

[Banksman crushed by a shovel loader on large waste and recycling site](#)

A waste management company pleaded guilty to causing a life changing injury to one of its employees.

Folkestone Magistrates' Court heard that, on 27 February 2017, an employee of Viridor Waste Management Limited was crushed by a reversing 22.5 tonne shovel loader driven by an on-site contractor at Viridor's Crayford Materials Recycling Facility site in Crayford. The injured employee was working on foot in the area in his role as banksman, assisting a lorry to manoeuvre into a bay while a shovel loader reversed out of the bay independently, knocking him to the ground and driving over the lower half of his body. He suffered very serious internal injuries and multiple serious fractures, both with significant life changing effects.

An investigation by the Health and Safety Executive (HSE) found that Viridor Waste Management Limited failed to organise the workplace in such a way that pedestrians and vehicles could circulate in a safe manner. This prosecution is the fourth in 4 years for this company, two of which related to fatal incidents.

Viridor Waste Management Limited of Crayford Creek, Dartford, was found in breach of Regulation 4(1) of the Workplace (Health, Safety and Welfare) Regulations 1992 by virtue of Regulation 17(1). The company was fined £400,000.

Speaking after the case HSE inspector Megan Carr said "This incident is a reminder to the waste and recycling industry as to the importance of good workplace transport control which can often be achieved by simple pragmatic steps to avoid such incidents from occurring. HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

Notes to Editors:

1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise. www.hse.gov.uk
2. More about the legislation referred to in this case can be found at: www.legislation.gov.uk/
3. HSE news releases are available at <http://press.hse.gov.uk>

Guidance on HSE's website: <https://www.hse.gov.uk/pUbns/priced/hsg136.pdf>

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[Paper-milling company fined after employee's head was trapped in a machine](#)

A paper-milling company has been fined after an employee suffered life changing injuries resulting in a nine-hour operation in hospital for facial reconstruction.

North Somerset Magistrates' Court heard that, on 16 March 2017, an employee of De La Rue International Limited was helping colleagues to remove paper from the machine by standing in the gap between the size press and the after-dryer section of the machine in Bathford Paper Mill in Bathford, Bath. After a fixed guard was opened, the employee expected the spar drum to come towards him (clockwise), however, by the time he realised the cylinder was turning in the opposite direction (anti-clockwise), the spar drum had turned and his head became trapped between a spar and the base of the fixed guard.

An investigation by the Health and Safety Executive (HSE) found that De La Rue International Limited had not provided a safe system of work for the removal of broken paper from the after-dryer section of the paper-making machine when the machinery was operated in reverse.

De La Rue International Limited of Bathford, Bath pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. The company has been fined £300,000 and ordered to pay costs of £11,191.70.

Speaking after the hearing, HSE inspector Tania Nickson said: "Those in control of work have a responsibility to devise safe methods of working and to provide the necessary information, instruction and training to their workers in the safe system of working.

"If a suitable safe system of work had been in place prior to the incident, the life changing injuries sustained by the employee could have been prevented."

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3. HSE news releases are available at <http://press.hse.gov.uk>
4. Further information about safe techniques can be found at: www.hse.gov.uk/pubns/books/hsg279.htm

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[Electricity power station company fined after contractors injured](#)

An electricity power station company was prosecuted after three contractors were injured by a sudden release of water and sludge while carrying out maintenance work at a Cheshire power station.

Manchester Magistrates' Court heard that, on 18 January 2018, three workers contracted by Keadby Generation Limited, were removing a recirculation pump for maintenance in the Flue Gas Desulphurisation area of Fiddlers Ferry Power Station in Warrington. Approximately 38.5 metres cubed of diluted slurry and associated stored energy was released while the pump was being removed, resulting in the contractors being knocked off the concrete plinth where they had been working. The trio sustained multiple fracture injuries.



An investigation by the Health and Safety Executive (HSE) found that the pressurised contents of the pump and associated pipework had not been

discharged prior to work commencing due to the drain pipe being blocked. This resulted in the release of stored energy during the removal of the pump instead of during the isolation process. Keadby Generation Ltd had failed to undertake a suitable and sufficient assessment of the hazards and risks associated with the work and had not implemented a safe system of work.

Keadby Generation Limited, of Keadby Power Station, Trentside, Keadby, Scunthorpe, pleaded guilty to breaching sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974 and was fined £200,000 with costs of £7163.20.

Speaking after the hearing, HSE inspector Jane Carroll said: "This incident could so easily have been avoided if the company had identified and managed the risks involved and put a safe system of work in place.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

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[Company fined after self-employed roofer falls from roof](#)

Phoenix Roofing and Cladding Limited, a company specialising in roofing work, has been fined after a self-employed roofer was seriously injured when he fell from a roof.

Edinburgh Sheriff Court heard that, on 1 September 2016, a self-employed roofer was carrying out work for Phoenix Roofing and Cladding Limited, placing new roof panels and other materials on a roof at an industrial unit at the Butlerfield Industrial Estate, Newtongrange. Whilst traversing the roof, the roofer slipped and fell through an

existing rooflight and landed on a suspended ceiling below.



An investigation by the Health and Safety Executive (HSE) found that the fall from height was possibly due to the unsafe working environment and unsafe methods of working being undertaken. It was established the main cause of the incident was insufficient identification of risk in the work being done.

Phoenix Roofing and Cladding Limited of Meeks Road, Falkirk pleaded guilty to breaching Section 3(1) of the Health and Safety at work etc Act 1974 and were fined £20,000.

Speaking after the hearing, HSE inspector Stuart Easson said: “Falls from height remain one of the most common causes of work-related fatalities in this country and the risks associated with working at height are well known.

“Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standard.”

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Construction firm fined after worker falls from height

A construction firm has been fined after a 17-year-old worker fell more than three metres through an opening for a roof light.

Cheltenham Magistrates' Court heard that, on 20 August 2018, an employee of Mark Holland Group Ltd fell through a sheet of insulation covering a skylight when walking across an unmarked and unguarded area on the first floor of a construction site in Southgate Street, Gloucester. He suffered multiple broken bones in his right leg and foot and, after two operations, was advised it was unlikely he could work in construction again.

An investigation by the Health and Safety Executive (HSE) found that the inexperienced young employee was not supervised properly and was unaware of the risks on site. There were no physical warnings that there was a hole or a fragile surface, and no verbal warning had been circulated to workers on site. There were also no physical barriers to stop anyone walking from the scaffold onto the flat roof. The company failed to ensure that work at height was properly planned and appropriately supervised. Despite this incident, the company continued to fail to ensure work at height was planned and managed on site. Numerous failings were identified by HSE during later visits to the construction site.

Mark Holland Group Limited of Victoria House, Churchill Road, Leckhampton, Cheltenham pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015 and has been fined £55,620.

Speaking after the hearing, HSE inspector Laura Banks said: "This worker's injuries were life changing and he could have easily been killed. This serious incident and devastation could have been avoided if basic safe guards had been put in place.

"Falls from height remain one of the most common causes of injuries in the country and the risks associated with working at height are well known.

"Those in control of work at height should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards".

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