

# Speech: Celebrating International Women's Day in Tanzania

On behalf of British High Commission (BHC), Department for International Development (DFID) and British Council, I would like to welcome you all to this event to mark the celebration of International Women's Day that is celebrated every 8 March each year.

It is a pleasure to be here this morning and I'd like to thank everyone for their contributions to making the event such a success. Particular thanks to Inspector Komba for her inspirational speech and to the wonderful MUDA Dance Group. You are a hard act to follow!

International Women's Day is an important day in my calendar.

Across the globe, women are constantly achieving new firsts: running multinational corporations, becoming heads of state, even exploring space.

And yet, although the equal rights of women are enshrined in international law, no country in the world has achieved gender equality.

This is not only morally wrong; it obstructs achievement of a more secure and prosperous world.

Addressing inequality is not a "nice to have", or an "add on" to our core work; it is firmly in all our collective interests.

Empowering women and girls improves peace and stability, good governance, economic growth and reduces poverty.

Gender equality is at the heart of the Global Goals for Sustainable Development: which is why we are seeking a Planet 50-50 by 2030.

I am really proud that the UK's Foreign Secretary, Boris Johnson, recently pledged to make UK foreign policy consciously and consistently deliver for women and girls.

He has also appointed our first ever Special Envoy for Gender Equality. She will help drive and install gender equality and women's issues in our foreign policy.

As you know this year's theme for IWD is Gender Equality in the Work Place. This is an issue which definitely needs attention. The World Economic Forum estimates that the gender Pay Gap won't close until 2186. This is too long wait!

With this in mind, I am proud to be the THIRD consecutive female British High Commissioner to represent the UK in Tanzania. There are now around 50 female British Ambassadors and High Commissioners around the world, 14 of us based in Africa. In Britain we have a woman Prime Minister and a female head of

state in Her Majesty the Queen.

And we have more women in work and more women-led businesses than ever before. And we've more than doubled women's representation on the boards of our biggest companies since 2011.

But there is still more to do.

Tanzania too has made good progress in addressing gender inequality. Important policy and legal reforms are helping to empower women and girls. These include the commitment to universal education and commitments to tackle violence against women and girls

But despite the achievements, the majority of women in Tanzania, just as in many countries, still face inequality. They have longer working hours, and receive less education than men. Women find it more difficult than men to access resources such as land and finance. And, unfortunately, violence against women and girls also still remains a big issue.

So, that is why I am proud that my government is putting women and girls at the centre of our development efforts both here in Tanzania and around the world.

And I also want to do my bit personally. The theme for this year's International Women's Day is Gender Equality in the Work Place. One of the challenges that women face is that they don't know where to go for advice and support about their careers. I've been fortunate to have found two excellent mentors, who have supported me to get to where I am today.

So, I'm announcing today that I am offering to mentor one young Tanzanian women (under 25 years of age) for a 6 month period, every 6 months. She will have the opportunity to shadow me for a day and have monthly meetings over the 6 month period. Details of how to apply are on the UK in Tanzania website.

The UK believes girls and women everywhere should have voice, choice and control over their own lives. And unlocking the potential of half the world's population is in everyone's interest.

So here's to a future that belongs to all of us, where gender will no longer be a barrier to success. Happy International Women's Day to you all! Let's #Be Bold for Change together.

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**[Press release: No profit for waste](#)**

## [couple](#)

The operator and the landowner of an illegal waste site in an Essex village have been ordered to pay a total of £66,493

Chelmsford Magistrates' Court heard that 14,700 tonnes of inert waste was stored on land behind a residential address known as Gean Tree in Great Horkesley north of Colchester 'grossly' breaching a waste exemption and planning rules.

George Nicholas James Dench pleaded guilty to running the illegal site and failing to comply with an enforcement notice to remove the waste. He was ordered to pay a total of £32,895 in fines and costs by Chelmsford Magistrates' Court on Monday (6 Mar).

Annette Ismay Williams, who owned the land pleaded guilty to allowing the illegal waste site to run and to failing to clear the land under an enforcement notice and has to pay a total of £33,598 fines and costs.

Mrs Miriam Tordoff, prosecuting for the Environment Agency, told the court the waste had been deposited there over 2.5 years.

Williams lives at the address with her partner and their son George Dench who sought out companies to dump the waste there. He was paid £64,704.

Mrs Tordoff said only certain relatively low risk activities can be covered by an exemption which sets out conditions that must be met at all times. These include not risking human health nor the environment, not causing a nuisance with noise or odours and not adversely affecting the countryside or places of special interest.

The exemption registered by Williams allowed the use of certain types of inert waste in construction and the limit for waste soils and stones was 1,000 tonnes in any 3 years. That target was reached in the first month.

A further exemption allowed the treatment of up to 5,000 tonnes of waste in any 3 years, providing it was also used on the same site and only stored for a year.

Dench told investigating officers he had brought the soils to the site to repair the bank of a lake there. Williams said she just did the admin work. Both said they did not know how many tonnes the exemption allowed for.

Dench said he had not taken in the soils for financial gain as he was now bankrupt and he had not taken in any more since.

Mrs Tordoff told magistrates that Environment Agency officers had advised and written to the 2 saying the site needed to be cleared and operated properly.

Between September 2012 and March 2015 the Agency received 34 complaints about activities at the site.

After the hearing Environment Agency Enforcement Team Leader Lesley Robertson said:

We advised the defendants several times against accepting any more soils at the site but they continued to take it.

The site is in a village close to other homes and operations there affected people living nearby.

Councillor Simon Walsh, Essex County Council Cabinet Member for Environment and Waste, said:

This case is an example to show landowners that risk taking is not acceptable, whether it is a risk that concerns human health or the environment.

Owning a piece of land means accepting a responsibility to the surrounding area and all that resides there, be it business, homes or wildlife.

### **Notes for Editors:**

Breakdown of costs and fines:

Dench: EA offence – fined £14,353 plus £8,103 (a share of the full costs) ECC offence – fined £9,568 plus £750 costs

Williams: EA offence – fined £14,775 plus £8,103 (a share of the full costs) ECC offence – fined £9,850 plus £750 costs

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## **[Press release: Interim Manager appointed to The Rav Chesed Trust](#)**

The Commission has appointed an Interim Manager to The Rav Chesed Trust, registered charity number 803758.

The Charity Commission has appointed an Interim Manager to [The Rav Chesed Trust](#). The appointment comes as part of the regulator's inquiry into the charity, which began in July 2015.

The inquiry is examining the administration and financial management of the charity and whether the trustees have put the charity's funds at risk. A

statement about the investigation is available on [GOV.UK](#).

The Commission has now appointed [Adam Stephens](#) of Smith & Williamson LLP as Interim Manager of the charity to the exclusion of the charity's trustees. His tasks include taking over the general administration and management of the charity and securing the charity's property.

The Interim Manager was appointed on 24 February 2017.

The Commission's investigation continues. It is the Commission's policy, after it has concluded an inquiry, to publish a report detailing what issues the inquiry looked at, what actions were undertaken as part of the inquiry and what the outcomes were. [Reports of previous inquiries](#) are available on GOV.UK.

The charity's registered number is 803758.

Ends

PR 14/17

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#### Notes to editors

1. The Charity Commission is the independent regulator of charities in England and Wales. To find out more about our work, see our [annual report](#).
  2. Search for charities on our [online register](#).
  3. Section 46 of the Charities Act 2011 gives the Commission the power to institute inquiries. The opening of an inquiry gives the Commission access to a range of investigative, protective and remedial legal powers.
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## [Press release: Women in senior Leadership: launch of the Future Board Scheme](#)

In November 2016, government launched the [Future Board Scheme](#), in partnership with [30% Club](#) and [Board Apprentice](#). The scheme gives talented women from a wide range of backgrounds the opportunity to spend 12 months with boards in a developmental capacity. It is a unique opportunity for senior women to get board experience to progress their careers to the next level.

The concept has been developed through a number of successful trials run by

UK Government Investments, Board Apprentice and the Institute of Directors in New Zealand. Now UK Government Investments and Board Apprentice are working together with 30% Club to make the scheme more widely available across the public and private sectors.

The scheme is aimed at FTSE 350 companies, SMEs and other major organisations. Each organisation involved hosts a participant on their own Board and in return puts forward an employee of their own to be placed on another participating Board. Several major companies and well-known public sector bodies have already signed up to take part in the scheme, including 30% Club members, Aviva and Hammerson, as well as the Student Loans Company and UK Government Investments.

Further information can be found on the [30% Club website](#).

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## **[Press release: Dr Lucy Mason appointed Head of the Defence and Security Accelerator](#)**

As Head of the [Accelerator](#), Lucy will be responsible for building strong relationships between defence and security departments within the UK Government, industry, academia and other partners, to accelerate the delivery of innovative ideas for the security and prosperity of the UK.

Launched in December 2016, the Accelerator fast-tracks innovative, game-changing ideas by funding their development and connecting suppliers to end users at an early stage of development. By matching them with expert Innovation Partners to and guiding them through the process, we help turn their ideas into marketable products and defence and security capabilities.

Backed by a rising defence budget and the [£800 million Innovation Fund](#), the Accelerator is a key conduit for transforming Defence's creative culture as part of the Defence Innovation Initiative. This investment helps deliver future battle-winning technologies, keeps our Armed Forces safe in challenging environments and creates prosperity. The Accelerator will also work with security departments from across government to strengthen the national security of our nation.

Lucy joins the Accelerator from the Home Office where she most recently led

the science and technology, and private sector engagement work strands for the review of the Government's counter-terrorism strategy.

Rob Solly, Division Head for the Defence and Security Analysis Division within the Defence Science and Technology Laboratory and Interim Head of the Accelerator said:

I'm delighted to welcome Lucy as Head of the Accelerator. Lucy's passion for innovation and strong leadership skills will be vital in taking the Accelerator through to full operating capability; ensuring innovative ideas can be taken forward for the benefit of our Armed Forces and the security of the UK. Her expertise in horizon scanning and security technology and her knowledge of digital ethics and identity, social and behavioural science, make her a perfect candidate for this role.

Over the last two months, the Accelerator has launched two routes to funding: Themed Challenges and the Enduring Challenge, and is developing new collaboration mechanisms to be launched later this year.

Our themed competitions help our customers find solutions to specific challenges. These are announced throughout the year. The first Innovation Fund challenge was launched in February to revolutionise the human-information relationship for Defence.

The Enduring Challenge, launched in January, casts the net wider to provide a route into defence and security for any supplier who thinks they have an idea that can benefit UK Defence and Security, at home or abroad.

It exists because we can't possibly know all the potential solutions and novel approaches out there – whether that's more advanced technical capability, how we work or operate, or how we train our people.

This year the Enduring Challenge has secured £6 million, including a second phase of new funding. The first phase will look at ideas in their early stages, while the second phase will nurture promising projects, as well as offering an alternative route for more advanced ideas and technologies.