

Reappointment of members to the Prison Service Pay Review Body

Andrew Dickerson and Paul West have been reappointed as members to the Prison Service Pay Review Body (PSPRB) for 3 years from 1 August 2019 to 31 July 2022.

Andrew is an academic Labour Market Economist. He has been Professor of Economics at the University of Sheffield since 2006, and was the Head of Department from 2011 to 2015. He is also an honorary fellow at the Institute for Employment Studies, and was previously a visiting fellow for UK Commission for Employment and Skills.

Paul is currently the Managing Director of Policing First Limited. He has 32 years of policing experience, including 13 years as a chief officer and 8 years as the Chief Constable of West Mercia Police. In 2011 he was joint Director of the Indian Police Service Mid-Career Training Programme Phase IV, based at the National Police Academy in Hyderabad, India. He has been the Bishop of Worcester's Criminal Justice Affairs advisor since 2012. He was previously a member and Vice-Chair of the Board of Governors of the University of Worcester where he also chaired the Board's Personnel Committee and was a member of its Remuneration Committee.

PSPRB provides the government with independent advice on the remuneration of operational prison staff in the England and Wales, and Northern Ireland Prison Services.

Public appointments to PSPRB are made by the Prime Minister on the recommendation of the Justice Secretary in consultation with Northern Ireland.

Reappointments to PSPRB are regulated by the Commissioner for Public Appointments. These re-appointments have been made in line with the Cabinet Office's Governance Code on Public Appointments, which governs the appointments process.

Andrew Dickerson and Paul West have not declared any political activity.