

## Twenty-one persons arrested during anti-illegal worker operations (with photo)

The Immigration Department (ImmD) mounted territory-wide anti-illegal worker operations codenamed "Twilight" and joint operations with the Hong Kong Police Force to combat illegal employment activities at the Lunar New Year markets from February 7 to yesterday (February 10). A total of 16 suspected illegal workers, four suspected employers and a suspected aider and abettor were arrested.

During operation "Twilight", ImmD Task Force officers raided 22 target locations including a car washing company, a garbage collection depot, an industrial building, a logistics centre, a residential flat, restaurants, a store and vegetable stalls. The suspected illegal workers comprised 12 men and four women, aged 25 to 68. Among them, four men were holders of recognisance forms, which prohibit them from taking any employment. In addition, two men and two women were suspected of using and being in possession of forged Hong Kong identity cards and one man and one woman were suspected of using and being in possession of Hong Kong identity cards related to other people. Meanwhile, one man and three women, aged 37 to 59, were suspected of employing the suspected illegal workers. In addition, a woman suspected of aiding and abetting a person who breached his condition of stay in Hong Kong was arrested.

In addition, during the anti-illegal worker operations at the Lunar New Year markets, enforcement officers raided target stalls at seven Lunar New Year markets in Causeway Bay, Kwai Chung, Sha Tin, Sheung Shui, Sham Shui Po, Tsuen Wan and Yuen Long. Apart from mounting enforcement operations, ImmD officers also distributed leaflets to the stall keepers to remind them not to employ illegal workers.

"Any person who contravenes a condition of stay in force in respect of him shall be guilty of an offence. Also, visitors are not allowed to take employment in Hong Kong, whether paid or unpaid, without the permission of the Director of Immigration. Offenders are liable to prosecution and upon conviction face a maximum fine of \$50,000 and up to two years' imprisonment. Aiders and abettors are also liable to prosecution and penalties," an ImmD spokesman said.

The spokesman warned that, as stipulated in section 38AA of the Immigration Ordinance, illegal immigrants or people who are the subject of a removal order or a deportation order are prohibited from taking any employment, whether paid or unpaid, or establishing or joining in any business. Offenders are liable upon conviction to a maximum fine of \$50,000 and up to three years' imprisonment. The Court of Appeal has issued a guideline ruling that a sentence of 15 months' imprisonment should be applied in such cases. It is an offence to use or possess a forged Hong Kong identity

card or a Hong Kong identity card related to another person. Offenders are liable to prosecution and a maximum penalty of a \$100,000 fine and up to 10 years' imprisonment.

The spokesman reiterated that it is a serious offence to employ people who are not lawfully employable. The maximum penalty is imprisonment for three years and a fine of \$350,000. The High Court has laid down sentencing guidelines that the employer of an illegal worker should be given an immediate custodial sentence. According to the court sentencing, employers must take all practicable steps to determine whether a person is lawfully employable prior to employment. Apart from inspecting a prospective employee's identity card, the employer has the explicit duty to make enquiries regarding the person and ensure that the answers would not cast any reasonable doubt concerning the lawful employability of the person. The court will not accept failure to do so as a defence in proceedings. It is also an offence if an employer fails to inspect the job seeker's valid travel document if the job seeker does not have a Hong Kong permanent identity card. The maximum penalty for failing to inspect such a document is imprisonment for one year and a fine of \$150,000.

Under the existing mechanism, the ImmD will, as a standard procedure, conduct initial screening of vulnerable persons, including illegal workers, illegal immigrants, sex workers and foreign domestic helpers who are arrested during any operation with a view to ascertaining whether they are trafficking in persons (TIP) victims. When any TIP indicator is revealed in the initial screening, the officers will conduct a full debriefing and identification by using a standardised checklist to ascertain the presence of TIP elements, such as threats and coercion in the recruitment phase and the nature of exploitation. Identified TIP victims will be provided with various forms of support and assistance, including urgent intervention, medical services, counselling, shelter, temporary accommodation and other supporting services. The ImmD calls on TIP victims to report crimes to the relevant departments.

