National Minimum Wage and Living Wage calculator for employers

Check if you're paying a worker the National Minimum Wage, the National Living Wage or if you owe them payments for past years.

Check if you can get leave or pay when you have a child

Pay and leave for parents

Plan your adoption leave

Work out your Statutory Adoption Leave dates — Ordinary and Additional Adoption Leave period, notice period and earliest start date

Calculate holiday entitlement

Holiday calculator to work out statutory holiday leave in days or hours

Flexible working

Requesting flexible working, how to make an application, what business reasons an employer can give to reject an application and how to appeal