PM meeting with Slovenian Prime Minister Janez Janša: 30 September 2021

Press release

Prime Minister Boris Johnson met Slovenian Prime Minister Janez Janša in Downing Street today.



The Prime Minister welcomed Slovenian Prime Minister Janez Janša to Downing Street today.

They discussed the strength of the UK-Slovenian relationship over the last 30 years, including in trade and our shared foreign policy work. They agreed on the need to encourage stability and prosperity in the whole Western Balkans region.

The leaders talked about the fight against Covid-19, and the important role vaccines are playing in protecting our people and unlocking our economies. The Prime Minister and Prime Minister Janša agreed on the importance of tackling misinformation around vaccines and the responsibility social media companies have to ensure people can access accurate information.

Ahead of next month's COP26 Summit, the Prime Minister stressed the need for all countries to make concrete commitments to tackle climate change, reduce emissions and transition away from the use of coal. He welcomed the commitments Slovenia has made in this area so far.

The Prime Minister raised the UK's deep concerns about the Northern Ireland Protocol and the impact it is having on people and communities in Northern Ireland. He stressed the need for the EU to engage in finding a sustainable solution to the problem which does not undermine the Belfast (Good Friday) Agreement.

The Prime Minister and Prime Minister Janša also discussed a number of other foreign policy issues, including the importance of stability in the Indo-

Helen Stephenson CBE speech to the Charity Commission Annual Public Meeting 2021

Good afternoon,

And thank you again for joining us.

As Ian has said, we are delighted that so many of you have made time to take part in our Annual Public Meeting.

In some ways, I regret that the uncertain circumstances mean that I am speaking to you through a screen again this year.

I miss 'real life' events.

Because it was often in the margins, the tea breaks and cloakrooms of our public meetings, that the real magic seemed to happen for me.

A serendipitous conversation with a trustee over a cup of tea that helped me see the Commission's work from a fresh perspective. A visit to a local charity that grew my understanding of the diverse ways in which charities deliver on their purposes.

Such experiences cannot - or cannot yet - be easily replicated online.

So I hope that a Commission public meeting will be coming to a town or city near you again soon.

In the meantime, knowing that that this virtual event makes us accessible to a larger group of people, and a greater range of charities, than was possible in the past, serves as a welcome silver lining.

The numbers bear repeating:

- there are 170,000 charities on our register
- they are run by 700,000 trustees, volunteering their time almost always entirely for free
- they employ over a million people, in this country and around the world
- and they have a combined income of over £84 billion

Attempts have been made to quantify the value that charities bring. And this really matters.

But I'm not sure it will ever be possible to reduce the role charities play in our society to a purely economic measure, to a fact or figure.

Charities support us throughout our lives, cradle to grave, they curate much of what makes life worth living in the meantime.

And they are a source of immense civic pride. They bring us together.

Events since last March have only served to highlight how tightly charity is woven into the fabric of our communities and our national life.

In the face of national crisis, many charities stepped up to the plate, and visibly so.

Assisting our emergency services. Tackling poverty. Supporting those left lonely and vulnerable.

Conversely, the work of some charities became conspicuous by its sudden absence.

By the many and varied acts of charity that were no longer possible when restrictions were imposed.

In other words — charities have shown the difference they make, both in what they have contributed during the pandemic, and the gap that was left when their work was interrupted.

That visibility may be having a positive effect on public trust in charities.

Research carried out earlier this year showed that levels of public trust have risen, in a small but significant way.

After an all-time low three years ago, there's evidence that people's trust in charities may be recovering.

This is welcome.

But there is no room for complacency, for charities or for the Commission.

The upheaval of the past 18 months may have changed how many charities operate, how they fundraise, how they communicate. More on that later.

But the pandemic has not altered the fundamental relationship between charities, the public, and the state.

Every single charity on the Commission's register runs on the fuel of public support and trust in one way or another.

Whether in the form of voluntary donations.

Through people's willingness to volunteer their time for charity.

Or in the tacit support of taxpayers and citizens for the fiscal benefits and status associated with being a charity.

And it's important to remember that people's basic expectations of charity remain unchanged.

Their sense of what makes charities special, and worthy of the status they hold in our society is unaffected by the pandemic.

These expectations are shared among people from a wide range of backgrounds, and they are simple to understand, if not always easy to live up to.

- people expect charities to show that they make a positive difference
- they expect them to spend a high proportion of funds on the end cause
- and they expect charities to live their values, showing charity not just in what they do, but how they behave along the way

The Commission plays a crucial role in protecting and promoting the relationship between the public, charities and the state.

We are guardians of a covenant of trust that plays such a central role in our communities and in our society.

We do so by ensuring trustees meet what the law requires of them, and understand what the public expects.

How we do so - our immediate focus and priorities - is rightly responsive to the needs of the time.

Since the start of the pandemic, we have prioritised the support we offer trustees, helping them during a time of unprecedented challenge.

Since March 2020, we have regularly updated easy-to-find online guidance on responding to common situations arising in charities because of the pandemic.

This included guidance on the use of reserves to manage financial difficulties, and on holding AGMs during periods of restriction.

We created a new facility for charities to apply for extensions to their annual reporting requirements — we granted nearly 5,000 exemptions in total.

We also launched a new set of 5-minute guides which cover the 'core syllabus' we expect all trustees should be across.

The guides were not created in response to the pandemic.

But recent disruptions made it all the more important that trustees have access to basic information on how to run a charity well. The guides are about helping trustees be certain in uncertain times.

We want our online guidance to serve as the first stop for trustees who have questions about running their charity.

But there will always be times when a trustee needs more bespoke help. When

they need to speak to a human being.

So I am proud of the uninterrupted service our contact centre has provided over the past 18 months.

The team has answered charities' calls every single working day throughout the pandemic.

During the last financial year, they fielded around 60,000 calls, supporting over 30,000 individual charities.

We have also continued our work as Registrar of Charities in England and Wales, ensuring only those organisations the law recognises as charities are entered onto the register.

In total, we assessed over 8,300 applications this year, around 60% of which resulted in new charity registrations.

In doing so, we have prioritised applications from organisations responding directly to the pandemic.

And we have launched an improved public register of charities, which makes more information about individual charities available to donors and the public.

Looking ahead, we have ambitious plans to engage more directly and effectively with individual trustees, helping them run their charity well and deliver on its aims.

We are developing a new online portal, which will ultimately be tailored to trustees' specific needs.

I'm excited about the project, as it has the potential to significantly improve trustees' experience of running their charity and their relationship with the regulator.

And in turn to help create better run, more effective charities that are better able to meet their potential.

But as much as we want to engage and communicate more with trustees, we want that to be purposeful, and necessary.

As you may be aware, the Commission is supporting a new Charities Bill which aims to do away with unnecessary red tape.

The provisions would simplify and modernise the way in which trustees can undertake a range of activities, including:

- changing their charity's governing document
- using permanent endowments
- disposing of their charity's land

If enacted, the Bill should make a tangible difference to charities.

And it would help ensure we at the Commission can focus our work where it has the greatest impact in the public interest.

I'm pleased that the proposals have met with support from across the charity sector, as a positive step to simplify the law. And I hope they pass Parliamentary scrutiny.

But as well as supporting charities to get it right, we must continue to regulate robustly where things go wrong.

We know it matters to the public that there is a regulator fighting their corner, holding to account those who breach the rules and betray the trust placed in charities by donors and taxpayers.

Last year, we opened 59 new statutory inquiries into charities, and used our regulatory powers on over 2,000 occasions to promote compliance with the law.

This included issuing 25 Official Warnings and using our power to disqualify a trustee on 16 occasions.

We also handled a growing number of whistleblowing reports from people involved in charities.

Last year, we received 431, a nearly 75% increase on the previous period.

We welcome the rise. Whistleblowers are a crucial and valuable source of information and intelligence about wrongdoing in charities. It's important people with concerns about a charity they volunteer for, or work in, know they can come to us.

And we have invested in improving the service we give to whistleblowers, including by introducing a dedicated phone line.

But the increase in reports may also indicate growing pressures on board dynamics and good governance in charities, linked perhaps to challenges arising during the pandemic.

As you may be aware, some of our recent compliance work has involved controversial, sensitive issues.

Issues that might broadly be described as relating to the 'culture wars'.

Some have criticised us for opening cases into these matters.

They have questioned the motives of those who raised concerns.

Let me use this opportunity be absolutely clear: the Commission does not, and must not, examine people's world views or ideologies before deciding whether they have a right to have their concerns examined by us.

We will always take concerns raised with us seriously.

And we will assess every concern fairly and consistently.

Where we find no problems, we will say so.

And where we are concerned about trustees' oversight of their charities, we will take action to help them back on course.

Public debate in our society feels increasingly divided.

It sometimes seems we can't even agree to disagree.

So it is vital that regulators like the Commission steer a clear-headed, steady course through sensitive issues. Guided by a legal framework set down by Parliament, regulating on behalf of the public.

The Commission will always strive to do that.

It's also important that charities themselves are alive to the wide range of legitimate views and sensibilities that exist within the public on whose support they ultimately rely.

This doesn't mean avoiding controversy or difficult issues.

But trustees must ensure their decisions and priorities are driven by their charity's aims. Not by their own world view and outlook.

So assessing concerns, and addressing wrongdoing will remain a crucial part of what we do as a regulator.

But we can't just investigate when things have already gone wrong.

We must also help charities anticipate risks that they face.

That requires us to make better use of the data we hold.

Over the year ahead, we will begin a fundamental review of the data we collect from charities, including through the annual return and charities' annual reports and accounts. We will also review and improve how we make that data work once we hold it.

This will help us become a more proactive regulator, able to step in before risks become entrenched problems. And, of course, one of the greatest risks to emerge for charities this decade, as for the country as a whole, has been the Covid pandemic.

As I described earlier, we have done our bit to help charities get through. To do this best, we need to understand what is happening, in real time.

To keep our finger on the pulse, we speak often to sector bodies and also regularly meet individual charities, as Ian described earlier.

This year, to delve even deeper we commissioned further research into ways in which Covid has impacted charities.

We will publish the latest findings shortly.

But I wanted to use this opportunity to share some early insight the research offers.

It's a complex picture.

Such is the diversity of the sector — in terms of charities' size, activities and operations, that there is no simple way of summing up what Covid has meant for charities.

But what we can see is that Covid had a significant impact on most charities.

72% of those asked told us that they had to change, curtail or halt their work entirely.

Smaller charities in particular saw their services severely impacted — one in four paused their activities completely during the first lockdown.

The impact of this on those who benefit from their work is harder to measure, but it is likely that it was in some cases significant.

But our research also points to charities' resilience.

Charities rose to the challenge Covid presented.

Many were quick to adapt and take evasive action during the first lockdown and the sudden loss of income that followed.

Pivoting their work to respond directly to the pandemic, changing the way they deliver services, including by moving them online. Refocusing on core projects.

Sometimes taking very difficult decisions to cut staffing or spend on things like research.

Others dipped into their reserves to keep afloat.

And throughout the past 18 months, many charities have accessed government support, including the furlough scheme. Over half of the largest charities, so those with incomes of over £500,000, say they made use of furlough, or other emergency funding schemes.

In other words, some charities took strong, early action in response to unprecedented challenges.

This response may be part of the reason that we have, so far, seen fewer charities fail and dissolve than we might have predicted back in March of last year.

Last year, 97 charities reported that they were insolvent, as part of their annual return to the Commission. That is up by a third on last year, but still a relatively small number in total.

Indeed, some charities, especially larger ones, have found they have built up, rather than drawn down their reserves.

And there are some grounds for continued optimism — for example, only 10% of those we asked anticipate financial difficulties in the months ahead to present a critical threat to their survival.

But the sector's resilience has been tested, and many charities will be less able to weather any further storms.

And for some charities the most difficult times may lie ahead.

The challenges will not just be operational, and not just financial.

But also about people, relationships.

About maintaining good governance and a healthy board dynamic, even where there are differences of opinion about how to shape the charity's work into a future that remains uncertain.

We have already seen an increase in disputes in charities.

We expect that may continue.

And so I'd like to use this opportunity to say this.

As you face difficult decisions about how to adapt your charity's work to changing times, be alive to the risk of disagreements escalating.

Don't place being right ahead of doing the right thing.

Prioritise communication with those you work with, and work for, and with those on whose support you rely.

I mentioned earlier that the public want to see charity not just in what you achieve for your beneficiaries.

But also in the behaviour and attitudes you demonstrate when making decisions on behalf of your charity.

I don't underestimate the immense challenges and dilemmas trustees face — especially during these times.

But perhaps the clue, lies in the word itself.

Trustee.

The word implies that you are the custodian — not just of your charity's assets and activities — but of its mission, its reason for existing in the first place.

My advice is to remain resolutely focused on your charity's purpose, in whatever challenges you face.

This may not protect you from making mistakes, or insulate your charity against difficulties.

But it will mean you have played your part in upholding that bond of trust on which all charities, wherever they work and whatever they do, ultimately depend.

So I'd like to thank you, on behalf of the Commission and the public we serve. Both for the work you have done over the course of this most difficult year, and for your continued resolve in the weeks and months ahead.

Thank you.

Diversity on the virtual battlefield

Two defence personnel have provided more diverse voices to a new version of Combat Mission that previously just featured white characters.

The graphics were also changed to represent groups from different ethnic backgrounds. A more diverse set of accents are now being used.

Dstl Senior Analyst Tom said:

Most people in wargaming just look like me, just white men is the stereotype.

The problem with that is you get a lot of people with very similar experiences in their lives you don't necessarily get the diversity of thinking which is really, really important in wargaming.

You really need those people who are going to come up with a thing you haven't thought of otherwise it's just an echo chamber and you miss out on insights.

If people see someone who looks like themselves doing something they are more likely to get involved and engage with it.

<u>Diversity on the Virtual Battlefield: Inclusion in Wargaming</u>

The aim of these changes is to open wargaming up to new audiences and ensure content is engaging and inclusive to all participants.

Dstl Team Leader and former soldier Kirsty said:

Having a more diverse representation of characters within wargaming is really important because it helps challenge any internal biases people might have and it also makes it feel like it's more open to a broader range of people.

I'm really passionate that in 10 years' time we are not having the same discussions about why it is important to have representation and it just becomes part of the norm.

Vish, from the British Army, said:

I thought it would be good to have more voices because the more voices you have, the wider range of people you have integrated into the group.

The more representation you have from all aspects of society, irrespective of age, gender and background, for one operational concept the more holistic it feels. That has a massive impact.

To mark National Inclusion Week Dstl presented a coin to both companies for the work they have done in helping to make the organisation's vision a reality.

Slitherine Software Chief Executive Iain said:

Diversity in wargaming is an issue. I've been wargaming since I was 6 years old and almost everyone that I've played against has been white and male.

Diversity is really important because if you have a bunch of people with the same kind of backgrounds you are going to get the same kind of answers.

For any kind of research or innovation, which is really what wargaming is all about, you need those different perspectives. Getting different opinions in is just hugely valuable.

Wargames are used as part of a structured immersive approach which puts people into adversarial positions to enable users to test out systems and strategies and gather physics-based data for analysis.

Dstl Head of the Defence Wargaming Centre Mike said:

We certainly have a largely male, white demographic and I think that's true of a lot of wargamers across the wargaming community.

The first thing we have done to try and address the issue of diversity and inclusion is recognise that we have something of a problem there and we have certainly done that.

It is important we tackle this as we want to have the best and the brightest minds, we are very keen to get the widest possible range of thinkers in.

A Dstl wargamer helped establish the <u>Derby House Principles</u> and the organisation was one of the first to sign up to these.

This is a pledge to create a diverse and inclusive environment and not to tolerate behaviour that goes against that.

Diversity and inclusion training is given within the team and the Derby House Principles are part of its introduction to wargaming.

Dstl is working with partners to champion these values across the industry.

Slitherine Software adopted the principles in September.

To learn more about wargaming at Dstl contact the Defence Wargaming Centre by sending an email to wargaming@dstl.gov.uk

<u>Appointment of the Commissioner for</u> <u>Public Appointments</u>

News story

Her Majesty The Queen has approved the appointment of William Shawcross CVO as the Commissioner for Public Appointments.



Her Majesty The Queen has approved the appointment of William Shawcross CVO as the Commissioner for Public Appointments. William will take up the appointment on 1 October for a five-year, non-renewable term.

As Commissioner for Public Appointments, William Shawcross will play an important role in regulating the processes by which ministers from Her Majesty's Government and the Welsh Government make appointments to the boards of public bodies.

The Rt Hon Steve Barclay, Chancellor of the Duchy of Lancaster, said:

I am delighted to announce William Shawcross as the Commissioner for Public Appointments. William brings a wealth of experience to this role and has demonstrated that he possesses the skills and attributes to make an excellent Commissioner. I look forward to working with him in his new role.

I would like to extend my thanks to Peter Riddell for carrying out this important role over the last five years and wish him well in whatever he turns his attention to next.

William Shawcross, the new Commissioner for Public Appointments said:

I am honoured to be chosen as the new Public Appointments Commissioner. It is a great privilege to take on this role and I look forward to working with Her Majesty's Government and the Welsh Government to make sure these appointments are regulated properly and transparently and to play my part in encouraging the best people to apply for these vital roles.

Notes to Editors:

- A fair and open recruitment process was carried out for the role in line with the principles of the Governance Code for Public Appointments.
- The appointment is subject to pre-appointment scrutiny. The Public Administration and Constitutional Affairs Select Committee held a pre-appointment hearing with William on 16 September and subsequently endorsed his appointment.
- In April, the Prime Minister extended the term of the Rt Hon Peter Riddell CBE as Commissioner for Public Appointments until 30 September 2021.
- William Shawcross was appointed as the Independent Reviewer of Prevent in January this year to undertake a time limited, specific review, independent of the Government. He will complete and present his report to the Government in due course.
- He was the Chair of the Charity Commission between 2012 and 2018 and became the Special Representative on UK victims of Qadhafi-sponsored IRA terrorism in March 2019.
- His previous roles have included membership of the UN High Commission for Refugees Informal Advisory Panel between 1995 and 2000, and of the Council of the Disasters Emergency Committee between 1997 to 2002. He also served on the board of the International Crisis Group between 1995 and 2006.

Updated forfeiture guidance

Today the Cabinet Office has published <u>updated guidance</u> in relation to honours forfeiture that applies to deceased recipients accused of criminal acts. Orders of Chivalry are living orders and individuals cease to be a member when they die. They therefore cannot be removed posthumously.

This new policy allows for a formal statement to be published in instances where forfeiture proceedings would have been initiated had the deceased recipient been living and convicted in a court of law. The Honours Forfeiture Committee believes that it should reflect the seriousness of the situation when honours recipients are accused of criminal acts after their death.

Both James Wilson Vincent Savile and Cyril Smith have been accused of serious crimes and the police have confirmed that there would have been a realistic prospect of conviction had they been alive. The Forfeiture Committee confirms that forfeiture proceedings against both individuals would have commenced in those circumstances.

The policy also introduces new 'hard triggers' for forfeiture. Anybody convicted of a sexual offence will now be automatically considered for forfeiture regardless of the sentence they receive. Additionally, anybody found to have committed such an offence following a 'trial of the facts' will also be considered automatically.

James Wilson Vincent Savile

Statement regarding James Wilson Vincent Savile following allegations of numerous crimes of a sexual nature:

The Forfeiture Committee considers recommendations to remove honours from individuals where a recipient has brought the honours system into disrepute. The Forfeiture Committee is not an investigative body and is unable to make a determination of guilt or innocence. Orders of Chivalry are living Orders and individuals cease to be a member when they die, therefore honours can not be removed from individuals now deceased.

James Wilson Vincent Savile was awarded an OBE in 1972. He was knighted in 1990. He died on 29th October 2011. The Director for Public Prosecutions has since stated that criminal prosecutions should have occured during his lifetime, based on the evidence. The Forfeiture Committee can confirm that had James Wilson Vincent Savile been convicted of the crimes of which he is accused, forfeiture proceedings would have commenced.

Cyril Smith

Statement regarding Cyril Smith following allegations of numerous crimes of a sexual nature:

The Forfeiture Committee considers recommendations to remove honours from individuals where a recipient has brought the honours system into disrepute. The Forfeiture Committee is not an investigative body and is unable to make a determination of guilt or innocence. Orders of Chivalry are living Orders and individuals cease to be a member when they die, therefore honours can not be removed from individuals now deceased.

Cyril Smith was awarded an MBE in 1966. He was knighted in 1988. He died on 3rd September 2010. Greater Manchester Police have since stated that criminal prosecution should have occured during his lifetime. They added that there was 'overwhelming evidence' that he had sexually and physically abused young boys. The Forfeiture Committee can confirm that had Cyril Smith been convicted of the crimes of which he is accused, forfeiture proceedings would have commenced.