

The Diversity Project: a cross-sector initiative championing Veteran employment

Kelly Mullane is the Co-Chair of Northern Trust EMEA Military Network and leads the Veterans Workstream of the Diversity Project.

Kelly served in the British Army as a military linguist for 7 years, reaching the rank of Captain. As a Veteran she faced the same challenges as many others when transitioning from the UK Armed Forces in to a civilian career. Now, in addition to her role as a Senior New Business Consultant with Northern Trust, Kelly uses her position as Co-Chair of their Military Network to advocate for Veterans seeking roles in the financial industry.

Here she explains the Diversity Project and the skills Veterans can bring to the financial services industry.

The Diversity Project is a cross-company initiative championing a more inclusive culture within the savings and investment profession and I have the privilege of leading the Veterans' Workstream as part of this initiative.

The Veterans Workstream aims to engage the investment industry by facilitating opportunities to learn more about the Armed Forces and to understand the strengths those with military experience can bring to organisations. We aspire to function as a conduit for organisations to attract retired military personnel to join our teams, where we are committed to supporting their development and progressing their careers.

Helping our veterans to successfully assimilate into the civilian world once they leave the military family is a key focus for this initiative. Our team is made up of ex-military personnel, who have since began a successful career in the Investment industry. We are all extremely passionate about helping employers to recognise the valuable, highly transferable skills veterans possess and support veteran employees in understanding how they can thrive in the financial services sector.

Find out more about the [Diversity project Veterans Workstream](#).

You can also [read Kelly's blog](#) to find out more about her transition from the armed forces and how Northern Trust have embraced the principles of the Armed Forces Covenant.