

## Thirteen persons arrested during anti-illegal worker operations (with photo)

The Immigration Department (ImmD) mounted a series of territory-wide anti-illegal worker operations, including operations codenamed "Twilight" and a joint operation with the Hong Kong Police Force codenamed "Champion", on May 17 and yesterday (May 20). A total of nine suspected illegal workers and four suspected employers were arrested.

During the "Twilight" operations, ImmD Task Force officers raided 68 target locations including food and beverage areas, factories, a garbage collection depot, massage parlours, residential buildings, restaurants, a retail shop and a warehouse. Eight suspected illegal workers and three employers were arrested. The suspected illegal workers comprised a man and seven women, aged 30 to 55. Among them, a woman was a holder of a recognisance form, which prohibits her from taking any employment. In addition, she was suspected of using and being in possession of a forged Hong Kong identity card. Meanwhile, two men and a woman, aged 44 to 46, were suspected of employing the illegal workers.

In addition, during operation "Champion", enforcement officers raided a target loading/unloading bay inside the Hong Kong International Airport cargo terminal. One suspected illegal worker and one employer were arrested. The suspected illegal worker was a man, aged 29. He was a holder of a recognisance form, which prohibits him from taking any employment. Meanwhile, a man, aged 22, was suspected of employing the illegal worker.

"Any person who contravenes a condition of stay in force in respect of him shall be guilty of an offence. Also, visitors are not allowed to take employment in Hong Kong, whether paid or unpaid, without the permission of the Director of Immigration. Offenders are liable to prosecution and upon conviction face a maximum fine of \$50,000 and up to two years' imprisonment. Aiders and abettors are also liable to prosecution and penalties," an ImmD spokesman said.

The spokesman warned that, as stipulated in section 38AA of the Immigration Ordinance, illegal immigrants or people who are the subject of a removal order or a deportation order are prohibited from taking any employment, whether paid or unpaid, or establishing or joining in any business. Offenders are liable upon conviction to a maximum fine of \$50,000 and up to three years' imprisonment. The Court of Appeal has issued a guideline ruling that a sentence of 15 months' imprisonment should be applied in such cases. It is an offence to use or possess a forged Hong Kong identity card or a Hong Kong identity card related to another person. Offenders are liable to prosecution and a maximum penalty of a \$100,000 fine and up to 10 years' imprisonment.

The spokesman reiterated that it is a serious offence to employ people

who are not lawfully employable. The maximum penalty is imprisonment for three years and a fine of \$350,000. The High Court has laid down sentencing guidelines that the employer of an illegal worker should be given an immediate custodial sentence. According to the court sentencing, employers must take all practicable steps to determine whether a person is lawfully employable prior to employment. Apart from inspecting a prospective employee's identity card, the employer has the explicit duty to make enquiries regarding the person and ensure that the answers would not cast any reasonable doubt concerning the lawful employability of the person. The court will not accept failure to do so as a defence in proceedings. It is also an offence if an employer fails to inspect the job seeker's valid travel document if the job seeker does not have a Hong Kong permanent identity card. The maximum penalty for failing to inspect such a document is imprisonment for one year and a fine of \$150,000.

Under the existing mechanism, the ImmD will, as a standard procedure, conduct initial screening of vulnerable persons, including illegal workers, illegal immigrants, sex workers and foreign domestic helpers, who are arrested during any operation with a view to ascertaining whether they are trafficking in persons (TIP) victims. When any TIP indicator is revealed in the initial screening, the officers will conduct a full debriefing and identification by using a standardised checklist to ascertain the presence of TIP elements, such as threats and coercion in the recruitment phase and the nature of exploitation. Identified TIP victims will be provided with various forms of support and assistance, including urgent intervention, medical services, counselling, shelter, temporary accommodation and other supporting services. The ImmD calls on TIP victims to report crimes to the relevant departments.

