

# News story: DECA accredited a Disability Confident Employer

The Defence Electronics and Components Agency is accredited as a Disability Confident Employer.

To become a Disability Confident Employer DECA has met certain criteria and committed to continue to offer disabled people access to opportunities through:

- an inclusive and accessible recruitment process
- suitably communicated and promoted vacancies
- offer an interview to disabled people meeting the minimum criteria for a vacancy
- anticipation and provision of reasonable workplace adjustments
- supporting existing employees who acquire a disability or long term health condition, enabling them to stay in work where appropriate
- offering access to activities such as work experience placements and apprenticeships

Danny Avery, DECA Equality, Diversity and Inclusion committee member said,

This accreditation builds on the work we have completed as an organisation to develop a strong Equality and Diversity committed culture throughout DECA. As a Disability Confident employer, we ensure our recruitment process is inclusive and accessible, support employees with disabilities or long term health conditions and guarantee to interview all disabled applicants who meet the minimum criteria for a vacancy.

Gaining this accreditation is in line with DECA's commitments to Diversity and Inclusion and a key part of our five-year Diversity and Inclusion action plan.

[DECA Equality and diversity page](#)