

## LD urges employers and employees to make and flexibly implement work arrangements for typhoons and rainstorms

As Typhoon Warning Signal No. 8 is now in force, the Labour Department (LD) today (August 18) reminded employers to make work arrangements for staff during and after typhoons and rainstorms. In implementing the work arrangements, employers should give consideration as much as possible to the situations faced by individual employees, such as their place of residence and the road and traffic conditions in the vicinity, and adopt a sympathetic and flexible approach with due regard to their actual difficulties and needs. Employers should also observe the statutory liabilities and requirements under the relevant legislation.

The LD has published the "Code of Practice in Times of Typhoons and Rainstorms", which outlines the major principles, the framework, the reference guidelines and information on relevant legislation for reference in drawing up the work arrangements under adverse weather conditions. The booklet can be downloaded from the department's webpage ([www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf](http://www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf)).