HAD to open temporary night heat shelters

The Home Affairs Department will open 17 temporary night heat shelters tonight (June 20) for people in need of the service.

The shelters will be open from 10.30pm until 8am tomorrow.

For further information, please call the department's enquiry hotline before midnight on 2835 1473.

The 17 temporary night heat shelters are located at:

Hong Kong Districts:

Central and Western —
Sai Ying Pun Community Complex Community Hall
3/F, Sai Ying Pun Community Complex,
2 High Street, Sai Ying Pun

Eastern/Wan Chai — Causeway Bay Community Centre 7 Fook Yum Road, Causeway Bay

Southern — Lei Tung Community Hall Lei Tung Estate, Ap Lei Chau

Kowloon Districts:

Kowloon City —
Hung Hom Community Hall
1/F, Kowloon City Government Offices,
42 Bailey Street, Hung Hom

Kwun Tong —
Lam Tin (West) Estate Community Centre
71 Kai Tin Road, Lam Tin

Sham Shui Po — Shek Kip Mei Community Hall G/F, Block 42, Shek Kip Mei Estate, Sham Shui Po

Wong Tai Sin — Tsz Wan Shan (South) Estate Community Centre 45 Wan Wah Street, Tsz Wan Shan Yau Tsim Mong — Henry G Leong Yaumatei Community Centre 60 Public Square Street, Yau Ma Tei

New Territories Districts:

Kwai Tsing —
Kwai Shing Community Hall
Podium, Block 6, Kwai Shing West Estate, Kwai Chung

North -

Cheung Wah Community Hall Cheung Wah Estate, Fanling

Sai Kung —
Hang Hau Community Hall
G/F, Sai Kung Tseung Kwan O Government Complex,
38 Pui Shing Road, Hang Hau, Tseung Kwan O

Sha Tin —
Lung Hang Estate Community Centre
Lung Hang Estate, Sha Tin

Tai Po — Tai Po Community Centre 2 Heung Sze Wui Street, Tai Po

Tsuen Wan — Lei Muk Shue Community Hall G/F, Hong Shue House, Lei Muk Shue Estate, Tsuen Wan

Tuen Mun —
Butterfly Bay Community Centre
Butterfly Estate (near Tip Sum House), Tuen Mun

Yuen Long — Long Ping Community Hall Long Ping Estate, Yuen Long

Yuen Long — Tin Yiu Community Centre Tin Yiu Estate, Tin Shui Wai

The temporary night heat shelters will resume their functions as either community centres or community halls in the daytime for hire by the local community and cannot continue to be open as heat shelters. People may choose to take refuge from the heat during the daytime in the common areas in any of the 21 designated community centres or community halls. Their opening hours are from 9am to 10pm. For addresses of the community centres or community

halls, please browse the following webpage: www.had.gov.hk/file_manager/en/documents/public_services/emergency_services/List CH CC Day E.pdf.

EPD convictions in May

Sixty-four convictions were recorded in May 2018 for breaches of legislation enforced by the Environmental Protection Department (EPD).

Five of the convictions were under the Air Pollution Control Ordinance, one was under the Environmental Impact Assessment Ordinance, 15 were under the Noise Control Ordinance, 39 were under the Waste Disposal Ordinance, and four were under the Water Pollution Control Ordinance.

The heaviest fine in May was \$40,000, assessed against a company which discharged waste or polluting matter into a water control zone.

LCQ20: Working arrangements for correctional staff

Following is a question by Dr Hon Elizabeth Quat and a written reply by the Acting Secretary for Security, Mr Sonny Au, in the Legislative Council today (June 20):

Question:

It is learnt that the wastage rates of correctional staff have remained persistently high in recent years. As at the end of February this year, a total of 316 rank and file correctional staff members retired, resigned or were transferred out in the 2017-2018 financial year, representing a wastage rate of 6.8 per cent, hitting a record high in five years. On improving the work arrangements and environment for correctional staff, will the Government inform this Council:

(1) given that the Correctional Services Department (CSD) has been providing rehabilitative services to persons in custody for more than 20 years, whether the authorities will provide special allowances to frontline staff who have completed a diploma in social work programme, certificate course in social work, certificate course in psychological approaches in working with offenders or other courses recognised by CSD and the Qualifications

Framework; if so, of the details and timetable; if not, the reasons for that;

- (2) whether the authorities will, on the premise that the number of weekly working hours remains unchanged, extend the five-day work week arrangement to all correctional staff to enable them to have more rest time, and use this work mode as the basis for calculating the number of leave days to be deducted when they take vacation leave; if so, of the details and timetable; if not, the reasons for that;
- (3) whether the authorities will provide transport for correctional staff working in remote correctional institutions to commute to and from work so as to reduce their commuting time; if so, of the details and timetable; if not, the reasons for that;
- (4) given that while the authorities will, under extremely adverse weather conditions, arrange means of transport to pick up correctional staff to accommodation facilities to perform sleep-in standby duty, some means of public transport still maintain limited services under such conditions at present, whether the authorities will cancel the sleep-in standby duty arrangement and instead arrange means of transport to pick up staff at designated places to commute to and from work; if so, of the details and timetable; if not, the reasons for that;
- (5) whether the authorities will, in view of the fact that the social environment and service demand have changed, consider reviewing, enhancing and shortening the recruit training programmes for correctional staff, so that those staff members may perform frontline duties as early as possible; if so, of the details; if not, the reasons for that;
- (6) whether the authorities will consider reducing the weekly working hours of correctional staff from the current 48 hours to 44 hours in order to enhance their quality of life; if so, of the details; if not, the reasons for that;
- (7) whether the authorities will deploy resources and manpower for building "smart prisons", including the introduction of smart wristbands which can monitor the pulse rates of persons in custody and a closed circuit television system with facial recognition features in order to provide a safer custodial environment, thereby reducing the workload of frontline staff; if so, of the details; if not, the reasons for that;
- (8) as some correctional staff members have relayed that the foot protection capability of the leather shoes they wear will be undermined with the wear and tear of the shoes, causing strain injuries to them, whether the authorities will proactively consider improving the design of these shoes in accordance with ergonomics and by adopting advanced materials; if so, of the details; if not, the reasons for that;
- (9) given that as the gates in correctional institutions are mainly installed with mechanical locks at present, it is time-consuming to lock and unlock them and extensive and complicated procedures are involved in the safe

keeping and transfer of keys, of the progress of the authorities' work to replace the locks of the gates in individual correctional facilities with electric locks; whether various correctional institutions will completely switch to using electric locks; if so, of the details and timetable; if not, the reasons for that; and

(10) as some correctional staff members have recently relayed to me that the staff common rooms in correctional institutions are small with insufficient number of beds and facilities, of the authorities' specific improvement measures?

Reply:

President,

Correctional staff have all along been dedicated and diligent in performing their duties, ensuring a safe and secure custodial environment and helping persons in custody rehabilitate. They have made significant contributions to the law and order and public safety of the society over the years. The Correctional Services Department (CSD) has always attached great importance to staff welfare and treatment. Various measures have been adopted to attract and retain talent to meet the continuous demand for manpower resources.

My reply to the various parts of the question raised by Dr Hon Elizabeth Quat is as follows:

- (1) CSD is committed to providing appropriate rehabilitation programmes for persons in custody to help them rehabilitate and reintegrate into society after serving their sentences. With a view to enhancing the professionalism of correctional staff and the quality of rehabilitation services, CSD encourages its staff to pursue further studies. CSD has been co-organising the Advanced Diploma in Applied Social Sciences (Corrections) programme with the School of Professional and Continuing Education of the University of Hong Kong for its staff and 405 staff have been sponsored to enrol in the programme. In addition, CSD sponsors frontline staff to enrol in the Certificate in Social Work for Correctional Services Officers programme and 592 staff have been sponsored.
- (2) CSD has, where practicable, changed the shift arrangements in some correctional institutions, including implementing trials on the five-day work week, to enable colleagues to have more rest days, thereby promoting better work-life balance and reducing overall commute time, under the principle of no reduction in the conditioned hours of service. The trials are still in progress and CSD will review their effectiveness when appropriate. CSD is also studying the feasibility of other shift arrangements and will try out such arrangements in other suitable institutions. In the process, correctional staff will be fully consulted.
- (3) As some of the correctional institutions are located in remote areas where public transport services are inadequate, CSD provides transport for

correctional staff between designated locations and the relevant correctional institutions, thereby reducing their commute time. For instance, CSD currently arranges transport for correctional staff of Cape Collinson Correctional Institution, Tai Lam Correctional Institution, Tai Lam Centre for Women, Siu Lam Psychiatric Centre, Lo Wu Correctional Institution, Shek Pik Prison, Sha Tsui Correctional Institution and Tong Fuk Correctional Institution for commuting between these institutions and designated locations at specific timeslots respectively. CSD will, having regard to the ancillary public transport services for the institutions, discuss with the departments concerned the feasibility of providing transport for correctional staff to and from correctional institutions as appropriate.

- (4) At present, correctional staff are required to stand by in the accommodation facilities near the correctional institutions during a typhoon. To facilitate staff to return to the accommodation facilities under inclement weather conditions, CSD arranges transport to pick up staff from designated locations to the concerned accommodation facilities within two hours after the Hong Kong Observatory has made the Pre-No. 8 Special Announcement. This arrangement ensures smooth handover of duties among staff of different shifts and that the security and normal operation of correctional institutions can be maintained during a typhoon. Taking into account the fact that public transport is now more convenient than in the past, CSD set up a working group in January 2018 to fully review whether the existing arrangement of standby in accommodation facilities during a typhoon should be suitably adjusted.
- (5) CSD is conducting a comprehensive review of its induction courses, which will be refined from time to time having regard to operational needs. For example, CSD has introduced virtual reality scenario training to enhance trainees' capabilities in dealing with contingencies in correctional institutions through different training scenarios and settings, with a view to providing newly recruited correctional staff with more appropriate training.
- (6) The current conditioned hours of work for correctional staff is 48 hours per week. Under the existing Government policy, a proposal to reduce the conditioned hours of work would only be considered if it complies with the three prerequisites of cost neutrality, no additional manpower, and maintaining the same level of service to the public, as well as the "same grade (or rank), same conditioned hours of work" principle. Having regard to the above prerequisites, the management, operation, schedules and custodial arrangements of persons in custody at correctional institutions, CSD has no plan for the time being to adjust the conditioned hours of work for correctional staff. That said, CSD will continue to explore possible measures for improving the work environment of correctional staff, which include introducing new technologies and streamlining existing procedures, and pilot different shift arrangements such that frontline staff can have more rest time.
- (7) CSD will introduce various appropriate technologies from time to enhance operational efficiency, having regard to operational needs. For

example, a project of "Replacement of Core Information Technology Systems with the Integrated Custodial and Rehabilitation Management System" is being implemented. For this purpose, CSD engaged a contractor in May this year to carry out the related work. The project is expected to be completed by 2022. Moreover, CSD is exploring how the use of information technology can further improve its operations, with a view to providing a safer and more secure custodial environment. This includes exploring the feasibility of applying motion analysis surveillance technology, location surveillance system technology, etc. by conducting small-scale tests.

- (8) The shoes correctional staff wear while on duty have several functional characteristics, e.g. water-proof, breathable, arch supporting, breathable and shock absorbing insoles, etc. The slip and wear resistance of the soles has been accredited to meet internationally recognised standards. The overall design and specifications have already balanced the needs for wearing comfort and occupational safety and health of colleagues. At present, the life cycle of the shoes is 15 months. CSD will make arrangements for colleagues who need to have their shoes replaced earlier than scheduled according to established procedures. Furthermore, the Monitoring Group on Implementation of Field Dress of CSD will also regularly review and enhance the staff's uniforms and accourrement, with a view to meeting operational needs and enhancing the occupational safety and health of colleagues.
- (9) CSD has all along enhanced and improved ageing correctional facilities having regard to practical needs. It has installed electric locks security systems in newly built and redeveloped correctional institutions, including Lo Wu Correctional Institution and Tai Lam Centre for Women (redevelopment area). In addition, the projects of installing electric locks security systems in Tai Lam Centre for Women (non-redevelopment area) and Stanley Prison are now in progress and are expected to be completed by the end of 2020 and 2025 respectively. CSD will also continue to study the feasibility of installing electric locks security systems in other correctional institutions.
- (10) CSD is now upgrading the overnight accommodation for correctional staff by phases. The relevant renovation works in individual institutions have been completed. Moreover, CSD has recently provided newly designed beds for trial use by colleagues and is collecting their views.

Fraudulent websites and phishing emails related to Bank of China (Hong Kong) Limited

The following is issued on behalf of the Hong Kong Monetary Authority:

The Hong Kong Monetary Authority (HKMA) wishes to alert members of the public to a press release issued by Bank of China (Hong Kong) Limited on fraudulent websites and phishing emails, which has been reported to the HKMA. Hyperlink to the press release is available on the HKMA website for ease of reference by members of the public.

Anyone who has provided his or her personal information to the websites concerned or has conducted any financial transactions through the websites should contact the bank concerned using the contact information provided in the press release, and report to the Police or contact the Cyber Security and Technology Crime Bureau of the Hong Kong Police Force at 2860 5012.

LCQ9: Lifeguard manpower and water quality of public swimming pools

Following is a question by Hon Starry Lee and a written reply by the Secretary for Home Affairs, Mr Lau Kong-wah, in the Legislative Council today (June 20):

Ouestion:

Recently, a number of swimming pool complexes under the Leisure and Cultural Services Department (LCSD) were wholly or partially closed temporarily due to an insufficient number of lifeguards on duty. Some lifeguard unions have estimated that 900 lifeguards will be needed to fully meet the needs during the swimming season. However, there are only a total of some 400 full-time and part-time lifeguards at present. On the other hand, there have been reports from time to time in recent years about the poor water quality of public swimming pools and its potential perils to swimmers' health. In this connection, will the Government inform this Council:

- (1) of the staff establishment, strength and number of vacancies of lifeguards of LCSD (including civil service lifeguards and non-civil service contract seasonal lifeguards) in the past three years, and set out a breakdown by name of public swimming pool complex/beach and the District Council (DC) district to which the complex/beach belonged, as well as by peak and non-peak swimming season;
- (2) of the details of partial or whole closures of public swimming pool complexes/beaches (including the reasons for and number of closures and the types of facilities involved) each month in the past three years, and set out a breakdown by name of public swimming pool complex/beach and the DC district to which the complex/beach belonged;
- (3) of the attendance of various public swimming pool complexes in each of

the past three years, and set out a breakdown by mode of admission (i.e. paying the normal rate, paying the concessionary rate, holding a monthly ticket and being a group user), name of public swimming pool complex and the DC district to which it belonged;

- (4) given that several new swimming pools will be completed in the coming several years and that some existing swimming pools will be converted into heated pools and have their service hours extended, whether the authorities have reviewed the staff establishment, grade structure, remuneration and promotion prospect of lifeguards, and the recruitment ratio of civil service lifeguards and non-civil service contract seasonal lifeguards, so as to ensure that there will be sufficient lifeguards on duty;
- (5) of the number of complaints received by LCSD in each of the past three years about the water quality of swimming pools, and set out a breakdown by name of public swimming pool complex and the DC district to which it belonged, as well as by content of complaint; and
- (6) as some studies have pointed out that the urea content in the water of public swimming pools is on the high side, posing potential perils to public health, whether the current filtering systems at public swimming pools are effective in filtering out urea; whether LCSD will consider making urea content in the pool water one of the parameters to be monitored; if so, of the details; if not, the reasons for that?

Reply:

President,

Currently, the Leisure and Cultural Services Department (LCSD) manages 44 public swimming pools, 41 gazetted public beaches, and five water sports centres across the territory. The safety of swimmers has always been the prime concern for LCSD in arranging the manpower of lifeguards. My reply to the six parts of the question is as follows:

- (1) A breakdown of the staff establishment, strength and vacancies of lifeguards at swimming pools/beaches in the past 3 years by district is tabulated at Annex 1.
- (2) LCSD will consider closing the entire swimming pool complexes or suspend the lifeguard services at beaches in response to unexpected incidents such as inclement weather, water pollution at swimming pools/beaches, urgent repair works, red tide, oil spill or unexpected absence of lifeguards, etc. Details on the closure of the entire swimming pool complexes or the suspension of lifeguard services at beaches for the reasons mentioned above in the past three years are at Annex 2. In daily operation, swimming complexes will also be partially suspended in response to factors such as regular alternate inspections and maintenance, partial failure of facilities, manpower resources of lifeguards, usage pattern of swimmers, possible impact to outdoor facilities due to adverse weather conditions like lightning, thunder, rainstorm and water pollution (such as presence of vomitus), etc. Detailed

statistical figures on partial suspension of swimming pools are not available. Besides, there is no partial closure of beaches.

- (3) A breakdown of the attendances at public swimming pools in the past three years by district and swimming pool is tabulated at Annex 3.
- LCSD attaches great importance to human resource management of lifeguards for the sake of swimmer's safety. The department is actively reviewing the establishment and remuneration of lifeguards and has implemented a number of policies and management measures to ensure adequate lifequards are available to provide services at swimming pools and beaches. Regarding the manpower ratio of civil service lifeguards to non-civil service contract seasonal lifequards, the review needs to consider various factors, such as the operating hours of swimming pools and beaches in a year and during swimming season, the number of swimmers, the manpower demand due to increasing number of swimming facilities in future, etc. Generally speaking, civil service lifeguards are employed for service needs which are steady throughout the year while non-civil service contract seasonal lifeguards are employed for service needs which are seasonal in nature. In the past few years, there has been a steady increase in the number of civil service lifeguards and there is also an increased number of non-civil service contract seasonal lifeguards. Details of the human resources policies, management measures and the growth in the number of lifeguards are at Annex 4.
- (5) A breakdown of the number of complaints received by LCSD about pool water quality by district and swimming pool is tabulated at Annex 5.
- (6) LCSD attaches great importance to the hygiene of public swimming pools. Pool water of its public swimming pools is continuously circulated, filtered and sterilised throughout the opening hours. Making reference to the guidelines issued by the World Health Organization (the Guidelines), LCSD has drawn up parameters for monitoring the water quality of its public swimming pools. Such parameters include, among other things, the Free Residual Chlorine, pH value, total bacteria count, E. coli, Vibrio cholerae and turbidity of pool water. According to the Guidelines, urea content is not one of the parameters to be monitored for pool water. In addition, LCSD consults the Department of Health from time to time on issues relating to hygiene and health. To ensure that the hygiene of pool water is up to standard, apart from taking water samples for testing of residual chlorine levels and pH value on an hourly basis during opening hours, LCSD has also assigned accredited laboratories to conduct testing on the pool water of its swimming pools on a weekly basis to ascertain that the water quality is up to the relevant standard. Furthermore, publicity efforts have also been stepped up to urge swimmers to observe personal hygiene, including reminding them not to pollute pool water and to go through a shower and visit the toilet before swimming, etc.