

Progressive increase of statutory holidays from this year

Statutory holidays under the Employment Ordinance will be increased progressively during 2022 to 2030 in accordance with the Employment (Amendment) Ordinance 2021. The newly added statutory holiday from this year onwards is the Birthday of the Buddha.

A spokesman for the Labour Department (LD) said, "All employees covered by the Employment Ordinance, irrespective of their hours of work and length of service, are entitled to statutory holidays. An employee is further eligible for holiday pay if he/she has been employed under a continuous contract (i.e. being employed continuously by the same employer for four weeks or more, with at least 18 hours worked in each week) for not less than three months before a statutory holiday."

Statutory holidays will be increased progressively to 17 days. The other additional statutory holidays in sequence will be the first weekday after Christmas Day (from 2024), Easter Monday (from 2026), Good Friday (from 2028), and the day following Good Friday (from 2030).

For further information, please visit the dedicated webpage on "Increase of Statutory Holidays" (www.labour.gov.hk/eng/news/EA02021.htm) of the LD. For enquiries, please call the LD's 24-hour hotline 2717 1771 (manned by 1823).