

# [HSL: The Way Forward – Excelling in Health and Safety Culture and Leadership – Buxton, 19 July 2017](#)

## [Book Course](#)

HSL is to run a 1 day course on The Way Forward – Excelling in Health and Safety Culture and Leadership.

## [ETC Venues – Marble Arch](#)

### [Garfield House](#)

### [London](#)

### [W2 2EA](#)

**19 July 2017**

PLEASE NOTE THIS COURSE WILL BE HELD IN LONDON

- Have you reached a plateau in health and safety performance?
- Do you have an understanding of how good your health and safety culture is?
- Do you understand the impact of leadership on your health and safety culture?
- Are you seeking to improve how your business leads on health and safety?
- How confident are you in your ability to lead others to achieve health and safety cultural excellence?

What sort of leader are you? A variety of terms are used to describe the best leadership style: transactional, transformational, authentic, and resonant, to name a few. But what do these terms mean and which is the best?

HSL have undertaken research in the field of health and safety leadership, which identifies it as requiring a distinct set of competencies. Drawing on HSL's expertise as psychologists and human factors experts, this event will help you develop your understanding of these competencies. Coupled with an understanding of what excellent health and safety culture looks like, this event will help you in driving a consistent approach to health and safety leadership within your business.

## **This event will:**

- Explore delegates' views on what health and safety culture is, reflecting on the importance of a just culture and the need to aspire towards becoming a high reliability organisation
- Define health and safety culture, reflecting on psychological, behavioural and situational components
- Safety culture and your business: enable you to understand the factors that can influence the development of a positive health and safety

culture.

- Know how important it is to have an effective health and safety management system
- Consider methods that you might use to assess H&S culture and climate, including the use of KPIs, SPIs, leading and lagging indicators
- Know how important leadership is for health and safety culture
- Identify the key health and safety values and associated standards required for effective health and safety leadership introducing HSL's evidence based leadership model
- Give you an opportunity to reflect on your own leadership style and identify specific competencies [\[1\]](#) that you feel you need to meet the identified standards

You will leave the event with the knowledge required to reflect and enhance your own leadership skills, influence those of others and positively influence your organisation's health and safety culture and therefore business performance.

## Event delivery

The event will be delivered by HSL consultants/trainers who are experts in the field of health and safety culture and leadership. The trainers will draw upon their experiences of working with a variety of industries and organisational sizes both within the UK and globally.

## Who should attend?

Those with responsibility at any level for leading and managing in the field of health and safety e.g. Chief executives, H&S Directors, Operations Directors, HR managers, H&S managers, H&S professionals.

## Venue

[ETC Venues – Marble Arch](#)

[Garfield House](#)

[London](#)

[W2 2EA](#)

## Cost

The cost of this course is £450 per person (includes course notes, lunch and refreshments).

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[\[1\]](#) Competency refers to the knowledge, skills, attitudes and behaviour required.

<!--[if !supportLists]--> <!--[endif]-->Give you an opportunity to reflect on your own leadership style and identify specific competencies that you feel

you need to meet the identified standards

### [Book Course](#)

Please note the invoice option is not available within 4 weeks of the course date, or for overseas customers. If you are selecting the invoice option for payment, it will be mandatory to input a purchase order/reference number as we are unable to process booking forms without this.

For further dates and additional information email: [training@hsl.gsi.gov.uk](mailto:training@hsl.gsi.gov.uk) or contact the Training & Conferences Unit at HSL directly on +44 (0)1298 218806.

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## [Container terminal in court after worker injured](#)

London Container Terminal (Tilbury) Limited (LCT) has been fined after a worker was seriously injured when the 'straddle' carrier he was driving overturned at Tilbury Docks in November 2014.

Basildon Crown Court heard that on 16 November 2014 a worker inadvertently drove his straddle carrier into a large excavation at the docks. The court was told that looking down from his cab, the driver did not see the road cones, small flashing lights or the ticker tape around the excavation because it was dark and the weather conditions were poor.

The straddle carrier, a vehicle used in the port terminal for stacking and moving freight shipping containers, toppled over. The worker suffered life changing injuries, his head wound required 29 staples to close and he continues to suffer from post-traumatic stress disorder.

An investigation by the Health and Safety Executive (HSE) found the precautions taken by LCT were wholly inadequate to prevent the vehicle from being able to enter the excavation. The court heard that all of the straddle carrier drivers working in the vicinity of the excavation had been exposed to the risk for several days during the course of the excavation works.

London Container Terminal Limited of Northfleet Hope House, Tilbury Docks, Tilbury pleaded guilty to breaching sections 2(1) and 3 (1) of the Health and Safety at Work Act 1974 and have been fined £180,000 and ordered to pay costs of £73,296. London Container Terminal ceased trading in December the fine will be paid by the Port of Tilbury (London) Limited.

Speaking after the hearing, HSE Inspector Nicola Jaynes said: "This was a

serious incident and that could have been much worse. This was preventable if LCT had the correct safety precautions in place. This case serves as a reminder that suitable precautions are required to protect both pedestrians and vehicles from entering excavations.”

Further information on how to reduce the risks involved with workplace transport can be found at: <http://www.hse.gov.uk/workplacetransport/index.htm>

#### Notes to Editors:

1. The Health and Safety Executive (HSE) is Britain’s national regulator for workplace health and safety. It aims to reduce work-related death, injury and ill health. It does so through research, information and advice, promoting training; new or revised regulations and codes of practice, and working with local authority partners by inspection, investigation and enforcement. [hse.gov.uk](http://www.hse.gov.uk)<sup>[1]</sup>
2. More about the legislation referred to in this case can be found at: [legislation.gov.uk/](http://www.legislation.gov.uk/) <sup>[2]</sup>
3. HSE news releases are available at <http://press.hse.gov.uk>

Journalists should approach HSE press office with any queries on regional press releases.

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## [Agency worker traps hand in machine](#)

A polythene film manufacturer was sentenced for safety breaches after a worker trapped his hand in machinery.

Huddersfield Magistrates’ Court heard how the injured person broke the little finger on his right hand while operating machinery in March 2014 at Total Polyfilm Ltd.’s Brighthouse plant.

An investigation by the Health and Safety Executive (HSE) found the company failed to adequately manage the risk of workers being injured when operating machinery. Also it was found the workers failed to operate in the correct way of working when using this equipment.

Total Polyfilm Ltd of Walton Summit Estate, Bamber Bridge, Preston, Lancashire pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work Act 1974 and have been fined £6,000 and ordered to pay costs of £697.

After the hearing HSE inspector Jacqueline Ferguson commented: “This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.

“Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards.”

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# [Self-employed haulage contractor killed by reversing lorry](#)

A Swinton transport company and a director were in court today following the death of an HGV company owner at their Sandywood Industrial Estate.

Daniel Adams, 63, of Farnworth, rented a unit on the industrial estate owned by Alec Sharples Farm Supplies and Transport Limited where the fatal incident occurred on the 7 May 2014.

Manchester Crown Court heard how Mr Adams had been working on one of his own lorries when an HGV owned by Alec Sharples reversed into Mr Adam's section of the yard.

The HGV driver spoke with Mr Adams. However, when the conversation was over the HGV driver reversed his truck, inadvertently crushing Mr Adam's between the two vehicles. Daniel Adams was taken to Salford Royal Hospital where he died of internal injuries two days later.

The incident was investigated by the Health and Safety Executive (HSE) which prosecuted Alec Sharples Farm Supplies and Transport Limited for serious safety failings in the organisation and operation of the site.

The HSE investigation found the firm had failed to implement a safe system of work for reversing HGV's and training drivers. There was no segregation of pedestrians and HGV's or any banksmen provided.

Alec Sharples Farm Supplies and Transport Ltd of Roscow Road, Kearsley, Bolton pleaded guilty to a breach of Section 3(1) of the Health and Safety at Work etc. Act 1974 and was fined £30,000 and ordered to pay costs of £14,000.

Speaking after the hearing, HSE Inspector Ian Betley said: "This was a tragic and wholly avoidable incident, caused by the failure of the host company to implement safe systems of work, and failure to ensure that health and safety documentation was communicated and followed.

"This risk was further amplified by the company's failure to undertake a number of simple safety measures including segregating vehicles and pedestrians, ensuring that vehicles were fitted with reversing 'bleepers', and ensuring that reversing manoeuvres were supervised, in accordance with their site rules.

Information on workplace transport is available at:

<http://www.hse.gov.uk/pubns/priced/hsg138.pdf>

#### **Notes to Editors:**

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2. More about the legislation referred to in this case can be found at: [legislation.gov.uk/](http://www.legislation.gov.uk/)
3. Further HSE news releases are available at [press.hse.gov.uk](http://www.press.hse.gov.uk)

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## **[HSL: Slips and Trips – Falls Prevention – London, 9 Mar 2017](#)**

### **[Book Course](#)**

HSL is to run a 1 day course on Slips and Trips – Falls Prevention – LONDON.

THIS COURSE IS TO BE HELD IN LONDON

**9 March 2017**

**PLEASE NOTE THIS COURSE IS TO BE HELD IN LONDON**

### **Introduction**

Slips, trips and falls are the leading cause of major injuries in the workplace. These injuries can be devastating for the individual involved and

they generate a huge financial burden on industry. Almost all slips and trips can be prevented, often with simple inexpensive interventions.

Slips and trips can happen for a number of reasons, but all too frequently people jump to conclusions about why they happen rather than looking for the true cause, or assume that it is 'just one of those things' and do nothing.

The biggest challenges when trying to reduce slips in the workplace are knowing where to get reliable information on flooring, understanding the ins and outs of cleaning, and knowing how to select footwear. Understanding the science behind slips and trips makes it easier to identify the true cause of a fall and prevent future incidents.

This course will help you understand the causes of slips, trips and falls, and highlight successful interventions that offer a great starting point for organisations looking to reduce falls. It is delivered by experts in accident investigation and has a practical focus on understanding the causes of slips, trips and falls and reducing the risk of future incidents.

Previous attendees of our slip, trip and fall training courses have reported a reduction in incidents of up to 50%.

### **Course includes**

- Why people slip – the slip potential model
- Characterising flooring, which tests work, which don't and why
- The role of contamination in slip accidents
- The effect that good and bad cleaning techniques can have on slips
- How footwear can help in reducing slip accidents
- Preventing trips
- The causes of stair falls and how to reduce the risk

There will also be an opportunity to visit the Falls Prevention Team laboratory and see slip testing in action.

### **Who should attend**

Anyone who is involved in managing slips and trips, particularly those responsible for selecting flooring or footwear in their business. Employees involved in critical operations such as cleaning.

The course can also be tailored to suit all businesses and employees. Bespoke versions of this course for specific organisations can be developed on request.

## **Venue**

[ETC Venues – Marble Arch](#)  
[Garfield House](#)  
[86 Edgware Road](#)

[London](#)  
[W2 2EA](#)

## **Cost**

The cost of this course is £525 per person (includes course notes, lunch and refreshments).

### [Book Course](#)

**Please note the invoice option is not available within 4 weeks of the course date, or for overseas customers. If you are selecting the invoice option for payment, it will be mandatory to input a purchase order/reference number as we are unable to process booking forms without this.**

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