

# [HKSAR Government launches first Mainland training programme for EOIIIs \(with photo\)](#)

The Hong Kong Special Administrative Region Government's first Mainland training programme dedicated to the grade of Executive Officer (EO) at the entry level was held in Guangzhou today (September 6). Thirty-four Executive Officers II (EOIIIs) from various bureaux and departments will participate in classroom learning and site visits, marking a further enhancement of the training and career development system for the EO grade by the Government.

The Secretary for the Civil Service, Mrs Ingrid Yeung; Vice President of Sun Yat-sen University Mr Yang Donghua; and the Director of General Grades of the Civil Service Bureau (CSB), Mr Hermes Chan, attended the opening ceremony for the training programme at Sun Yat-sen University. Mrs Yeung encouraged colleagues to seize the opportunity to learn, and be mindful and observant to broaden their exposure. She also hoped that the participants could make use of what they learned to become even more effective in performing their role as professional managers and contribute to the country and society.

In the morning, Mrs Yeung took the Guangzhou-Shenzhen-Hong Kong Express Rail Link to Guangzhou with the programme participants who have joined the Government for about three years on average. During the three-day programme, apart from the first day's classroom training at Sun Yat-sen University, they will mainly conduct thematic visits related to regional collaboration and digital government at various locations, including the Huangpu Institute of Materials and an urban operation integrated command centre in Yuexiu District.

Mrs Yeung said that the Government is committed to maintaining a clear and well-structured career development system for civil servants to attract and promote talent. The Mainland training programme for EOIIIs is an important investment in human resources by the Government for junior EOs. Unlike previous Mainland training programmes, this programme is designed for middle-level junior civil servants. It is one of the initiatives to strengthen the foundation training for the EO grade and will focus on on-site visits and research, which allows the participants to learn about the country and its development from various aspects and to strengthen their sense of belonging to and awareness of the country, so that they can actively facilitate Hong Kong's efforts to integrate itself into the overall development of the country at work. The programme was jointly organised by the CSB and Sun Yat-sen University, with support from the Hong Kong and Macao Affairs Office of the State Council.

She added that the Government provided a wide range of training opportunities for the EO grade at different ranks, including induction and other basic training programmes for new recruits, knowledge and skills training programmes based on job needs, focused training and experience

sharing on dedicated topics, as well as leadership and management training to cater for the development needs of EOs at different levels. Also, arrangements will be made for EOs of high potential to participate in executive and leadership training, and public management programmes held locally and outside Hong Kong, including the Master's Degree in Public Policy Programme by Peking University for senior civil servants.

Depending on the annual enrolment of new recruits, the CSB will arrange for about 200 EOIIIs to attend the programme every year.

