

# Collision between train and engineering trolley at Challow

News story

Investigation into the collision between a passenger train and an engineering trolley at Challow, 21 October 2021.



An example of the type of trolley struck by the train (courtesy of Network Rail)

At 06:09 hrs on 21 October 2021, the 05:23 hrs Great Western Railway passenger service from London Paddington to Swansea struck an engineering trolley left on the line near Challow in Oxfordshire. The train was travelling at 123 mph (198 km/h) at the time of the collision.

The train came to a stand around 1.5 miles beyond the point of collision. There were no injuries among the passengers on board and the train did not derail. However, the handle of the trolley became wedged under the leading bogie of the train while the trolley itself caused some damage to the train's underframe. The collision resulted in minor damage to the track, while the trolley appears to have been destroyed by the impact.

The train involved in the collision was the first train to pass through the area after the track was handed back following engineering work which had taken place during the previous night. RAIB's preliminary examination found that the trolley had been inadvertently left on the railway line following this work, which had taken place within a possession.

Our investigation will seek to identify the sequence of events that led to the collision. It will also consider:

- the processes in place for managing vehicles such as trolleys within possessions

- the training, competence and management oversight of the staff involved and any factors that may have influenced their actions
- any relevant underlying factors.

Our investigation will also consider a similar incident which took place at 05:55 hrs on 8 September 2021, when a passenger train travelling between Staines and London Waterloo struck an engineering trolley on the approach to Twickenham station. This trolley had also been left on the line following overnight engineering work. RAIB no longer intends to publish a separate safety digest concerning this incident.

Our investigation is independent of any investigation by the railway industry or by the industry's regulator, the [Office of Rail and Road](#).

We will publish our findings, including any recommendations to improve safety, at the conclusion of our investigation. This report will be available on our website.

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## [Government meets businesses supporting LGBT people at work](#)

LGBT at Work will bring together businesses and civil society organisations such as Google, Asos and Auto Trader, to discuss how to support people to be themselves at work.

- LGBT Business Champion hosts businesses in Manchester to discuss inclusivity
- Event signals development of a business-led network to share best practice
- Minister for Equalities and Prime Minister's Special Envoy on LGBT Rights also in Manchester to take part in discussions

This is the second in a series of events organised by Anderson, and it will also be attended by the Minister for Equalities, Mike Freer, and the Prime Minister's Special Envoy on LGBT Rights, Nick Herbert (Lord Herbert of South Downs).

Part of the role of the LGBT Business Champion is to gather evidence of good

practice and what works when it comes to improving workplace inclusivity. The evidence gathered will then help shape future recommendations that Anderson will make to businesses. Today's event is part of this process, with representatives from a range of organisations on hand to discuss how they make sure their workplace is inclusive of LGBT people.

Research suggests that LGBT people face high levels of bullying, harassment and conflict in the workplace. Around a quarter (23%) of respondents to the National LGBT Survey 2017, who were in employment, reported that they had experienced a negative or mixed reaction from others in the workplace due to being LGBT.

HMG LGBT Business Champion, Iain Anderson, said:

"It's fantastic to be meeting with all these amazing organisations from across the country as we build our understanding of what works for LGBT employees and their employers.

"The workplace is where the majority of us spend most of our time. I will be looking at where business and Government can work together to support LGBT workers.

"I'm determined that businesses – large and small – which have created inclusive, accepting and empowering workplaces are celebrated and their best practice shared. That is what today's event is all about."

Minister for Equalities, Mike Freer, said:

"Everybody must be free to be themselves in all aspects of life. We are here to support businesses to foster an open and accepting culture so all staff feel empowered, regardless of their background, sexual orientation or anything else. We are also aware that we have a lot to learn from business.

"Today's event and all the work Iain is doing alongside the Government will help open discussions between organisations about what more can be done to ensure the workplace is inclusive for LGBT employees.

"As we build back better we must also build back fairer so the whole of our society is able to flourish."

The Prime Minister's Special Envoy on LGBT Rights, Nick Herbert, said:

"It is great to be in Manchester today, talking with business and other organisations about the steps they have taken to make work a fair and inclusive place for LGBT employees.

"The Government wants business to play a key role in the UK's first Global LGBT Conference – Safe to Be Me, which will be taking place in June next year.

"I know that there is a huge appetite from British business to deliver tangible commitments that make real positive change for LGBT people at home and abroad. Today I hope to hear a range of ideas which can contribute

towards a successful event next Summer.”

Anderson’s role as LGBT Business Champion will focus on progressing LGBT equality in employment and enterprise, continuing to build on the work the Equality Hub has started with SMEs in this field. The role will harness the influence of FTSE and sector business leaders to act as change agents to increase diversity in business leadership.

As well as a domestic focus, the Business Champion role also involves working with Nick Herbert, the Prime Minister’s Special Envoy on LGBT Rights and Chair of Safe to Be Me: A Global Equality Conference, to deliver an event that will showcase the UK as a leader on LGBT rights in June 2022. Businesses will play a leading role in the run up to the Conference, by making the economic case for LGBT equality at home and abroad.

The HMG LGBT Business Champion will be running more events like today’s in Manchester as he establishes an evidence base for the future work in his role.

Further Information:

The Safe to Be Me: A Global Equality Conference will be delivered with the UK’s co-chair of the Equal Rights Coalition, Argentina and Cyprus, co-host of the Council of Europe’s LGBTI Focal Points Network IDAHOT+ Forum.

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## [New chair of the GLAA announced](#)

News story

The Gangmasters and Labour Abuse Authority (GLAA) has appointed Julia Mulligan as its new new chair.



Julia was appointed as chair on 18 November 2021 following a robust competition, conducted in accordance with the governance code on public appointments.

Julia initially worked in communications and business consulting, which included running her own business for 7 years.

She stood as the Conservative Party candidate for the post of Police and Crime Commissioner for North Yorkshire and was elected in November 2012. In this role she was responsible for putting in place services for victims of crime and setting up a new team to support victims in the county. She also successfully attracted government funding to establish a new women's centre in York.

In 2018, Julia became one of the first Police, Fire and Crime Commissioners in the country, subsequently sitting on the national Fire Standards Board.

Julia was a director of the Association of Police and Crime Commissioners for 6 years. During that time she chaired the Police Reform and Transformation Board, set up by the Home Secretary to lead the transformation of policing across England and Wales. She held 3 national portfolios; for Victims, Rural Affairs and Integrity and Transparency, working closely with the Independent Police Complaints Commission and the Independent Office for Police Conduct on reform of the police complaints system.

Julia has been:

- a member of the advisory panel to the Independent Anti-Slavery Commissioner since January 2019
- the chair of the Independent Domestic Abuse Service since January 2020
- a non-executive director on the board of the Gangmasters and Labour Abuse Authority since May 2020
- the chair of the police advisory board for England and Wales since April 2021

The GLAA Chair is responsible for leading the board in carrying out its responsibilities to deliver ministerial expectations and the strategic objectives of the GLAA. As such, the GLAA chair is generally responsible to the Home Secretary for the governance and performance of the GLAA.

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## [AAIB Report: Cessna FRA150L, Aerobat, Fatal accident at Troutbeck Airfield, Cumbria](#)

News story

The aircraft (G-CIIR) departed controlled flight seconds after getting airborne and struck the ground. The pilot was fatally injured, 11 October 2020.



The aircraft, a Cessna FRA150L, Aerobat (G-CIIR) landed at Troutbeck Airfield with its pilot and a passenger without the required permission. As the conditions on the day meant the aircraft's takeoff performance from Troutbeck would be marginal, the airfield owner instructed the pilot to depart solo in order to improve the aircraft's performance by reducing its takeoff weight. On the subsequent takeoff the aircraft was seen to depart controlled flight seconds after getting airborne and strike the ground. The pilot was fatally injured.

The investigation identified a number of shortcomings with the preparation for the flight that contributed to the accident.

In addition, opportunities were missed to prevent the accident because the pilot did not heed the advice not to operate into grass, performance-limiting airfields, did not obtain PPR and was probably not on the correct radio frequency on arrival. It is likely that the pilot did not fasten his shoulder harness, against the strong advice of his instructor, and this action may have meant the accident became unsurvivable.

Flying for any pilot is a continual learning process whether they are newly qualified or very experienced. However, newly qualified pilots should be very careful to make sure they fly within the limits of their experience. This accident highlights the fact that thorough preparation is essential for every flight, and accidents can happen if short cuts are taken or good advice is not heeded.

[Read the report.](#)

Media enquiries call: 01932 440015 or 07814 812293

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# Helicopter services deal raises competition concerns

Press release

The CMA has found that CHC's completed purchase of Babcock's oil and gas offshore helicopter business raises competition concerns in the UK.



CHC and Babcock's oil and gas offshore helicopter business (the Babcock Business) both provide offshore transportation in the oil and gas sector, taking workers to and from rigs in the North Sea.

The Competition and Markets Authority (CMA) identified competition concerns relating to the deal that, unless addressed, will mean that the merger will be subject to an in-depth Phase 2 investigation.

CHC and the Babcock Business are two of four suppliers in this field and compete against each other regularly to win contracts. The CMA is concerned that the loss of one of these four suppliers could lead to higher prices and lower quality services for customers.

Colin Raftery, CMA Senior Director, said:

Our investigation showed that CHC's purchase of the Babcock Business would take out an important competitor. While oil and gas exploration in the North Sea is expected to decline over time, these are safety-critical services on which customers continue to spend hundreds of millions of pounds a year. It is therefore important that this deal is subject to more detailed scrutiny if our concerns aren't addressed.

CHC must now submit proposals to address the CMA's concerns within 5 working days. If suitable proposals are not submitted, the deal will be referred for an in-depth Phase 2 investigation.

For more information, visit [the CHC / Babcock merger inquiry page](#).

## Notes to editors:

1. For media enquiries, contact the CMA press office on 020 3738 6460 or [press@cma.gov.uk](mailto:press@cma.gov.uk).
2. CHC Group LLC (CHC) purchased the entire issued share capital of Offshore Helicopter Services UK Limited (Babcock Offshore UK), Offshore Services Australasia Pty Ltd (Babcock Offshore Australia) and Offshore Helicopter Services Denmark A/S (Babcock Offshore Denmark).
3. Under the Enterprise Act 2002 (the Act) the CMA has a duty to make a reference to Phase 2 if the CMA believes that it is or may be the case that a relevant merger situation has been created, or arrangements are in progress or contemplation which, if carried into effect, will result in the creation of a relevant merger situation; and the creation of that situation has resulted, or may be expected to result, in a substantial lessening of competition with any markets or markets in the United Kingdom for goods or services.

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