Supporting our working carers at DVLA

Last week I attended a launch event for the <u>Employers for Carers Wales hub</u>. I was thrilled to have the opportunity to talk about how we've been able to secure resources to set up the Carers Network at DVLA. This is a network run by staff for staff, whether they're a carer, former carer or ally, it's open to anyone.



As I see more and more people trying to balance work and care, I'm really committed to working with the group to make a difference to the lives of people who are trying to juggle their responsibilities. This is something that is likely to affect most of us at some time during our lives and linking up with others who are going through or have been through similar experiences can definitely help.

It's important that our carers feel they have support in the workplace

I recognise the importance of providing a supportive workplace for the carers we employ. They have valuable skills that we want to retain. It's really important to help our staff cope with their caring responsibilities and at the same time feel engaged and productive in the work they do.

Alongside the help that's always available here at DVLA, we created guides on our staff intranet for carers and their managers bringing all our policies into one place and signposting them to external support organisations.

It's important too, that carers feel they're not alone. Through our regular drop in sessions and very popular coffee mornings people can come together to share their stories and experiences or just pop in and listen.

We've worked hard at DVLA to create a safe and supportive environment for all of our employees. If DVLA is somewhere you'd like to work...

Then come and join us!

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