<u>Press release: New measures to support</u> <u>workers, businesses, and entrepeneurs</u>

Updated: Updated to reflect additional announcements.

The Business Secretary Greg Clark has announced a series of new measures to back businesses and entrepreneurs, support workers and ensure every part of the country benefits from the Government's modern Industrial Strategy.

The announcements build on the Government's record of delivering right across the Industrial Strategy — from record levels of investment in research and development, the biggest transformation of technical education and retraining in a decade to the fastest growth in infrastructure in the G7.

The new measures include:

Tipping

The government has announced plans to ensure that tips left for workers will go to them in full.

While most employers act in good faith, in some sectors evidence points towards poor tipping practices, including excessive deductions being made from tips left by customers.

New legislation, to be introduced at the earliest opportunity, will set out that tips must go to the workers providing the service.

Unemployment is at its lowest since the 1970s and wages are rising. This legislation will ensure workers get the tips they deserve and give consumers reassurance that the money they leave in good faith to reward good service is going to the staff, as they intended — ensuring that hard work is rewarded.

More protection for small businesses

A commitment to end the unfair treatment of small businesses by companies who abuse their position by paying late for products and services.

The Government will strengthen the Prompt Payment Code with a new tough and transparent compliance regime. A call for evidence will be published later this week. The call for evidence It will consider the best way to ensure company boards put in place responsible payment practices throughout their supply chain, including whether all company boards should give one of their non-executive directors specific responsibilities for the company's prompt payment performance.

The Small Business Commissioner will join the Prompt Payment Code's Compliance Board to support his role in tackling late payment.

Proposals to help parents and carers in the workforce

Working flexibly helps people to balance their work and home lives and is vital in creating an inclusive economy where those with caring responsibilities can continue working. It also gives employers access to a wider pool of talent and enables better matching of applicants and jobs.

While many companies are increasingly embracing flexible working and the benefits it brings, some employees face barriers in raising this issue with their employers.

The Government will consider creating a duty for employers to consider whether a job can be done flexibly, and make that clear when advertising.

Greater transparency on parental pay

The Government will consult on requiring employers with more than 250 staff to publish their parental leave and pay policies, so job applicants can make informed decisions about whether they can combine the role with caring for their family.

Statutory entitlements to leave and pay for new parents are key to this vision for 'good work' and to the participation and progression of parents, especially mothers, in the labour market.

While many employers go further than the legal minimum for parental leave and pay, very few publish their policies openly. Applicants must ask prospective employers what the position is which many are reluctant to do for fear of discrimination.

Progress towards a local Industrial Strategy for the West Midlands

The Industrial Strategy sets out a long-term plan to boost the productivity. Supported by our 'policy prospectus', all parts of the country are working towards developing local Industrial Strategies by early 2020.

In consultation with regional partners, the local Industrial Strategy for the West Midlands will harness its distinctive strengths to unlock greater growth and earning power across the region's cities and places. With the West Midlands Local Industrial Strategy set for release by March 2019, we are publishing a progress statement showing how local leaders are working with business to maximise the potential of the region and meet national challenges.

The West Midlands Local Industrial Strategy will provide a long-term plan for alignment of local and national decision making to increase productivity and deliver an economy that works for all. This will include how the automotive and wider transport cluster, the life science cluster, and their associated

supply chains and infrastructure, will drive the UK's response to the Future of Mobility Grand Challenge and the AI and Data Grand Challenge.

News story: Government announces new housing measures

The government has today announced:

- a New Homes Ombudsman to support homebuyers facing problems with their newly built home
- plans to help provide the homes the country needs through planning reform
- plans to create a lasting legacy from the 2022 Commonwealth Games
- measures to improve the safety of high-rise buildings

Measures to champion the rights of homebuyers and help ensure that when they buy a new home they get the quality of build they rightly expect. The New Homes Ombudsman will protect the interests of homebuyers and hold developers to account when things go wrong.

The government is committed to delivering 300,000 homes a year by the mid 2020s and has today (1 October 2018) announced further plans to speed up the planning system as well as make better use of land and vacant buildings to provide the homes that communities need.

This includes more flexibility to extend upwards on existing blocks of flats, shops and offices making better use of space by increasing housing density.

Championing ambitious councils keen to make new garden communities a central part of their plans for housing and economic growth and have local support there will be clearer rules to give more certainty for communities when land is needed to make this a reality.

Local authorities will also receive additional freedom to make the most of existing brownfield land and dispose of surplus land that could instead accommodate new homes.

To support a successful Commonwealth Games in 2022 and create a legacy long after the games are over, £165 million has been announced to unlock up to 5,100 homes in Birmingham and provide the infrastructure to support these new homes.

As part of its comprehensive programme to improve building safety following the Grenfell Tower tragedy, the government has also confirmed that it will ban the use of combustible materials on external walls of high-rise residential buildings. The ban will also apply to hospitals, care homes and

student accommodation over 18 metres.

Support for homebuyers facing problems with their newbuild

The government has announced that there will be a New Homes Ombudsman - a watchdog that will champion homebuyers, protect their interests and hold developers to account.

We intend to legislate to require all new developers to belong to a new homes ombudsman.

House buyers should be confident that when they purchase a new home, they get the quality of build and finish they expected.

We will work with consumers and industry to develop our proposals and publish more details in due course.

In the meantime government expects industry to continue to improve the current redress arrangements and improve the consistency of quality for new build homes.

Planning reform

The government set out a package of reforms to deliver 300,000 homes a year by the mid 2020s through planning reform and targeted investment.

As part of this the government has announced plans to consult on further measures to speed up the planning system as well as make better use of land and vacant buildings to deliver the homes that communities need.

This includes:

- introducing a new permitted development right to allow property owners to extend certain buildings upwards, while maintaining the character of residential and conservation areas and safeguarding people's privacy.
- clearer guidance to give more certainty for communities when land is needed to make a New Town a reality.
- giving local authorities more flexibility to dispose of surplus land that could instead accommodate new homes.

The government will consult on these new measures in due course.

Funding for 2022 Commonwealth Games

Funding to help deliver the 2022 Commonwealth Games Village, provide necessary transport improvements and create a legacy after the games has ended has also been announced.

The government will provide a £165 million funding boost to unlock up to 5,100 homes in Birmingham and support wider regeneration of the Perry Barr area through major infrastructure projects:

- creating a Commonwealth Games Village providing a home-away-from-home for athletes and officials which will be converted to housing in Perry Barr following the games
- providing road and public transport improvements including upgrading the railway station, to support both new and existing communities

With construction due to begin in 2019, the government will work with the West Midlands Combined Authority and Birmingham City council to support these ambitious plans.

Birmingham 2022 is set to showcase Birmingham, the West Midlands and the entire country to the rest of the world as a destination for international trade, education, world class sport and tourism.

Building safety

Following the Grenfell Tower tragedy the government established a comprehensive building safety programme that included an <u>independent review on fire safety and building regulations</u>. In the summer the government published its response to this review and said it would ban the use of combustible materials on external walls of high-rise buildings subject to consultation.

Following this consultation the government has today (1 October 2018) confirmed that it will take forward this ban on all high-rise buildings that contains flats, as well as hospitals, residential care premises and student accommodation above 18 metres.

This ban will be delivered through changes to building regulations guidance and will limit materials available to products achieving a European classification of Class A1 or A2.

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Press release: £5m Youth Performance Partnerships to boost performing arts

Five Youth Performance Partnerships will be created in England to give young people greater access to the performing arts, Secretary of State for Digital, Culture, Media and Sport Jeremy Wright has announced.

The scheme will bring arts organisations and schools together to teach practical performance skills both on and off stage, including drama, dance, art, creative writing, lighting, sound and set design.

Primary and secondary schools will also be linked up with playwrights to give children the opportunity to perform new works by up and coming writers.

The Youth Performance Partnerships will be delivered by Arts Council England over three academic years and will reach 10,000 young people.

The Arts Council will select one partnership in the North, the Midlands, South West, South East and London, and prioritise places where not enough young people have the chance to take part in performance.

The Partnerships build on the success of Music Education Hubs which helps over 600,000 children a year access activities like playing an instrument, singing in a choir or joining a band.

News story: Action to reduce food waste announced

The Government will set up a pilot scheme to reduce food waste, Environment Secretary Michael Gove has announced today.

The scheme will be supported by £15 million of additional funding which has been allocated to tackle food waste.

Currently around 43,000 tonnes of surplus food is redistributed from retailers and food manufacturers every year. It is estimated a further 100,000 tonnes of food — equating to 250 million meals a year — is edible and readily available but goes uneaten. Instead, this food is currently sent away for generating energy from waste, anaerobic digestion, or animal feed.

The pilot scheme will be developed over the coming months in collaboration with businesses and charities. The scheme will launch in 2019/20.

Environment Secretary Michael Gove said:

Nobody wants to see good food go to waste. It harms our environment, it's bad for business — and it's morally indefensible.

Every year, around 100,000 tonnes of readily available and perfectly edible food is never eaten. This has got to change.

In the coming months we will work closely with business, charities and volunteers to deliver a new scheme to tackle this problem.

The scheme will specifically address surplus food from retail and manufacturing. This is just one part of the problem — food waste in the UK totals 10.2 million tonnes per year, of which 1.8 million tonnes comes from food manufacture, 1 million from the hospitality sector, and 260,000 from retail, with the remainder from households. Further action to cut food waste from all sources is being considered as part of Defra's Resources and Waste Strategy, which will be published later this year.

Defra is commissioning work to improve the evidence base around food waste, including understanding why more surplus food is not being redistributed. This work will inform the design of the scheme, ensuring it drives down food waste in the most effective possible way.

Dr David Moon, Head of Business Collaboration at WRAP said:

Today's announcement is a great boost for the many support networks

around the country working hard to ensure good food feeds people, and is not wasted.

Between 2015 and 2017 surplus food redistributed from retailers, manufacturers and hospitality and food services businesses increased by 50%, with nearly £130 million worth of food saved from waste.

And there is the potential to increase this significantly, and to expand the range and type of foods with more fresh produce. Not only will this benefit people, it will also help reduce the huge environmental impact of food waste.

The new scheme follows the £500,000 Food <u>Waste Reduction Fund</u> announced in December last year to support the substantial reduction of food waste throughout England.

In July this year it was announced that funds have been awarded to eight charities across the country. The Food Waste Reduction Fund grants will help provide the essential resources needed to expand their important work, and will further inform development of the new scheme.

Further information:

- In 2017, 205,000 tonnes of surplus food in the retail and food manufacturing sectors was wasted. Some of the surplus is difficult to minimise, costly in that it would need to be reworked or repackaged, and some surplus would not be edible. It is estimated by WRAP that 100,000 tonnes of this is both accessible and edible with the remaining being more difficult to redistribute.
- The pilot will run in 2019/20, drawing on £15 million additional funding the Treasury have allocated to Defra to tackle food waste. Any future funding would be subject to the Spending Review.

News story: Charity Fraud Awareness Week (22 - 26 October 2018)

This is the third annual <u>Charity Fraud Awareness Week</u> aiming to help you increase resilience against fraud.

More than 40 charities, regulators, professional bodies and other stakeholders are joining forces to help combat fraud targeted against

charities.

The main aims of the week are to:

- raise awareness of the key risks affecting the sector
- promote and share good counter-fraud practices
- promote honesty and openness about fraud

Fraud awareness week themes

Each day of national charity fraud week the campaign will focus in on particular topics.

Monday 22 October Cyber-fraud (current and emerging threats)
Tuesday 23 October Grant fraud (due diligence and partnership working)
Wednesday 24 October Donation fraud/legacy fraud
Thursday 25 October Insider fraud
Friday 26 October Moving money safely

How to get involved

We are encouraging the charity sector to get involved in Fraud Awareness Week, you can:

- download a <u>UK supporters pack</u> from the Fraud Advisory Panel website
- download an <u>international edition of the supporters pack</u> from the Fraud Advisory Panel website
- develop your own counter fraud activities aimed at staff and volunteers, members and beneficiaries, donors and supporters, for example staff awareness training
- <u>join the conversation on Twitter</u> by promoting your own counter fraud messages or retweet ours using the hashtag #CharityFraudOut

Our guidance will also help you to protect your charity from fraud.