

## Transcript of remarks by SCS

Following is the transcript of remarks by the Secretary for the Civil Service, Mrs Ingrid Yeung, at a media session after attending a radio programme this morning (August 19):

Reporter: Mrs Yeung, could you explain in English because you said the change to the mechanism to fire civil servants will not deter people from trying to join the civil service? Could you explain it a little bit?

Secretary for the Civil Service: Our serious attitude in dealing with persistent substantive performers will in fact, I believe, incentivise those who are willing to contribute their best to their work to join the civil service, because we are now giving out a signal that we are serious about work performance. We are serious about dealing with those who cannot contribute to the civil service team. So those who have the intention of contributing their best to the civil service will find their work rewarding, their performance will not be dragged down by team members who are not performing well. So I think this move will actually incentivise those who are willing to work, who are willing to put in their best to join the civil service.

(Please also refer to the Chinese portion of the transcript.)