

# RWM celebrate success at industry awards

News story

RWM is celebrating a prestigious industry award for our work to improve gender balance and diversity across the workforce.



At the annual Women in Nuclear event (WiN), held online, we were judged winners of the Industry Charter Signatory of the Year Award which recognises efforts to improve equality, diversity and inclusion (ED&I) in our organisation as well as across the industry.

We have previously been shortlisted for the award after introducing initiatives to promote ED&I. Our commitments include working alongside others in the industry to develop new policies such as flexible working, awareness-raising focused on bullying and harassment and embedding best practice. Our workforce is now 35% female, building towards the UK industry target of 40% by 2030, as outlined in the [government's Nuclear Sector Deal](#).

Karen Wheeler, RWM's Chief Executive, said:

Winning this award is a fantastic recognition of RWM's contribution to improving gender balance both within our own organisation as well as across the nuclear industry. We consider diversity to be an essential part of creating vibrant and forward-thinking teams, where everyone has an equal opportunity to thrive and develop, and where a diversity of thought helps us to deliver innovative and high-quality work. This award recognises the huge strides we have been taking as an organisation and my personal congratulations go to all the whole team from RWM.

Separately at the event, volunteers on the Oxfordshire-based WiN central regional team collected the Regional Innovation Award. The team of volunteers includes four staff from RWM who work to attract women into the industry with

outreach events such as school and college visits.

WiN UK, led by nuclear sector volunteers, aims to increase the number of girls and women studying science, engineering, technology or maths subjects and attract them to a career in the nuclear sector, support retention and progression of women already working in the sector and to promote dialogue with the nuclear industry, the public and government on gender balance issues.

Published 30 March 2021