Thousands of new teachers to benefit from extra support

Schools and training experts invited to develop products to support Early Career Framework



The biggest teaching reform in a generation is a step closer to being rolledout in schools.

The Early Career Framework will revolutionise the support given to new teachers and today (Friday, 28 June) schools and training providers have been invited to help develop the programme.

Education and training organisations have been invited to develop a range of products to support schools in their implementation of the programme, backed by at least £130 million a year in extra funding when fully rolled out in 2021.

The Education Secretary, Damian Hinds, will be at a school in Darlington today, with the North East one of the areas set to benefit from an early roll-out of the Early Career Framework in September 2020, along with Bradford, Doncaster and Greater Manchester.

Education Secretary Damian Hinds said:

The early stages of a teacher's career are an incredibly exciting time — but they can also be very challenging, which is why it's so important to make sure they are properly supported.

Earlier this year I set out my plans to transform the support available to newly-qualified teachers through the centrepiece of our flagship Teacher Recruitment & Retention Strategy.

Today marks an important milestone on this journey by inviting

tenders to create training and support for those starting out their careers in teaching.

Announced in the Department's Teacher Recruitment and Retention Strategy earlier this year, the Early Career Framework will provide new teachers with the foundations for a successful career in the profession through a two-year package of structured training and support.

This will include a reduced timetable to allow teachers to make the most of their training, alongside high-quality materials for new teachers and their mentors that underpin each area of the Early Career Framework.

Sir Kevan Collins, Chief Executive of Education Endowment Foundation said:

We know that high-quality teaching is the thing that makes the biggest difference to young people's educational outcomes. Yet recruiting and retaining teachers — particularly to disadvantaged schools — is challenging. If we don't get more great teachers to join and, more importantly, stay in the profession over the next few years, it will be the poorest pupils who lose out the most.

We welcome the progress being made towards implementing the Early Career Framework, which represents a vital opportunity to support teachers to access and apply the best available evidence right from the start of their professional life. The Education Endowment Foundation has played a key role in ensuring the framework draws on the best available evidence. By evaluating the roll-out of the programme, we will learn key lessons so that that every new teacher in England gets the support they need and deserve.

Damian Hinds will be in Gateshead and Darlington today, which will benefit from early roll-out of the Early Career Framework, where some schools face real challenges in recruiting and retaining teachers.

The Education Secretary will also meet with employers in Gateshead, to see the wide ranging T-Level and vocational opportunities on offer to young people to help develop their talents, giving them the technical skills they need to be work and employer ready, as part of the department's focus on the region through the Opportunity North East (ONE) programme.

In a summit of ONE Vision school leaders — whose schools are partnered with high performing institutions and given tailored support to help improve outcomes in their schools — Damian Hinds will discuss how the programme is continuing to raise aspirations for young people in the region and helping them learn the knowledge and skills they need to fulfil their potential.

Today's visit builds on the momentum of the ONE programme, which has pledged up to £24 million in the region, as part of the government's drive to improve education and boost career prospects in the North of England.

Last month the Department called on North East schools, academy trusts and local authorities to pitch proposals to boost the prospects for young people by drawing on their expertise to improve transition from primary to secondary. The best proposals will be granted up to £1.8 million from the ONE funding.

Schools, academy trusts or local authorities who have submitted an expression of interest have until 19 July 2019 to submit their proposals.