

# BCC comments on Taylor Review

Commenting on the publication of the Taylor Review, Dr Adam Marshall, Director General of the British Chambers of Commerce (BCC), said:

“The world of work is changing, and it is only right that employment law and practice change with it. Matthew Taylor has rightly recognised that the UK’s flexible labour market is a great source of strength and competitive advantage, but has also recommended some common-sense changes where grey areas have emerged in recent years. We are pleased that he has acknowledged that UK firms already face high costs in addition to wages, and has sought to avoid adding to these burdens at a time of uncertainty and change.

“Civic-minded business leaders across the UK have expressed concerns about the consequences of insecure employment in their local communities in recent years, and recognise there is a two-way bargain that needs to be struck that gives flexibility and security to both employers and employees. Civic businesses will also agree with Taylor on the importance of good-quality work, and opportunities for growth, development and workplace health.

“While the notion of a wage premium in exchange for uncertain working hours is superficially attractive, it could have unforeseen consequences, and push wage costs up elsewhere. Further expert consideration of the potential impact of such a measure on jobs will be needed.

“If the new category of ‘dependent contractors’ proposed by the review is implemented, it must have a clear legal definition to prevent any ambiguity or unintended knock-on effects.

“The government should consult widely with business and employees over the coming months to ensure any response to the Taylor Review is proportionate, fair and above all unbureaucratic.”

**Ends**

**Notes to editors:**

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## **BCC: 'No deal' not an option for business communities**

Today the BCC publishes the results of a post-election survey on business views on the UK's objectives in the EU negotiations.

10th July 2017

**One month on from the General Election, the British Chambers of Commerce (BCC) today (Monday) publishes a post-election survey of over 2,400 companies, which shows that while businesses have a range of views on their preferred objectives for the UK in Brexit negotiations, there is almost no support to conclude UK-EU talks without a trade deal.**

Asked to consider which option came closest to their view about what the UK's Brexit negotiation objectives should be, the survey – carried out just after the election – showed:

- **2% said leave the Single Market and Customs Union, and rely on WTO rules for trade (leave without a trade deal with the EU)**
- **34% said remain in the Single Market and Customs Union**
- **13% said remain in Customs Union only (no hard borders or tariffs, but limited scope to negotiate trade agreements with third countries)**
- **11% said remain in the Single Market only (accept EU regulations and rules in return for full access to market)**
- **28% said a comprehensive Free Trade Agreement and a customs agreement (the government's pre-election objectives, set at the Prime Minister's Lancaster House speech)**
- **12% said don't know or 'other'**

Respondents were also asked about a transition period, and which of the following options they believe is best for their business:

- **46% said 'a transition period of three years'**
- **22% said 'a transition period of longer than three years'**
- **17% said 'no transition period'**
- **15% said 'don't know' or 'other'**

**Dr Adam Marshall, Director General of the British Chambers of Commerce (BCC), said:**

"Our results make it clear that there are a range of business views on what the UK should be seeking in a final deal with the EU, but there is near-universal consensus that a deep and comprehensive agreement is needed. 'No deal' isn't seen as a viable option. Businesses want a pragmatic settlement on the practical, real-world issues that affect their operations, not

arbitrary political red lines.

“By more than three to one, businesses want a transition period on the way to a final agreement with the EU. This is critical to prevent firms facing the prospect of repeated, costly adjustments to new trading conditions. If companies have to change their business model once in 2019 and again several years thereafter, the competitiveness and investment potential of our firms will be undermined.

“Getting transition arrangements on the negotiations agenda as quickly as possible would give businesses – many of whom are considering big investment decisions now – the confidence to press ahead.”

**Ends**

**Notes to editors:**

The British Chambers of Commerce (BCC) survey received responses from 2,422 business people from all regions of the UK online between Monday 12 June and Wednesday 14 June 2017. Of the businesses surveyed, 91% were SMEs, 25% operate in the manufacturing sector, and 75% operate in the services sector. The results were weighted to align to the BEIS 2016 business population estimates.

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## **[BCC at Chevening meeting: Put UK business and economy first in Brexit talks](#)**

As the BCC attends a meeting at Chevening House on Brexit, it calls on the government to put the economy first in the negotiations.

7 July 2017

**On the day (Friday) that the British Chambers of Commerce attends a high-level Brexit meeting at Chevening House with the Department for Exiting the EU and other representatives from the business world, the leading business organisation is calling on the UK government to put British business and economic considerations first in the on-going Brexit negotiations.**

BCC Director General Adam Marshall will argue that achieving a good deal for the UK economy may require the Government to be more flexible in its position over the coming months, in order to prioritise jobs, investment and certainty for the future.

In recent weeks the BCC has, together with other business organisations, called on the government to seek to maintain the economic benefits of the Single Market and the Customs Union, until a comprehensive final settlement between the UK and EU is agreed and implemented.

The BCC has also called for the negotiators to agree to start the trade elements of the talks as early as possible, to give businesses on both sides greater confidence and clarity.

**Dr Adam Marshall, Director General of the British Chambers of Commerce (BCC), said:**

“Business communities across the UK want the government to take a pragmatic and flexible approach to Brexit negotiations that puts the needs of the economy front and centre.

“Most businesses are a long way away from the theoretical debates we hear in Westminster, and just want answers to the practical, real-world questions they face. ‘Will our goods get stuck at border crossings? Who can we hire, and for how long? Who do we pay VAT to? Whose regulations and standards do we need to comply with?’ And so on.

“Answering these questions will require government to work in lock-step with business throughout the Brexit process, both on high-level strategy and on the detailed technical and legal issues that affect specific sectors. The meeting at Chevening with the Secretary of State has to be the start of a process of sustained engagement between government and business in order to get the best possible Brexit deal.

“At the same time, we will tell ministers loudly and clearly that Brexit isn’t the only game in town. Unless the UK has the best domestic business environment, even the best Brexit deal would fall flat. A high-cost, high-tax Britain with patchy infrastructure and serious skills gaps would be no recipe for future success.”

**Ends**

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## **Adam Marshall: transition from education to work ‘a national imperative’**

Director General, Adam Marshall, opens the BCC’s Business and Education Summit by calling for action to improve the transition from the world of education to the workplace.

6 July 2019

**In his opening address to delegates at the BCC’s Business and Education Summit, Director General Adam Marshall calls on education and business to work together to solve the skills gap by improving the transition from education to the workplace. Dr Marshall said:**

“Unless we improve the transition from the world of education to the world of work in the UK, we won’t fix our long-standing issues around productivity – which stop us paying our way in the world as a nation; our firms will be less competitive against their global peers – as businesses struggle to fill skills gaps, and have to divert their training focus to fixing basic skills; and crucially, the burning question of fairness between generations – one of the biggest issues facing our country today – will not be fully addressed.

“These are not left-wing or right-wing issues. They are national imperatives.

“We as business need to do more. Together with colleagues from educational institutions of all stripes, from local government, and from national government, we have a duty to ensure that all young people at school – and indeed far more of our teachers – have regular and repeated interactions with

businesses, with industry, and with life in the workplace.

“We have a duty to help school- and college-leavers access the world of work and opportunity, and find their route to personal fulfilment and success.

“A duty to generate confidence between businesses on one hand, and potential recruits on the other – revitalising the social contract between them.

“And finally, we also have a duty to continue to build partnerships between our educational institutions and firms across the country – with a shared focus on the success not just of individuals, but also of the places that they call home.”

## **Ends**

### **Notes to editors:**

The BCC Business and Education Summit takes place today at etc venues, 200 Aldersgate, London, EC1A 4HD. For details of the full agenda, please click: <http://www.bccbuisineseducation.com/business-education-summit/business-education-summit-programme/>

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## **[BCC comments on Transport Investment Strategy](#)**

Commenting on the transport investment strategy announced by the Department for Transport today, Jane Gratton, Head of Business Environment at the British Chambers of Commerce (BCC), said:

“Infrastructure projects, both large and small, give business communities across the UK real confidence. A long-term approach to improving productivity and connectivity is welcome but businesses have seen strategies come and go, the real proof comes when they see diggers in the ground.

“Investment in local roads will be particularly well-received by businesses who often express frustration at the capacity and quality of the current system. While ‘A’ roads are of national strategic importance, local areas are best placed to identify how those assets may be enhanced to promote growth opportunities and should be given the flexibility to do so.

“UK businesses want to see progress on major projects such as Heathrow and HS2, but action on smaller schemes such as local road and rail maintenance unlocks access to major cities and create new paths for communities in all parts of the country.

“Businesses will want this strategy to represent additional and better-focused investment to provide the UK with a quality infrastructure system that supports business growth. Transport projects ‘crowd in’ additional investment, generate jobs on site and across supply chains, and support greater connectivity between businesses and their markets, suppliers and customers.”

**Ends**

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