## Press release: Bethnal Green restauranteurs each disqualified for 6 years

Salahuddin Sahibzada and Muhammad Anjum have each been disqualified for six years having given disqualification undertakings to the Secretary of State for Business, Energy & Industrial Strategy, which commenced on 25 September 2017 and 3 October 2017, respectively.

Mr Sahibzada and Mr Anjum were the directors of New Lahore Express Limited, and on 18 April 2016 Home Office Immigration Enforcement Officers discovered that the company was employing five illegal workers.

The company went into liquidation on 17 August 2016 owing creditors £90,973. A penalty of £30,000 was imposed by the Home Office Immigration and Enforcement on 29 June 2016 for employing illegal workers which remained unpaid.

Commenting on the disqualification, Martin Gitner, Deputy Head of Investigations, West Midlands stated:

Illegal workers are not protected under employment law, and as well as cheating legitimate job seekers out of employment opportunities these employers defraud the tax payer and undercut honest competitors.

The Immigration, Asylum and Nationality Act 2006, makes employers responsible for preventing illegal workers in the UK. To comply with the law, a company must check and be able to prove documents have been checked prior to recruitment that show a person is entitled to work.

The public has a right to expect that those who break the law will face the consequences and this should serve as a warning to other directors tempted to take on illegal staff.

Mr Salahuddin Sahibzada resides in Eastbourne and his date of birth is August 1973.

Mr Muhammad Anjum resides in Southend On Sea and his date of birth January 1963.

New Lahore Express Limited (CRO No. 06800253) was incorporated on 23 January

2009.

New Lahore Express Limited traded from 265 Bethnal Green Road, London E2 6AH and its registered office was at the same address.

Mr Sahibzada was a director from 29 September 2009 to the date of liquidation.

Mr Anjum was a director from 14 May 2014 to the date of liquidation.

The Company went to creditors voluntary liquidation on 17 August 2016 with as estimated deficiency of £90,973.

On 4 September 2017, the Secretary of State accepted a disqualification undertaking from Mr Sahibzada, effective from 25 September 2017, for a period of 6 years.

On 12 September 2017, the Secretary of State accepted a disqualification undertaking from Mr Anjum, effective from 3 October 2017, for a period of 6 years.

Following a visit from Home Office Immigration Officers in April 2016, a breach was discovered, New Lahore Express Limited was issued with a penalty notice in the sum of £30,000 which remained outstanding at the date of liquidation.

A disqualification order has the effect that without specific permission of a court, a person with a disqualification cannot:

- act as a director of a company
- take part, directly or indirectly, in the promotion, formation or management of a company or limited liability partnership
- be a receiver of a company's property

Disqualification undertakings are the administrative equivalent of a disqualification order but do not involve court proceedings.

Persons subject to a disqualification order are bound by a <u>range of other</u> <u>restrictions</u>.

The Insolvency Service, an executive agency sponsored by the Department for Business, Energy and Industrial Strategy (BEIS), administers the insolvency regime, and aims to deliver and promote a range of investigation and enforcement activities both civil and criminal in nature, to support fair and open markets. We do this by effectively enforcing the statutory company and insolvency regimes, maintaining public confidence in those regimes and reducing the harm caused to victims of fraudulent activity and to the business community, including dealing with the disqualification of directors in corporate failures.

BEIS' mission is to build a dynamic and competitive UK economy that works for all, in particular by creating the conditions for business success and promoting an open global economy. The Criminal Investigations and

Prosecutions team contributes to this aim by taking action to deter fraud and to regulate the market. They investigate and prosecute a range of offences, primarily relating to personal or company insolvencies. The agency also authorises and regulates the insolvency profession, assesses and pays statutory entitlement to redundancy payments when an employer cannot or will not pay employees, provides banking and investment services for bankruptcy and liquidation estate funds and advises ministers and other government departments on insolvency law and practice.

Further information about the work of the Insolvency Service, and how to complain about financial misconduct, is <u>available</u>.

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