

# [Press release: LPC welcomes acceptance of its 2019 minimum wage rate recommendations](#)

*Updated:* Added link to Government response.

Future rates were announced by the Chancellor of the Exchequer in the Budget, in line with those recommended by the LPC. The National Living Wage (NLW), the statutory minimum for workers aged 25 and over, will increase by 4.9% to £8.21 per hour. Rates for younger workers will also increase above inflation and average earnings. They will apply from 1 April 2019.

Bryan Sanderson, Chair of the LPC, said:

I am pleased that the Government has again accepted in full the Low Pay Commission's recommendations for future minimum wage rates. The increase in the National Living Wage (NLW) to £8.21 in April 2019 will ensure a pay rise for the lowest-paid workers that exceeds both inflation and average earnings.

Over the past year, the labour market has continue to perform well and the economy, while subdued, has met the criteria of 'sustained growth' set out in our remit for the NLW. We therefore recommended an increase in line with a path to 60 per cent of median earnings by 2020. On current forecasts, we estimate that the NLW will reach this target at a rate of £8.62 in 2020.

We recommended real-terms increases to the National Minimum Wage (NMW) rates for younger workers and apprentices, as the labour market conditions for these groups remain strong. These rates will continue to rise faster than both inflation and average earnings. We opted for smaller increases than we recommended last year because of slightly weaker labour market conditions for young people, combined with insufficient evidence to fully understand the impact of the largest increases in a decade implemented in April of this year. However, next year's will still be some of the highest increases on record.

The 2019 Low Pay Commission Report, containing the underpinning analysis and evidence used to make these recommendations, will be published on 27 November.

**The LPC's rate recommendations comprised:**

|                      | <b>Current rate</b> | <b>Future rate (from April 2019)</b> | <b>Increase</b> |
|----------------------|---------------------|--------------------------------------|-----------------|
| NLW                  | £7.83               | £8.21                                | 4.9%            |
| 21-24 rate           | £7.38               | £7.70                                | 4.3%            |
| 18-20 rate           | £5.90               | £6.15                                | 4.2%            |
| 16-17 rate           | £4.20               | £4.35                                | 3.6%            |
| Apprentice rate      | £3.70               | £3.90                                | 5.4%            |
| Accommodation offset | £7.00               | £7.55                                | 7.9%            |

#### Notes:

1. The rationale for each of our rate recommendations is set out in [a letter from the Chair of the LPC to the Secretary of State for Business, Energy and Industrial Strategy. The Government responded to the letter](#), accepting all of the LPC's recommendations.
2. The National Living Wage is the statutory minimum wage for workers aged 25 and over. It was introduced in April 2016 and has a target of 60 per cent of median earnings by 2020, subject to sustained economic growth.
3. Different rates apply to 21-24 year olds, 18-20 year olds, 16-17 year olds and apprentices aged under 19 or in the first year of an apprenticeship.
4. Rates for workers aged under 25, and apprentices, are lower than the NLW in reflection of lower average earnings and higher unemployment rates. International evidence also suggests that younger workers are more exposed to employment risks arising from the pay floor than older workers. Unlike the NLW (where the possibility of some consequences for employment have been accepted by the Government), the LPC's remit requires us to set the other rates as high as possible without causing damage to jobs and hours.
5. The accommodation offset is a an allowable deduction from wages for accommodation, applicable for each day of the week. [Further information is available here](#). It will increase to £7.55 per day.
6. Our 2019 Report, containing the underpinning analysis and evidence used to make these recommendations, will be published on 27 November. In previous years it has been published on the same day as the rates were announced, but the early budget means that this has not been possible this year.
7. The National Living Wage is different from the UK Living Wage and the London Living Wage. Differences include that: the UK Living Wage and the London Living Wage are voluntary pay benchmarks that employers can sign up to if they wish, not legally binding requirements; the hourly rate of the UK Living Wage and London Living Wage is based on an attempt to measure need, whereas the National Living Wage is based on a target relationship between its level and average pay; the UK Living Wage and London Living Wage apply to workers aged 18 and over, the National Living Wage to workers aged 25 and over. The Low Pay Commission has no role in the UK Living Wage or the London Living Wage.
8. The Low Pay Commission is an independent body made up of employers, trade unions and experts whose role is to advise the Government on the minimum wage. The rate recommendations were agreed unanimously by the Commission.

The nine Low Pay Commissioners are:

- Bryan Sanderson
- Professor Sarah Brown
- Professor Richard Dickens
- Kate Bell
- Kay Carberry
- Simon Sapper
- Neil Carberry
- Clare Chapman
- Martin McTague

## **Press enquiries**

8th Floor

Fleetbank House

2-6 Salisbury Square  
London  
EC4Y 8JX

Email

[lpc@lowpay.gov.uk](mailto:lpc@lowpay.gov.uk)

Telephone

020 7211 8772

Out of hours

07720 212676

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## **[Press release: Van crushed for Berkshire waste offences](#)**

A van used to dump waste illegally in Berkshire has been seized and crushed by the Environment Agency.

The green Transit had been linked to waste crime across a network of illegal sites in London and surrounding counties. These sites were characterised by illegal entry, which involved the forcing or cutting of locks and chains, or the removal of fencing securing the sites.

The van was destroyed by a licenced scrapyards, under Environment Agency supervision, after it was seized by officers as part of an ongoing criminal

investigation into the large-scale illegal dumping of commercial waste. Intensive unlawful waste-dumping involved several small trucks and the movement onto the sites of caravans to mask the waste-tipping. The sites were quickly trashed, with a hefty clean-up bill for the owner, usually in the tens of thousands of pounds.

It is clear from examination of the waste by environment officers that much of it came from small building operations, offices, shops and other small businesses. Under the law, small businesses generating waste are defined as waste "producers," and when they get rid of their waste, have to comply with what is called their "duty of care." This includes prescribed information about the waste, and checks on where it is going.

Failure of any business to comply with its duty of care leaves open the potential for very heavy fines – £5,000 in a magistrates' court, or an unlimited fine if a case is referred to Crown court.

The Environment Agency urges producers of waste, in particular small businesses such as independent building companies, to take responsibility of their commercial rubbish.

Helen Hancock, an enforcement officer with the Environment Agency in Berkshire, said:

If you operate any form of business, you have a legal responsibility to safely contain and legally dispose of any waste produced. If you don't, you can be taken to court as you are committing a serious offence.

When you transfer waste to another person, you must ensure that a written accurate description of the waste is agreed and signed by you and the next holder. Don't give waste to someone who can't prove they are a legitimate waste-carrier, as they are likely to dump your rubbish to avoid paying-waste disposal costs.

Always obtain a waste-transfer note as proof and, if in any doubt, call our incident hotline on 0800 80 70 60, Crimestoppers, anonymously, on 0800 555 111, or alternatively use the online form at [www.crimestoppers-uk.org](https://www.crimestoppers-uk.org).

Using illegal waste dealers may seem tempting in terms of cost, but it can help fund organised crime. All businesses have a responsibility for their commercial waste, and if your waste is found at an illegal site, you could be facing unlimited fines at court. We encourage firms to familiarise themselves with their duty of care: <https://www.gov.uk/managing-your-waste-an-overview>.

Waste crime drains the UK economy of £1 billion each year in clean-up costs and lost tax revenues. It has a devastating effect on the environment and local communities, with pest infestations and fires, which could lead to water and land contamination, plus air pollution from smoke.

The Environment Agency has closed two illegal waste sites a day on average in the past year, seizing a number of vehicles connected with waste crime across the UK. New waste powers mean tougher action can be taken to reduce criminal waste activity – making a real difference to communities.

The Environment Agency can crush seized vehicles under the powers granted by the Control of Waste (Dealing with Seized Property) Regulations 2015.

Media enquiries: 0800 141 2743

E-mail: [southeastpressoffice1@environment-agency.gov.uk](mailto:southeastpressoffice1@environment-agency.gov.uk)

Twitter: @EnvAgencySE

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## [Press release: Minister for Europe visits Istanbul for Turkish Republic Day](#)

The UK's Minister for Europe, Sir Alan Duncan, will join other world leaders in Istanbul to mark Turkish Republic Day.

The most important day in the year for Turkey, it marks the proclamation of the Turkish Republic by the Turkish Grand National Assembly on 29 October 1923.

Today (28 October), the Minister will also attend the opening ceremony of Istanbul's new airport. The airport will replace Istanbul Ataturk and contribute to Istanbul's role as one of the world's leading transit hubs.

Sir Alan will join Turkish President Recep Tayyip Erdogan and Foreign Minister Mevlut Çavuşoğlu at the ceremony, as well as meeting Deputy Foreign Minister Ambassador Faruk Kaymakçı.

Ahead of the visit, the Minister for Europe Sir Alan Duncan said:

This is a truly historic moment for Turkey – celebrating its Republic day at the same time as opening a brand new international airport – and I'm proud to be representing the UK in Istanbul.

Turkey has always been, and will continue to be, a close ally and friend of the UK.

### **Further information**

- Follow Foreign Office Minister Sir Alan Duncan on Twitter [@AlanDuncanMP](#)

- Follow the Foreign Office on Twitter [@foreignoffice](#) and [Facebook](#)

## Media enquiries

For journalists

Email

[newsdesk@fco.gov.uk](mailto:newsdesk@fco.gov.uk)

Newsdesk

020 7008 3100

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# [Press release: German President to lay Wreath at Cenotaph Service](#)

- President Steinmeier will attend Remembrance Sunday Service in an historic act of reconciliation to mark the centenary of the end of the First World War
- He will become the first German leader to lay a wreath at the Cenotaph ceremony before later attending a service at Westminster Abbey

The German President will attend the UK's commemorations for the centenary of the end of the First World War on Remembrance Sunday.

President Frank-Walter Steinmeier will lay a wreath at the Cenotaph on behalf of the German people in an historic act of reconciliation.

It will be the first time a German leader will lay a wreath at the ceremony. The act marks the significance of the centenary, 100 years after the guns fell silent on the Western Front after four years of war.

Prime Minister Theresa May said:

Remembrance Sunday gives all of us the chance to come together and remember the immense sacrifices made in war.

I look forward to welcoming President Steinmeier to this year's ceremony where we will remember all the fallen and give thanks for peace. His attendance to lay a wreath at the Cenotaph shows the significance of this event, 100 years after the end of the First World War.

President Steinmeier will also attend a Service at Westminster Abbey on the Sunday evening. The 2,000 guests will pay tribute to all those who came home and helped to build the world we live in today.

Culture Secretary Jeremy Wright said:

I am pleased that on this most important of days, we can come together with our German friends to mark reconciliation and the peace that exists between our two nations today. It is part of a fitting finale of our four year commemoration of the First World War Centenary.

Remembrance Sunday will mark the culmination of the Government's First World War centenary programme. Over the past four years, the German State has been represented at all commemorative events including those to mark the Battles of Jutland, the Somme and Amiens.

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## **Press release: Minister for Europe to champion UK-Spain ties at annual talks**

Sir Alan Duncan, the Minister for Europe, will join the UK-Spain Tertulias event, which will celebrate the UK's strong bilateral and cultural links with Spain and commitment to strengthening the UK-Spain relationship after Brexit.

The 30th edition of the event, to be held in Malaga today and tomorrow (Oct 26-27), will see the Minister meet with Spanish Foreign Minister, Josep Borrell, Europe Minister Luis Marco Aguirano and Minister for Territorial Policy, Ignacio Sanchez Amor.

Speaking ahead of the event, Sir Alan said:

The annual Tertulias dialogue not only demonstrates the importance of our close links for UK and Spanish citizens, but illustrates the many layers of friendship and shared history between the UK and Spain – a relationship we are committed to strengthening as we prepare to leave the EU.

Malaga is also one of the most important hubs of British life in Spain, and plays a key role in British-Spanish relations. At the heart of Costa del Sol, Malaga is home to 55,000 British residents and welcomed more than three million British tourists last year. It is one of the most popular destinations for British people visiting in Spain.

## Further information

- Follow Sir Alan Duncan on Twitter [@AlanDuncanMP](#)
- Follow the Foreign Office on Twitter [@foreignoffice](#) and [Facebook](#)
- Follow the Foreign Office on [Instagram](#), [YouTube](#) and [LinkedIn](#)

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Email

[newsdesk@fco.gov.uk](mailto:newsdesk@fco.gov.uk)

Newsdesk

020 7008 3100