

# Hospital Authority launches Locum Recruitment Website to strengthen healthcare manpower

The following is issued on behalf of the Hospital Authority:

The Hospital Authority (HA) today (November 4) announced the launching of Locum Recruitment Website tomorrow (November 5) to enhance the flexibility and efficiency in attracting doctors and nurses to provide part-time services in public hospitals in order to strengthen manpower and alleviate the work pressure of frontline healthcare staff.

The HA Head of Human Resources, Dr Pang Fei-chau, explained that the functions of Locum Office, which is responsible for Locum employment, have been enhanced to build up the talent pool of healthcare employees who are credentialed and flexible for part-time employment. "The talent pool will enable public hospitals to increase the short-term supply healthcare manpower to cope with seasonal service surge and other ad-hoc situations."

"The Locum Office has further simplified the recruitment processes by consolidating the job requirements of different departments and standardising the hourly pay rate of Locum Staff according to their years of relevant experience. Interested healthcare professionals could register with the Locum Office and submit the necessary credentials for vetting to register as Locum Staffs. They will need to attend mandatory online trainings, such as infection control, prior to providing service in public hospitals."

"Public hospitals will post up the available part-time service locations and timeslots in the Locum Recruitment Website. Locum Staffs could browse the Website to choose their preferred locations and timeslots. It is convenient and time-saving because they will not need to submit applications individually to each hospital." Dr Pang added.

Apart from launching the Locum Recruitment Website, the HA is dedicated to strengthening healthcare manpower in public hospitals by implementing various measures to recruit and retain staff, inter alia, recruiting full time healthcare professionals, increasing promotion and training opportunities, and rehiring appropriate retired healthcare staff, etc. Meanwhile, the HA continues to recruit overseas doctors to serve in public hospitals with limited registration.

Doctors and nurses who are interested in part-time jobs of public hospitals can visit the Locum Recruitment Website at [www.ha.org.hk/goto/locum](http://www.ha.org.hk/goto/locum) for details.