

Press release: Countrywide crackdown continues – 20 directors of 16 more companies disqualified for employing illegal workers

In all, 20 directors in 16 separate businesses across the United Kingdom have been disqualified recently, following investigations by the Insolvency Service, all of whom were already fined for employing illegal workers. Eighteen people have been banned from being company directors or being involved in the management of companies for six years each, whilst two have been disqualified for 7 years.

The businesses, which include 11 restaurants, four takeaway/fast food establishments, and a shop, are based in London (4), Sussex (3), North West (3) South Wales (2), Glasgow, Antrim, Frome and High Wycombe.

Between them, they employed 41 illegal workers and were fined a total of £505,000 by the Home Office, none of which was paid. Two of the companies have now entered into liquidation, with a further two having been dissolved.

The Insolvency Service is continuing to work very closely with Home Office Immigration Enforcement to take action in cases where the company is still active and not subject to insolvency proceedings.

The matters leading to all of the disqualifications are that the directors failed to ensure that the companies complied with statutory obligations under The Immigration, Asylum and Nationality Act 2006 to ensure that relevant immigration checks were completed and copy documents retained, resulting in the employment of illegal workers.

Following visits from Home Office Immigration, during which the breaches were discovered, the companies were issued with penalty notices ranging from £10,000 to £15,000 per worker, which remain unpaid.

All were directors of the companies at the time of the Home Office visit.

Commenting on the disqualification, Cheryl Lambert, Chief Investigator at the Insolvency Service, said:

Employing illegal workers is not consequence free, either for the employer, the employee or the consumer.

These directors sought an unfair advantage over their law abiding competitors by employing people who were not entitled to work legally in the UK. By definition this is a set of people who are

without the protection of the law and knowledge of the authorities, and thereby extremely vulnerable to exploitation in all its forms.

It is bad for business and bad for society as a whole.

If a company is found to be employing illegal workers and not carrying out the checks they are required to by law, then the Insolvency Service will continue to liaise with the Home Office to ensure that not only the workers, but the employers will be removed from the market place. This is regardless of the whether the company remains trading or is in Liquidation

These actions are a warning that the Government is pursuing bad employers.

A Home Office spokesperson said:

Illegal working is not victimless. It undercuts honest employers, cheats legitimate job seekers out of employment opportunities and defrauds the taxpayer.

Businesses should be aware that they have a duty to check that their staff have permission to work in the UK.

We are happy to work with employers who play by the rules but those who do not, should know that they will not go under our radar.

The disqualified directors are:

London

- Mohammed Aleem Tayyab and Mohammed Waseem Tayyab directors of Tayyab & Sons Limited which traded as a restaurant known as Tayyabs, 83 Fieldgate Street, London, E1 1JU were disqualified for 7 years each on 4 September 2017. Eight illegal workers were found in two separate Home Office raids and fines totalling £95,000 were levied
- Naqibullah Azizi, a director of Ameen Foods Ltd which traded as a restaurant/takeaway known as Bella Pizza, 101 Church Lane, Kingsbury, NW9 8JU, disqualified on 5 May 2017. Two illegal workers were found resulting in a fine of £20,000 being levied
- Mohammed Qahhar Choudhury, a director of Majestic Romford Limited which traded as a restaurant known as Indian Fusion, 27 Station Road, Chadwell

Heath, Romford, RM6 4BE, disqualified on 6 July 2017. One illegal worker was found resulting in a fine of £15,000 being levied

- Ashim Kumar Saha, a director of Save & Pick Limited, which traded as a shop known as Savers, 372-374 High Road, Leyton, E10 6QE, disqualified on 4 August 2017. One illegal worker was found resulting in a fine of £10,000 being levied

Sussex

- Muhammad Furqan, director of Hsg Capital Ltd which traded as a pizza takeaway known as Slicebox, 6 Broadwalk, Crawley, RH10 1 HQ, disqualified on 27 July 2017. Two illegal workers were found resulting in a fine of £20,000 being levied
- Sujon Miah, a director of Jaipur Restaurant (Worthing), which traded as a restaurant known as Royal Jaipur, 35 Brighton Road, Worthing, BN11 3EF, disqualified on 11 August 2017. Three illegal workers were found resulting in a fine of £45,000 being levied
- Saleha Hussain Lucky, director of Curry Direct Limited, which traded as restaurant known as Cardamom Bay, 43 Queensway, Bognor Regis, PO21 1QN, disqualified on 8 September 2017. Two illegal workers were found resulting in a fine of £20,000 being levied

North West area

- Mohammad Seraz Ullah, director of Blue Cloud Limited which traded as a restaurant known as Last Monsoon, 54 King Street West, SK3 0DY, disqualified on 11 July 2017. Two illegal workers were found and a fine on £30,000 was levied
- Abbas Rashid Ahmed, director Aa Foods (UK) Limited, which traded as a takeaway known as K2 Taj, 32 Hamilton Road, M13 4PD, disqualified on 6 April 2017. One illegal worker was found and a fine of £15,000 was levied
- Helena Tohamy, and Mohammed Fathelbab, directors of Old Swan Grill Limited, which traded as a takeaway known as The Charcoal Hob, 379 Prescott Road, Old Swan, Liverpool, United Kingdom, L13 3BS, were disqualified on 14 September 2017 and 3 October 2017 respectively. Two illegal workers were found resulting in a fine of £20,000 being levied.

South Wales

- Sazzadur Rahman. A director of The 3 Mughals Restaurant Ltd, which traded as restaurant known as The 3 Mughals, 7 Western Valley Road, Rogerstone, Newport, NP10 9DS, disqualified on 30 June 2017. Two illegal workers were found resulting in a fine of £20,000 being levied
- Bunyamin Hurum, a director of BH Catering Limited, which traded as a takeaway known as Best Kebabs, 3 Caerlon Road, Newport, NP19 7BU, disqualified on 14 August 2017. One illegal worker was found resulting in a fine of £15,000 being levied

Glasgow

- Manoj Barua and Vipran Kumar Sharma, directors of MV Hospitality Limited

which traded as restaurant known as Café India, 29 Albion Street, Glasgow, G1 1LH, disqualified on 18 July 2017 and 23 June 2017 respectively. Four illegal workers were found and a fine of £40,000 levied

Northern Ireland

- Wen Qing Chen and Guanda An, directors of China Express (N.I.) Limited which traded as restaurant known as China Express, 76 Main Street, Crumlin, Antrim, BT29 4UU, disqualified on 24 July 2017 and 30 June 2017 respectively. Four illegal workers were found and a fine of £60,000 was levied

Somerset

- Abdul Rahim, director of Jhalmuri Limited which traded as a restaurant known as Jhalmuri, 14 Palmer Street, Frome, BA11 1DS, disqualified on 18 April 2017. Three illegal workers were found and a fine of £30,000 was levied

High Wycombe

- Mohammed Zinuk Khan, director of Royel Taj HW Limited, which traded as Memsaab Indian Restaurant, London Road, Wooburn Green, High Wycombe, HP10 0NJ, disqualified on 14 September 2017. Three illegal workers were found resulting in a fine of £30,000 being levied

Notes to editors

All disqualifications take legal effect 21 days after the date shown.

The personal details of the directors and current status of the limited companies are shown below, in the same order as presented as above.

London

- The directors of Tayyab & Sons Limited (CRO 06816002) were Mohammed Aleem Tayyab (born September 1973 and residing in London, E1 1JU) and Mohammad Wasim Tayyab born January 1975 and residing in London
- Naqibullah Azizi, a director of Ameen Foods Ltd (CRO 08930382) was born July 1974 and resides in Colindale
- Mohammed Qahhar Choudhury, a director of Majestic Romford Limited (CRO 08876907) was born August 1993 and resides in Southampton. Majestic Romford Limited entered liquidation on 13 July 2017 with Stephen Gordon Franklin, Panos Eliades Franklin & Co, Olympia House, Armitage Road, London, NW11 8RQ appointed liquidator
- Save & Pick Limited (CRO 09367312) was dissolved 21 March 2017. Ashim Kumar Saha, the director was born February 1981 and resides in London

Sussex

- Muhammad Furqan, director of Hsg Capital Ltd (CRO 09154310) was born August 1979 and resides in Greenford

- Sujon Miah, a director of Jaipur Restaurant (Worthing) Limited (CRO 07147296) was born December 1972 and resides in Worthing
- Saleha Hussain Lucky, director of Curry Direct Limited (CRO 08421972) was born on 7 March 1983 and resides at 3 Sandymount Avenue, Bognor Regis, West Sussex, PO22 9ET. Curry Direct Limited entered liquidation on 18 July 2017 with Muhammad Usman Nazir, 1 Friary, Temple Quay, Bristol, Avon, BS1 6EA appointed a liquidator

North West area

- Mohammad Seraz Ullah, director of Blue Cloud Catering Limited (CRO 09584282) was born June 1968 and resides in Oldham
- Abbas Rashid Ahmed, director Aa Foods (UK) Limited, (CRO 09271804) was born August 1992 and resides in Manchester
- The directors of Old Swan Grill Limited (CRO 10232862.) were Helena Tohamy (born March 1987) and Mohammed Fathelbab (born January 1986) both reside in Liverpool

South Wales

- Xia Cua Xia, a director of Tin Sang Treham's Limited (CRO 10306416), was born January 1985 and resides in Treharris
- Sazzadur Rahman, a director of The 3 Mughals Restaurant Ltd (CRO 07481949) was born August 1959 and resides in Newport
- Bunyamin Hurum, a director of BH Catering Limited (CRO 07231445) was born February 1988 and resides in Uxbridge

Glasgow

- MV Hospitality Limited (CRO SC458793) was dissolved on 25 April 2017. Manoj Barua was born on 27 July 1963 and resides in Glasgow and Vipin Kumar Sharma was born August 1975 and resides in Glasgow. Northern Ireland
- The directors of China Express (N.I.) Limited (CRO NI635323) were Wen Qing Chen (born March 1978 and resides in Belfast) and Guanda An (born August 1979 residing in Crumlin, Antrim) Somerset
- Abdul Rahim, director of Jhalmuri Limited (CRO 07499776) was born February 1987 and resides in Frome, Somerset

High Wycombe

- The director of Royel Taj HW Limited (CRO 09415059), Mohammed Zinuk Khan, was born on December 1989 and resides in High Wycombe, Buckinghamshire

A disqualification order has the effect that without specific permission of a court, a person with a disqualification cannot:

- act as a director of a company
- take part, directly or indirectly, in the promotion, formation or management of a company or limited liability partnership
- be a receiver of a company's property

Disqualification undertakings are the administrative equivalent of a disqualification order but do not involve court proceedings. Persons subject to a disqualification order are bound by a [range of other restrictions](#).

The Insolvency Service, an executive agency sponsored by the Department for Business, Energy and Industrial Strategy (BEIS), administers the insolvency regime, and aims to deliver and promote a range of investigation and enforcement activities both civil and criminal in nature, to support fair and open markets. We do this by effectively enforcing the statutory company and insolvency regimes, maintaining public confidence in those regimes and reducing the harm caused to victims of fraudulent activity and to the business community, including dealing with the disqualification of directors in corporate failures. Further information about the work of the Insolvency Service, and how to complain about financial misconduct, is [available](#).

BEIS' mission is to build a dynamic and competitive UK economy that works for all, in particular by creating the conditions for business success and promoting an open global economy. The Criminal Investigations and Prosecutions team contributes to this aim by taking action to deter fraud and to regulate the market. They investigate and prosecute a range of offences, primarily relating to personal or company insolvencies.

All public enquiries concerning the affairs of the companies should be made to: Cheryl Lambert, Head of Outsourced Investigations, Investigations and Enforcement Services, The Insolvency Service, 3rd Floor, Abbey Orchard Street, London SW1P 2HT. Tel: 0207 596 6117. Email: Cheryl.Lambert@insolvency.gsi.gov.uk.

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