

# News story: Ministry of Defence Police awarded a gold banding in the Business in the Community Diversity Benchmark

This is the UK's most comprehensive benchmark for workplace gender and race diversity where organisations are assessed on a range of key areas, including:

- career progression
- recruitment
- supplier diversity
- senior management and board representation of ethnic minorities and women

Business in the Community (BITC) said:

Congratulations to Ministry of Defence Police on being awarded gold for both gender and race diversity in the workplace in the Business in the Community Diversity Benchmark.

They have demonstrated a strong commitment to creating inclusive workplaces where employees are valued and rewarded for their contribution to the organisation, regardless of gender or race.

I hope other employers will learn from their example and use it to drive real change within their own organisations.



Business in the Community Diversity Benchmark: Gender gold award. All rights reserved

The gold banding marks a significant leap in the force's progress as they were previously awarded a Bronze banding for their 2016 submission.

The Force's Gender Champion, Deputy Chief Constable Andy Adams is delighted with the result and said:

A gold banding recognises our achievements and commitment to diversity, inclusion and wellbeing. This benchmark helps us identify what we are doing well and where we need to improve.

Our workforce is the key to our success therefore it is critical we recruit and retain the best people. This accomplishment will support our efforts to further diversify the force and create an environment where all our staff can contribute to providing the best service.

The benchmark measures age, gender and race workplace diversity. It is a management tool to help organisations evaluate their performance, including peer comparisons, and inform evidence-based decision-making around workplace diversity.

BITC works with organisations to ensure that age, gender, race and wellbeing do not limit an employee's engagement and success in the workplace.