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The Scottish Conservatives are calling for employers to observe best practice and not to penalise employees who were unable to get to work during the recent snow storms.

Due to amber and red weather warnings, public transport was suspended and people were told not to travel unless it was an emergency.

Reports have now emerged that some employees may have been threatened with a loss of wages, having not made it to work during this time.

Scottish Conservative shadow finance secretary Murdo Fraser said:

“No employee should be financially penalised for not being able to get to work through some of the worst weather Scotland has seen for years.

“Indeed, even if it was possible to get to work, the red weather warning specifically stated that only emergency travel was permitted in order to protect everyone’s safety.

“The Scottish Conservatives are therefore calling on all employers to observe best practice and pay all their staff over the snow days.

“The many acts of kindness and heroism that we have all seen over the last few days should not be marred by the meanness of a few.”