

Transcript of remarks by SLW on NGOs' Review Reports on Remuneration Packages for Staff in the Top Three Tiers

Following is the transcript of remarks by the Secretary for Labour and Welfare, Dr Law Chi-kwong, on Review Reports on Remuneration Packages for Staff in the Top Three Tiers of non-governmental organisations (NGOs) after attending Session Two of a special meeting of the Panel on Welfare Services of the Legislative Council today (April 2):

Reporter: (NGOs' remuneration packages for staff in the top three tiers)

Secretary for Labour and Welfare: ... (inaudible) The Social Welfare Department will examine those data, whether they are comparable with the government pay. We understand that in a number of NGOs, because they do not have similar fringe benefits as provided under the civil servants' arrangement, therefore they encash those cash benefits into the salary. So, in numeric values, we have to discount what we sometimes call "on-cost" , that is translated into salary of the NGOs' staff. As a result, we do consider those salaries are comparable to the civil servants' standards.

(Please also refer to the Chinese portion of the transcript.)