers
- JBD Recruitment Limited, Bromley, BR2, failed to pay £681.87 to 16 workers
- R & A Food & Wine Ltd (Dissolved 05/11/19), Lewisham, SE4, failed to pay £678.6 to 1 worker
- Frontline Recruitment Partnerships Limited, Nottingham, NG1, failed to pay £671.59 to 54 workers
- Mahal Premier Limited, Nottingham, NG6, failed to pay £670.43 to 1 worker
- Mrs Janine McMahon, trading as Rainbow Room International, East Dunbartonshire, G61, failed to pay £652.34 to 8 workers
- Viking Academy Trust, Thanet, CT11, failed to pay £651.43 to 2 workers
- WBC Limited, trading as Westdown Bathroom Centre, Herefordshire, County of, HR4, failed to pay £632.07 to 5 workers
- Mr Amin Lakhani & Mr Azim Lakhani, trading as Saffronland Homes 1, Eastleigh, S053, failed to pay £623.94 to 42 workers
- Capture CCTV Solutions Limited, Swindon, SN3, failed to pay £622.07 to 2 workers
- Cavalier Country Club Limited, trading as Holdsworth House Hotel, Calderdale, HX2, failed to pay £601.92 to 1 worker
- Fleeson & Robb Limited, trading as Rainbow Room International, Glasgow

- City Council, G1, failed to pay £597.7 to 5 workers
- Mr Amin Lakhani & Mr Azim Lakhani, trading as Saffronland Homes 2, Eastleigh, S053, failed to pay £591.05 to 33 workers
  - SBFM Limited, Harrogate, HG3, failed to pay £583.02 to 1 worker
  - Cofton Country Holidays Limited, Teignbridge, EX6, failed to pay £576.64 to 2 workers
  - Anglophiles Academic Limited, Kensington and Chelsea, W10, failed to pay £575.51 to 1 worker
  - Education Development Trust, Reading, RG1, failed to pay £575.35 to 2 workers
  - Mrs Jennifer Campbell and Mr John Campbell, trading as Badden Farm Nursery, Argyll and Bute, PA31, failed to pay £569.72 to 1 worker
  - Walnut Tree Garage Limited, trading as JP Tod Commercials, Monmouthshire, NP7, failed to pay £559.73 to 4 workers
  - Ms Deborah Harrison, trading as Kingfisher Care Services, Redditch Borough Council, B97, failed to pay £558.79 to 2 workers
  - Mr Jess Dillon, trading as Southside Cleaning Services, Exeter, EX2, failed to pay £543.77 to 45 workers
  - Mr Harold Todd, trading as H T Motors, Antrim and Newtownabbey, BT39, failed to pay £537.84 to 1 worker
  - Epicure Bar and Kitchen Limited (LIQUIDATION 15 January 2020), Kirklees, HD1, failed to pay £530.56 to 3 workers
  - Laggan Outdoor Limited, Dumfries and Galloway, DG7, failed to pay £526.68 to 6 workers
  - Mr Robert Mitchell, trading as Sherlocks, Inverclyde, PA16, failed to pay £504.78 to 1 worker
  - Mr Andrew Hay, trading as Beach Service Station, North Ayrshire, KA20, failed to pay £501.79 to 3 workers