

News story: Employers named and shamed for underpaying more than 15,500 workers

The Department for Business, Energy and Industrial Strategy (BEIS) has named 361 businesses who underpaid 15,521 workers a total of £995,684, with employers in the hairdressing, hospitality and retail sectors the most prolific offenders.

As well as recovering back pay for some of the UK's lowest paid workers, HMRC issued penalties worth around £800,000.

Employers who failed to pay workers at least the National Living Wage have been named and shamed for the first time since the Government introduced the higher £7.20 rate for workers aged 25 and over last year.

Business Minister Margot James, said:

Every worker in the UK is entitled to at least the national minimum or living wage and this Government will ensure they get it.

That is why we have named and shamed more than 350 employers who failed to pay the legal minimum, sending the clear message to employers that minimum wage abuses will not go unpunished.

Secretary of State for Wales, Alun Cairns, said:

This record naming and shaming round sends out the clear message to employers across Wales that underpaying workers the legal minimum will not go unpunished.

This Government is committed to building an economy that works for all and April's increase in the national minimum and living wage rates will put more money into the pockets of Wales' lowest paid workers.

The rate increases on 1 April shows it pays to be in work and I am confident it will help support the high levels of employment throughout Wales.

Excuses for underpaying workers included using tips to top up pay, docking workers' wages to pay for their Christmas party and making staff pay for their own uniforms out of their salary.

[The 361 employers have been named.](#)

The publication comes weeks after the Government launched a £1.7 million national minimum and living wage awareness-raising campaign, encouraging the UK's lowest paid workers to check they are being paid the correct rates and to report their employer if they are not.

Since the naming and shaming scheme was introduced by BEIS in October 2013, more than 1,000 employers have been named, with arrears totalling more than £4.5 million. More than £2 million in fines have been issued to national minimum and living wage offenders.

There are currently more than 1,500 open cases which HMRC are investigating.

100 Years of Aeromedical Evacuation

Lone Airman in Desert Rescue

A lone airman saved the life of a wounded soldier by flying him directly to a field hospital 45 minutes away – a journey by land that would have taken days across hazardous desert terrain. Remarkably, this flight took place 100 years ago on 19 February 1917 and was the first recorded aeromedical evacuation.

Lance Corporal MacGregor of the Imperial Camel Corps had been shot in the ankle as his unit advanced towards Bir-el-Hassana in Egypt. Forty four miles from the nearest medical facility in El Arish, it was felt that L/Cpl MacGregor's best chance of survival was to be flown there in the observer's seat of a Royal Flying Corps B.E.2c biplane.



One hundred years on, and still one year away from its own centenary, the Royal Air Force remains at the forefront of this life saving aviation capability.

The heroism of the RAF's Medical Emergency Response Teams (MERT) became synonymous with recent conflicts in Iraq and Afghanistan. Hundreds of injured servicemen today owe their lives to the RAF helicopter aircrew, Flight Doctors, Flight Nurses and Flight Medics who risked their lives to recover them, sometimes while still under enemy fire.



Specially adapted RAF C-17s and Voyagers, manned by aeromedical evacuation (AE) flight doctors, nurses and medics, provide the next step of the journey home for injured and ill servicemen, wherever they may be in the world. Critical Care Air Support Teams (CCAST) move critically unwell patients, while general AE teams move general ward patients.



The RAF currently has one Regular AE squadron and two Reserve AE squadrons. Squadron Leader Sarah Charters ARRC, has served as a Reservist with 4626 Aeromedical Evacuation Squadron for 27 years and has deployed to two Gulf wars and twice to Afghanistan. She said: "It is an absolute honour to be a part of this fantastic service which has such a rich history of saving lives.

"My squadron's motto is 'Safely Home' and this neatly sums up the role of Regular and Reserve aeromedical evacuation personnel. We provide high quality clinical care in the air, all the way from point of injury on the battlefield back to the UK."



Later this year, a re-enactment of L/Cpl MacGregors historic flight in a B.E.2c will further mark this milestone for aeromedical evacuation services. More information on medical roles in the RAF, either as a Regular or Reserve, can be found [here](#) or by searching 'RAF medical careers'.

Editor: Flt Lt Peter Lisney

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News story: Defence Secretary meets Apprentices working on nuclear submarines as new Training Facility announced

BAE Systems announced today that the new training facility will provide a tailored learning environment for an estimated 1,000 craft and technical apprentices currently in training.

Mr Fallon met apprentices working in a range of areas, and toured the Devonshire Dock Hall where Audacious, Anson and Agamemnon, the fourth, fifth and sixth of seven Astute class nuclear-powered submarines, are under construction.

Defence Secretary Sir Michael Fallon said:

This investment demonstrates the benefits that our growing defence budget brings for highly skilled jobs in the North West and across the country.

It will ensure we have people with the skills necessary to deliver one of the most complex programmes in the world that will help modernise our fleet of nuclear submarines.

Apprentices at BAE Systems already work on our cutting-edge Astute Submarines, the most powerful attack submarines ever operated by the Royal Navy, as well the Dreadnought Programme, the new fleet of four Dreadnought Ballistic Missile submarines that will carry our nuclear deterrent.

The new modern facility is due to open next year and will include a teaching block, classrooms, offices, craft workshops and welfare facilities. It is planned that the facility will include to-scale 'submarine mock-up sections' which will allow apprentices to gain hands-on experience in a controlled environment and help them develop skills working to the tolerances required to build submarines.

Following a £1.3 billion [investment](#) by Defence, construction has started on the Dreadnought submarines. Backed by a rising Defence budget and £178 billion equipment programme, both Astute and Dreadnought programmes secure thousands of highly skilled jobs in Barrow and right across the UK.

Tony Johns, Managing Director of BAE Systems Submarines, said:

The design and build of a nuclear-powered submarine is one of the world's most complex and technically demanding engineering

challenges. It's vital we have right people with the right skills to deliver these programmes and this investment underlines our commitment to the future. The new facility will provide a modern learning environment to supplement the training our apprentices already receive.

The MOD is committed to delivering more high quality apprenticeships and work experience for young people right across Defence, and encouraging our industry partners to do the same. As the largest provider of apprenticeships in the UK, the MOD successfully completes more than 10,000 apprenticeships a year and we are setting a target to deliver 50,000 military apprenticeships during this parliament.

Whilst in Barrow, the Secretary of State also visited Allan Webb Ltd, a specialist in Defence Technical Documentation and Supportability Engineering to review aspects of the support provided to the MOD. Allan Webb Ltd has a strong reputation in the Defence Sector for quality and innovation having over 50 years' experience in the industry.

Allan Webb Ltd works in conjunction with BMT Defence Services, to increase the MOD's capability with training and logistical support. BMT Defence Services has a strong reputation in the naval design market, having provided the winning designs for Royal Navy's MARS Fleet Tanker, the Queen Elizabeth Class (QEC) aircraft carrier, and the Astute submarine

The Defence Secretary, Sir Michael Fallon said:

Allan Webb Ltd and BMT Defence Services operate a strong and efficient partnership that provides the MOD with world-leading service helping us to keep Britain safe.

During his visit, the Defence Secretary discussed the latest innovations in how technical equipment handbooks are produced for the MOD and the benefits of this modernisation in order to meet the needs of engineers across the Armed Forces.

Our work with companies of all sizes shows Defence's determination to do its part to deliver a bold, long term Industrial Strategy that builds on our strengths and prepares the UK for the years ahead. We are working with SMEs and businesses of all kinds to innovate and build mutual security to ensure an economy that works for everyone.

Defence investment supports high-wage, high-skills jobs across the UK and backed by our rising Defence budget, £178bn Equipment Plan, and £800m Innovation Initiative, we are delivering the jobs, apprenticeships, infrastructure, and economy of the future.

- You can find out more about Continuous At Sea Deterrence [here](#).
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90,095 more affordable houses sanctioned for urban poor under PMAY(Urban)

Ministry of Housing & Urban Poverty Alleviation today approved construction of 90,095 more affordable houses for the benefit of urban poor under Pradhan Mantri Awas Yojana