

# All Senior Civil Service jobs to be advertised externally from today

- New rule to require every senior level vacancy across the Civil Service to be advertised externally from today
- Changes will boost diversity, broaden expertise in senior posts and open opportunities to people outside of London

All Senior Civil Service (SCS) jobs must be advertised externally following recruitment changes that come into force today.

The move will open roles up to external candidates as well as people already in the Civil Service, helping to improve the ability of the Civil Service to hire a diverse range of high-quality candidates and allow departments to bring in skills in specialist areas, upskill the workforce and help move jobs out of London, which is an important strand of the Government's Levelling Up agenda.

Chancellor of the Duchy of Lancaster Steve Barclay has written to cabinet ministers to outline the changes. Ministers will have to personally approve any request to recruit into a SCS post without advertising externally.

Mr Barclay said:

Civil servants do a great job delivering public services for people up and down the country and, just like in any high-performing business in the private sector, employees thrive when there is diversity of leadership.

The pathway to achieving this aim is to ensure the Civil Service is able to select from amongst the widest possible pool of talent so we can hire the highest calibre staff. This will also contribute to our commitment to levelling up opportunity across the UK by moving roles out of London.

We want to reduce the size of the Civil Service so it comes back down to the levels we had in 2016 but it remains important that, when we do recruit, particularly for leadership roles, we are able to bring in the best possible candidates for every position.

An additional change will mean there will be a requirement for all SCS roles to be advertised both on a lateral move and promotion bases, expanding opportunities for progression and diversity of candidate pools.

All 7,000 senior civil service positions are now covered by the new policy, including any new roles being recruited as part of the Government commitment to move half of SCS roles out of London by 2030. Under our Places for Growth Programme, nearly 6,000 civil service roles have already been moved out of

London.

Offering senior roles on a promotion basis has also been shown to boost the diversity of applicants, particularly to bring more women into the most senior grades. 47.3% of SCS roles are held by women, an improvement on 35.9% in 2011, but still below the over half of roles held by women across the Civil Service.

Ethnic minority representation lags further behind, at 8.2% of the SCS compared to 14.3% of the Civil Service as a whole. The new change to the Civil Service Recruitment Framework, the rules governing civil service recruitment, will boost diversity and broaden the experience and backgrounds of civil service leadership.

Ministers will not have a role in the recruitment of candidates, maintaining the independence and impartiality of the civil service, but will be able to veto any requests to only recruit senior positions from existing ranks of civil servants.

The move delivers on one of the commitments in the Declaration on Government Reform, which committed to opening all senior appointments to public competition by default.

Civil service roles are publicly advertised at [www.civilservicejobs.service.gov.uk](http://www.civilservicejobs.service.gov.uk) as well as external recruitment websites where relevant.

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## **[Carol Pyrah appointed as a Trustee of the National Heritage Memorial Fund and The National Lottery Heritage Fund](#)**

News story

The Prime Minister has appointed Carol Pyrah as a Trustee of the National Heritage Memorial Fund and The National Lottery Heritage Fund, for a term of three years commencing 09 May 2022 until 08 May 2025.



Carol Pyrah is an experienced heritage professional with a background in both charities and the public sector.

Since 2019 she has been the Executive Director of Historic Coventry Trust, an entrepreneurial heritage development trust finding innovative ways to sustain historic places and to inspire, involve and connect people with the city's history. Carol is Chief Executive designate of Urban Green Newcastle, an independent charity responsible for the management and upkeep of the city's 33 parks and 61 allotment sites.

An archaeologist by training, Carol joined Historic Coventry Trust after a senior career at English Heritage and Historic England where she was Assistant Director of Planning and a member of the Executive Team. She has a track record in place-based regeneration projects and is passionate about the role of local places to foster civic pride and community cohesion. Carol has been a Commissioner of the Cathedrals Fabric Commission for England and a Trustee for the Churches Conservation Trust.

Carol Pyrah will chair the National Lottery Heritage Fund's North regional committee.

This role is remunerated at £13,500 per annum. This appointment has been made in accordance with the Cabinet Office's [Governance Code on Public Appointments](#). The appointments process is regulated by the Commissioner for Public Appointments. Under the Code, any significant political activity undertaken by an appointee in the last five years must be declared. This is defined as including holding office, public speaking, making a recordable donation, or candidature for election. Carol Pyrah declared no political activity.

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## [Vaccine uptake among pregnant women](#)

# increasing but inequalities persist

Nearly 6 in 10 women giving birth in January 2022 (59.5%) had received at least one dose of the vaccine, up from 53.7% in December 2021 and 48.7% in November 2021.

Over half (50.6%) had received 2 doses of the vaccine in January, up from 43.3% in December 2021 and 38.4% in November 2021.

The latest figures take the total number of pregnant women who received at least one dose of the COVID-19 vaccine prior to delivery, between January 2021 and January 2022, to 125,365. In the same time period, 88,736 pregnant women received at least 2 doses and 14,378 women received 3 doses.

Despite the upward trend in the number of pregnant women coming forward, women of Black ethnicity and those living in the most deprived areas of England remain the least likely to be vaccinated.

Three in 10 (30.5%) of Black women had one or more doses of the vaccine by the time of delivery between November 2021 and January 2022, compared to 57.5% of White women.

Among pregnant women living in the most deprived areas of the country, 38.9% had received one or more doses of the vaccine by the time of delivery, compared to 71.1% in the least deprived areas.

Dr Gayatri Amirthalingam, Deputy Director of the Immunisation and Vaccine Preventable Diseases Division at the UK Health Security Agency (UKHSA), said:

The number of pregnant women coming forward for their COVID-19 vaccine is increasing month by month, which is very encouraging.

We know that pregnant women are at higher risk of severe disease and the COVID vaccines provide high levels of protection against becoming seriously unwell and hospitalised.

However, disparities in uptake persist, with women from some ethnic groups and those living in the most deprived areas being the least likely to be vaccinated. It is vitally important that we continue to address these disparities.

We have extensive evidence from the UK and around the world supporting the safety of the currently recommended COVID vaccines for pregnant women.

We continue to encourage all pregnant women to come forward for vaccination to give themselves and their baby the best possible protection against severe complications from COVID-19.

Head of the NHS COVID-19 vaccination programme, Steve Russell, said:

It is really positive that we are seeing an increasing number of pregnant women opt to get vaccinated in order to protect themselves and their child from any COVID-19 complications.

The NHS has been clear that getting protected is the best thing that you can do if you are pregnant, and whether your next dose is your first or fourth, the NHS vaccine programme offer is evergreen and you can come forward at any time, with local healthcare professionals happy to address any concerns you may have.

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## Almost 80% of eligible over-75s receive spring booster

The top-up jab is offered to all over-75s, those aged 12 and over who are immunosuppressed and residents in care homes for older people around 6 months after their last dose.

Up to 8 May, 79.2% of all those aged 75 and over who were eligible at the end of March had taken up the vaccine.

Broken down further, 78.1% of 75 to 79 year olds and 79.6% of people aged over 80 had received the jab.

The data looked at the number of booster doses administered from March 21 up to May 8 against the number of people recorded as being aged 75 and over on March 31.

UK Health Security Agency (UKHSA) Chief Executive, Dr Jenny Harries, said:

The Spring booster offers additional protection to those most at risk of severe illness from COVID-19.

Vaccination is the most effective way to prevent falling seriously ill, so these latest uptake figures are very encouraging.

We know the virus is still circulating so I would urge anyone who is eligible to come forward for their booster if they have not already done so.

More than 3.1 million Spring boosters have been administered to the overall eligible cohort.

Data from the government-funded COVBOOST trial, led by University Hospital Southampton, shows a fourth dose of a vaccine provides strong protection and boosts antibody levels above that of a third dose.

Vaccines Minister Maggie Throup said:

This is brilliant progress – thank you to the amazing NHS and care sector workers, volunteers and public health colleagues for your continued dedication to protect the public.

As soon as you are eligible, please come forward to boost your immunity.

Spring booster jab appointments can be booked quickly on the NHS website or by phoning 119 for those who cannot get online. People will be invited by the NHS to book an appointment around 6 months after their previous dose.

Local NHS teams are also delivering Spring boosters in care homes for older adults to those who are eligible.

Deputy Lead for the NHS COVID-19 vaccination programme and Chief GP, Dr Nikki Kanani, said:

This latest data shows that the NHS COVID-19 Vaccination Programme has vaccinated 4 in 5 of eligible over 75s with a Spring booster, with more than 1.3 million coming forward in under 2 months for additional protection thanks to NHS staff continuing to work at speed to roll these fourth doses out.

We know that millions of other eligible people have also had their Spring booster, either because they are immunosuppressed or live in a care home, and I would encourage anyone receiving invites in the coming days and weeks, or yet to act on theirs, to come forward and book in to get what is a proven, significant increase in protection from COVID-19.

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## [Degree success for Sellafield Ltd engineering staff](#)

News story

Sellafield Ltd apprentices celebrated the completion of their apprenticeships

and BEng (hons) degrees.



Sellafield Ltd apprentices celebrating the completion of their apprenticeships and BEng (hons) degrees.

Seventeen successful engineering design apprentices celebrated the completion of their apprenticeships and BEng (hons) degrees at the science and engineering based University Technical College in Warrington.

Having studied in a number of disciplines including civil, structural and architectural, control, electrical and instrumentation and mechanical all the trainees have now taken up full time roles with the company.

Design engineering graduate Harry Boon said:

I am really proud of achieving my degree. A big thanks to our academic training providers, line managers and other peers and colleagues who have provided us with a diverse and enjoyable experience over the last five years. I look forward to working on a variety of different projects within the company.

John Patterson, head of engineering design resources and development said:

Once again I am delighted to see the extraordinary academic results achieved by our design staff.

The way in which our apprentices have performed leaves us in no doubt that our nationally important work, cleaning up the country's highest nuclear risks and hazards, is in good hands.

Kevin Bell, Sellafield Ltd's head of engineering design and safety case added:

We are transforming the way our major projects are delivered at Sellafield and our apprentices are part of that. They are at the beginning of their careers but are already helping deliver era-defining change that will keep the UK safe.

It is fantastic to see the pride they have in working for Sellafield Ltd and that they can see the link between what they have been doing and what the organisation is here to achieve. Their stories show the exciting opportunities we offer our design and project professionals.

Warrington North MP Charlotte Nichols, who attended the apprentice event said:

Well done to the Sellafield graduates who are setting out on an exciting career in the nuclear industry. This shows the opportunities that exist in engineering and science.

I was delighted last year to meet Sellafield Ltd apprentices who had studied at the UTC and are passionate about their future careers. This demonstrated the strong links between employers and education in Warrington which are crucial to our future success.

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