

# Listr and the Career Framework

News story

The Operational Delivery Profession's Loans, Secondment and Interchange Tool will provide products and services to support your ODP career.



The Loans, Secondment and Interchange tool and the Career Framework are two fully interactive products, made bespoke for the Operational Delivery Profession.

These tools are designed to support your progression and development, whatever that might look like to you and regardless of your background, grade or location. Listr will enable you to connect with other professionals to form informal mentoring, qualification buddying or coaching relationships. The Career Framework will support you in planning your career and flourishing as an ODP professional.

Peter Schofield, Permanent Secretary for the Department of Work and Profession and Cross-Government Head of Operational Delivery Profession, tells us how useful he thinks these products will be; "Listr is an online tool that facilitates personal development, it allows users to connect and engage with other people, whether they're in your own department or somewhere else across government. It's an online space where you can find buddying and mentoring opportunities that can help you to develop your skills and capability within your current role and to progress onto the next. Listr will really help ODP members on their personal development journeys and career paths, whilst also helping to connect and build the wider ODP community."

The bespoke website was officially launched during our ODP Engage event in October 2020, to find out more, please visit our ODP Engage website to watch the Listr and Career Framework session from day two of the event.

We would love to hear what you think about the tool and how you have used it in your progression journey. If you would like to share your story, please email the team [odpcentralteam.talent@hmrc.gov.uk](mailto:odpcentralteam.talent@hmrc.gov.uk)

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