

## Two company responsible persons each sentenced to 120 hours' community service order for contravening Employment Ordinance

A director and a company secretary of Kwong Ming Engineering Limited were prosecuted by the Labour Department (LD) for violation of requirements under the Employment Ordinance (EO). The two company responsible persons pleaded guilty earlier at West Kowloon Magistrates' Courts and were each sentenced to 120 hours' community service order today (August 10). They were also ordered to pay an outstanding sum of about \$248,000 via the court to the employee concerned.

The company had failed to pay an employee in accordance with the EO wages totaling about \$130,000 within seven days after the expiry of the wage periods and termination of employment, as well as the awarded sum of about \$248,000 within 14 days after the date set by the Labour Tribunal (LT). The two company responsible persons concerned were prosecuted and convicted for their consent, connivance or neglect in the above offences.

"The ruling will disseminate a strong message to all employers, directors and responsible officers of companies that they have to pay employees' wages within the time limit stipulated in the EO and awarded sums as ordered by the LT or the Minor Employment Claims Adjudication Board," a spokesman for the LD said.

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"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.