

Press release: Lord Chancellor marks International Women's Day with Women In Law London

To mark International Women's Day (8 March 2017), the first female Lord Chancellor and Justice Secretary Elizabeth Truss met lawyers from across the capital for an event designed to inspire the next generation of women leaders in law.

The event at Inner Temple was hosted by Women In Law London (WILL), the first ever grassroots network designed to provide talented female lawyers with contacts and mentoring to help them progress.

WILL Advisory Board member and General Counsel and Head of Financial Compliance for Roche UK, Funke Abimbola, led a Q&A with the Lord Chancellor before opening up questions for audience members.

During the evening the Lord Chancellor set out efforts to address barriers facing women in the legal service, following meetings with Magic Circle and Silver Circle firms, the Law Society and Bar Council on how we can widen the industry's talent pool.

This includes work with the Lord Chief Justice and Lord Kakkar, Chair of the Judicial Appointments Committee, to improve diversity in the judiciary by opening up the High Court to "direct entry candidates", meaning female solicitors and barristers without judicial experience can apply.

Commenting on the event and the need to improve diversity the Lord Chancellor, Elizabeth Truss said:

I am pleased to support the important work Women in Law does to champion women in the legal profession. Our brilliant legal system needs to reflect the diverse nature of our society, and a justice system which represents everyone improves public confidence and trust.

I want to see more women and ethnic minorities in the judiciary and in senior levels of law firms, but I've been clear this is not diversity for diversity's sake. It's about talent for talent's sake.

We want the best and the brightest from every background. If you have the skills, the drive and the talent to reach the top of your profession then it's vital we tap into this so we can continue to lead the world in the increasingly competitive legal services sector.

International Women's Day is a reminder there is more to be done,

but my message is clear – when you widen the pool of talent from which lawyers and judges are drawn, you make the justice system stronger.

Suzanne Szczetnikowicz, Chair Women In Law London added:

The huge uptake we've had in WILL membership since our launch in 2014 is a sign of the desire of female solicitors in London to see real change in the profession, to build their confidence levels and to network with like-minded individuals.

Greater diversity of workforce in a service sector business makes for, amongst other things, a more creative approach to problem-solving, flexibility and innovation in policy-making and a wider range of longer-lasting client relationships.

We want to continue to encourage and empower our members individually as well as to drive change at a firm and professional level. Firms and businesses need to ensure that diversity and inclusion becomes a true core value implemented at all levels. They should maintain a dialogue with their women and make sure that they are not, even unconsciously, opting women out.

The WILL mantra is to promote and engage the next generation of women leaders in law. A large part of this is about moving the needle so that the majority of entrants to the solicitor profession being female for the past 20 years is much more closely reflected in the proportions at the highest levels.

1. Launched in 2014, Women In Law London (WILL) is a network with over 2,400 members and senior legal champions, representing both private practice and in-house lawyers at over 350 different firms and companies. Its ambition is to promote and engage the next generation of women leaders in law.
2. The organisation was masterminded by five London lawyers, Sascha Grimm, Cooley, Suzanne Szczetnikowicz, Milbank, Sophie Bragg, Mishcon de Reya, Ellen Hughes-Jones of Locke Lord and Fatema Orjela, Sidley Austin, to improve the retention of female talent in the profession and help identify barriers to senior partnership.
3. Founded as a network by associates for associates, WILL is supported by an Advisory Panel of senior leaders and partners. For more information on the organisation see: <http://www.womeninlawlondon.com/home.html> / @WomenInLawLon
4. For more information on our work to improve the promotion of talent in the legal industry see: <https://www.gov.uk/government/speeches/women-in-the-legal-industry>
5. For more information on International Women's Day see: <https://www.internationalwomensday.com/>

Speech: British High Commissioner's speech marking International Women's Day 2017

Honorable Minister for Aviation Mrs. Cecilia Dapaah, Chairman of the Electoral Commission Charlotte Osei, distinguished guests, Colleagues from the diplomatic community, the media, ladies and gentlemen, all protocols observed.

Last year, organizations and individuals around the world, including myself supported the #PledgeForParity campaign, pledging to help women and girls achieve their ambitions, through commitments which included, but are not limited to; challenging conscious and unconscious bias; calling for gender-balanced leadership; valuing women and men's contributions equally; and creating inclusive flexible cultures. From awareness raising to demonstrations of concrete action, organizations rallied their people to pledge support to help forge gender parity on International Women's Day (IWD) 2016.

But the World Economic Forum predicts the gender gap won't close entirely until 2186. This is too long to wait. Around the world, IWD can be an important catalyst and vehicle for driving greater change for women and moving closer to gender parity.

In this light, this year's theme "Be bold for change- Women in the changing world of work," calls us all here today to help forge a better working world – a more gender inclusive world. A world where female voices and leaderships are heard and seen in sectors traditionally dominated by men.

The British High Commission is delighted to be partnering with the Canadian and the Australian High Commission today bringing together successful industry professionals to mentor female students selected from senior high schools. Indeed, we know that women and girls typically make up just over half of most national populations, including here on the African continent.

The UK's Gender Equality Act 2014 puts existing commitment to gender equality on a statutory footing and ensures that gender equality remains at the heart of our development assistance. Through our Department for International Development -DFID, we work closely with the Government of Ghana and other stakeholders to address key barriers to the attainment of gender parity.

In 2016, the UK's DFID launched a new initiative: 'Leave No Girl Behind,' an initiative committed to delivering quality education to disadvantaged girls. We believe that access to a good education, in a safe environment, significantly improves the life chances of girls. In Ghana, DFID programming provides over £100m every year, much of which is focussed on women and girls,

helping those who are at significant risk of dropping out of school complete their secondary education. Our Complementary Basic Education programme targets out of school children, including girls, and provides them with a second chance at education.

In health, the UK remains a key partner in promoting, protecting and supporting sexual and reproductive health and rights. Our Adolescent Reproductive Health programme worth £17 million works with vulnerable girls in the Brong Ahafo region to improve their knowledge and behaviour around reproductive health.

I hope students alongside mentors here today will continue to be inspired to take up professions in various industries, but more importantly to be bold; successfully taking up the study and or training and thereafter excelling in professions that have typically in the past, been associated with male dominance.

I wish you all a successful and insightful evening.

Thank you

[News story: Licence variation for South West disposal](#)

This follows the announcement that the new disposal site is open for marine licence applications for the disposal of dredged material.

The Defence Infrastructure Organisation's (DIO) licence has now been [varied to change disposal activities to Plymouth Deep](#). The variation changed the disposal site from Rame Head and conditions referencing Rame Head South have been amended.

No changes to the dredging methodology have been made. The marine licence for the maintenance dredge at HMNB Devonport allows DIO to complete one maintenance dredge campaign of the dockyard's critical areas between now and the end of March 2017.

[News story: UK's research and](#)

innovation bodies welcome budget

The spring budget announced an initial investment of £270 million in 2017 to 2018. This is to kick-start the development of disruptive technologies that have the potential to transform the UK economy.

First challenges announced

Following engagement with experts in academia and industry, the budget announced the first wave of challenges funded through the ISCF, part of the [Industrial Strategy](#). These include:

- leading the world in the development, design and manufacture of batteries that will power the next generation of electric vehicles, helping to tackle air pollution
- developing cutting-edge artificial intelligence and robotics systems that will operate in extreme and hazardous environments, including off-shore energy, nuclear energy, space and deep mining
- accelerating patient access to new drugs and treatments through developing brand new medicine manufacturing technologies, helping to improve public health

Investing in skills

The budget also announced plans to build the pipeline of high-skilled research talent necessary for a growing and innovative economy. There will be an investment of £250 million over the next 4 years including:

- £90 million to provide an additional 1,000 PhD places in areas aligned with the Industrial Strategy. Around 85% will be in STEM disciplines, and 40% will directly help strengthen collaboration between business and academia through industrial partnerships
- £160 million to support new fellowships for early and mid-career researchers in areas aligned to the Industrial Strategy

Research and innovation leaders respond

Dr Ruth McKernan, Chief Executive of Innovate UK, said:

The Chancellor's announcement today is a great example of how the Industrial Strategy challenge fund will deliver the science that business needs.

The first 3 challenge areas are developing revolutionising battery technology, getting innovative medicines to patients more quickly and developing robots for use in hazardous environments. The UK has scientific expertise in these areas. We have excellent companies ready and willing to translate the technology into business growth

across the UK.

The challenge fund is like nothing we have seen before, and it has enormous potential to deliver. These challenges announced today are just the start. Innovate UK and the research councils are already working together, building on the evidence we've gathered from organisations across the country to look at how we can get the UK's researchers and businesses working together and firing on all cylinders.

Professor Philip Nelson, Chair of Research Councils UK, said:

The Chancellor's announcements are most welcome. Long-term funding for research and developing high-skilled research talent is vital to the UK's future as a science power, continuing to feed the pipeline that transforms research into products and services. The UK is at the fore in many aspects of these fields, but countries across the globe are putting effort and resource in too, so these investments are strategically significant.

Press release: £120 million funding boost for incoming NI Executive

The Chancellor Philip Hammond has today set out his plans to make the most of the opportunities ahead by laying the foundations for a stronger, fairer, better United Kingdom outside the European Union – a country that works for everyone.

Included in his first Budget were numerous measures to ensure that economic growth is shared across every part of the country, including additional funding for Northern Ireland.

Employment in Northern Ireland is at a record high, and average wages have grown faster than in any other part of the UK since 2010.

Decisions to invest in social care, skills, schools and health will bring a £120 million funding boost for an incoming Northern Ireland Executive, following last week's Assembly election.

This means that a new Executive's resource budget will be boosted by £90 million through to 2019-20 and its capital budget by £30 million through to 2020-21. It can spend that funding on its own priorities to help create a brighter, more secure future for the country.

Researchers in Northern Ireland could benefit from a new £270 million Industrial Strategy challenge fund which brings together business and academia to focus on productivity-boosting solutions for industries of the future. The first challenges set by the Chancellor today – are artificial intelligence and robots, electric vehicle batteries and speeding up the process of making new medicines. The country will also benefit from the new UK-wide National 5G Innovation Network, as part of the digital infrastructure package.

Northern Ireland will also benefit from recent action taken more widely, including:

- The rolling out of Tax-Free Childcare for working families with children under twelve, providing up to £2,000 a year per child to help with childcare costs and up to £4,000 for disabled children under seventeen.
- The freezing of fuel duty for the seventh successive year, saving the average driver in Northern Ireland nearly £10 every time they fill up their car.
- The raising of the National Living Wage from £7.20 to £7.50, giving people in Northern Ireland a well-deserved pay rise.
- Confirmation that the personal allowance and higher rate threshold will increase to £12,500 by 2020-21, which will reduce the income tax bill for 800,000 individuals in NI in 2017-18, and take 35,000 individuals out of income tax altogether.

Chancellor Philip Hammond said:

The Government's focus at this time is working with the parties in discussions aimed at forming a new Northern Ireland Executive. We want to see a new Executive setting a budget for 2017-18 as one of its early priorities – and it will have the opportunity to incorporate the new funding being made available today into its planning, when it does so. My Budget offers a further boost in ensuring that people across Northern Ireland can share the benefits of economic growth across the country.

Secretary of State for Northern Ireland, Rt Hon James Brokenshire MP said:

I welcome the Chancellor's budget that underlines the Government's determination to build a country that works for everyone. The Budget reinforces this Government's commitment to strengthening the economy right across the UK. Northern Ireland will continue to benefit from the stability of being part of a strong UK economy.

We are committed to strengthening the economy through investing in skills and increasing prosperity right across the UK. Since 2010, there are record numbers of people in employment in Northern Ireland and this Budget builds on that success.

The £120 million increase in funding for Northern Ireland in this Budget will give an incoming Northern Ireland Executive the freedom to invest in its priorities. This underlines the need for a functioning Executive in Northern Ireland, which can make the right decisions for Northern Ireland's economy. I am determined to continue working intensively with the parties to ensure the resumption of a strong, stable and inclusive Executive in Northern Ireland.