

# Offers of 2024-25 civil service pay adjustment

The Civil Service Bureau (CSB) made pay offers to the staff side of the four civil service central consultative councils today (June 4), under which the pay for civil servants in the upper, middle and lower salary bands and the directorate will be increased at the same rate of 3 per cent for 2024-25, effective retrospectively from April 1, 2024.

"The Hong Kong economy came out of the pandemic with strength last year, with an overall upward pay trend in the market. Although it is estimated that there will be a fiscal deficit in 2024-25, the economy is projected to grow further this year with the Government's efforts in boosting sentiment, expanding economic capacity and enhancing competitiveness. After holistic consideration and balancing of all relevant factors, including changes in the economic situation, the increase in the cost of living in the past year, the Government's fiscal position and the principle of prudent financial management, the positive net Pay Trend Indicators in all salary bands and civil service morale, the Chief Executive-in-Council (CE-in-Council) made the offers to increase pay at the same rate of 3 per cent across the board," a CSB spokesman said.

"After the CE-in-Council considers the response from the staff side and makes a decision on the 2024-25 civil service pay adjustment, the Government will submit the pay adjustment proposal to the Legislative Council Finance Committee for consideration as soon as possible," the spokesman added.