

Plumbing supply company and contractor fined after building collapse

A plumbing supply company and its building contractor have been fined after unsafe construction work took place at the company premises in Burnley.

Burnley Magistrates' Court heard that on 21 October 2018, Northwest Plumbing Supplier Limited and contractor Daniel Georghiou, carried out construction work on their retail building without measures to adequately plan, manage and monitor the work, including protecting members of the public and operatives on site. As a result work was carried out in an unsafe manner and a large section of System House at the junction of Accrington Road and Rose Grove in Burnley collapsed into the adjacent car park and across the main road.

An investigation by the Health and Safety Executive (HSE) found that Northwest Plumbing Supplier Limited failed to appoint a contractor with the appropriate skills, knowledge, experience and organisational capability; and failed to adequately plan and manage the project. Mr Georghiou hired and sourced equipment and material to complete the building work, but failed to ensure the structural integrity of the building and ensure lifting operations were carried out in a safe manner putting members of the public at risk.

Northwest Plumbing Supplier Limited of Accrington Road, Burnley pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015. The company was fined £75,000 and ordered to pay costs of £10,843.

Daniel Georghiou of Accrington, Burnley pleaded guilty to breaching Section 3 (2) of Health and Safety at Work etc. Act 1974. He was sentenced to six months imprisonment suspended for 18 months and was ordered to pay costs of £750.

Speaking after the hearing, HSE inspector Jacqueline Western said: "This was a very serious incident, it is fortunate that nobody was injured and it occurred on a Sunday when the level of traffic on the main road was low. The consequences could have been much graver had the building collapsed onto a vehicle.

“This situation could so easily have been avoided by ensuring someone competent was carrying out the work in a planned and organised manner.

“Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards.”



Notes to Editors:

1. The Health and Safety Executive (HSE) is Britain’s national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise www.hse.gov.uk
2. More about the legislation referred to in this case can be found at: www.legislation.gov.uk/
3. HSE news releases are available at <http://press.hse.gov.uk>
4. More information and guidance on construction sites can be found at: www.hse.gov.uk/pubns/cis63.pdf and www.hse.gov.uk/pubns/cis80.pdf

The post [Plumbing supply company and contractor fined after building collapse](#) appeared first on [HSE Media Centre](#).

[New tools to prevent, reduce and manage stress in the workplace](#)

Employers are being urged to review the stress-causing factors in their workplaces and the work that their employees do.

Stress, depression or anxiety account for 51% of all work-related ill health cases and 55% of all working days lost due to work-related ill health. Stress impacts on all sectors and businesses of all sizes and employers have a legal duty to protect employees from stress at work by doing a risk assessment and acting on it.

Evidence shows that there are six key factors which, if not properly managed, are associated with poor health, lower productivity and increased accident and sickness absence rates.

The six key factors are:

- **Demands:** workload, work patterns and the work environment
- **Control:** how much say the person has in the way they do their work
- **Support:** encouragement, sponsorship and resources available to workers
- **Relationships:** promoting positive working to avoid conflict and dealing with unacceptable behaviour
- **Role:** whether people understand their role within the organisation and whether the organisation ensures that they do not have conflicting roles
- **Change:** how change (large or small) is managed and communicated.

Rob Vondy, Head of Stress and Mental Health Policy at HSE, says: "It's well known that stress can make you ill. We know that work-related stress depression and anxiety has increased in recent years, and the last year has presented new challenges that have never been faced before, and which may affect the workplaces of the UK for some time to come.

"Good communication is vital as stress affects people differently – what stresses one person may not affect another. If you don't understand the problem or its extent, tackling it will be more difficult. Factors like skills and experience, age or disability may all affect whether an employee can cope. People feel stress when they can't cope with the pressures or demands put on them, either in work or other outside issues. Start talking to your colleagues about any issues now – the earlier a problem is tackled the less impact it will have.

"Employers should match demands to employees' skills and knowledge. Recognising the signs of stress will help employers to take steps to prevent, reduce and manage stress in the workplace. Healthy and safe work and workplaces are good for business and good for workers."

HSE has a range of practical support and guidance available including risk assessment templates, a talking toolkit to help start conversations, workbooks, posters, a new mobile app and a new automated stress indicator tool (SIT). For more information see the [stress section at www.hse.gov.uk](http://www.hse.gov.uk)

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2. HSE news releases are available at <http://press.hse.gov.uk>
3. April marks Stress Awareness Month
4. The [Stress indicator tool \(SIT\)](#) measures the attitudes and perceptions of employees towards work-related stress and is free to use for up to 50 employees.
5. The [Mobile app](#) is primarily for small and medium sized businesses to help them better understand the law and what is required to protect employees.

The post [New tools to prevent, reduce and manage stress in the workplace](#) appeared first on [HSE Media Centre](#).

[School fined after member of the public sustains fatal head injury in fall](#)

A school has been fined after a member of public tripped over a retaining wall and sustained a fatal head injury.

Peterborough Magistrates' Court heard how on 17 February 2017, a family member attended The Leys & St Faith's Foundation School in Cambridge to watch an evening performance. While walking towards the hall the woman tripped over a small retaining wall and fell to the ground sustaining a serious head injury. She died six days later in hospital.

An investigation by the Health and Safety Executive (HSE) found that The Leys & St Faiths Foundation School had failed to ensure the area was adequately lit. A pedestrian site safety assessment failed to identify the risk of tripping over the wall and did not take into consideration the lighting conditions or potential effect of poor lighting on pedestrian safety at night.

The Leys and St faiths Foundation School of Fenn Causeway, Trumpington Road, Cambridge pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work Act 1974. They were fined of £52,800 and ordered to pay costs of £10,040.

Speaking after the hearing, HSE inspector Graham Tompkins said: "This tragic incident was easily preventable, and the risk should have been identified.

"The school should have taken measures to improve lighting and install a handrail on top of the wall to increase the overall height."



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2. More about the legislation referred to in this case can be found at:

www.legislation.gov.uk/

<http://www.hse.gov.uk/construction/areyou/principalcontractor.htm>

<http://www.hse.gov.uk/work-at-height/index.htm>

The post [School fined after member of the public sustains fatal head injury in fall](#) appeared first on [HSE Media Centre](#).

[Environmental management services company fined after worker fatally crushed](#)

An environmental management services company has been fined after a worker was fatally injured by a reversing vehicle.

Northampton Crown Court heard how on 8 April 2016, an employee of Enterprise Managed Services Limited was fatally crushed when he tripped and fell under the wheels of the refuse lorry in Ashby Road, Daventry whilst on a routine collection of recyclable refuse.

An investigation by the Health and Safety Executive (HSE) into the incident found that a suitable and sufficient risk assessment had not been carried out for the collection route and there was a failure to adequately supervise the Daventry waste and recycling round.

Enterprise Managed Services Limited of the Chancery Exchange, Furnival Street, London pleaded guilty to breaching Section 3(1) of the Health & Safety at Work etc Act 1974. They have been fined £1,020,000 and ordered to pay costs of £60,476.

Speaking after the hearing, HSE inspector Michelle Morrison said: "This tragic incident led to the death of a young man, which could so easily have been avoided by simply carrying out a suitable and sufficient route risk assessment and identifying where reversing could be avoided.

"Those in control of workplaces are responsible for identifying and implementing suitable methods of working to reduce the need for vehicle reversing.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards".

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The post [Environmental management services company fined after worker fatally crushed](#) appeared first on [HSE Media Centre](#).

Construction company fined for breaching work at height regulations

A construction company has been fined after HSE inspectors found unsafe working at height practises and unsafe crane operations during a routine inspection.

Kidderminster Magistrates' Court heard how on 15 October 2019, a routine inspection in Malvern, Worcestershire, observed a crane in an unsafe position on the roadside.

The mobile crane was being operated in an unsuitable position, on a slope. There was not any plan for the lifting operation or a competent lift supervisor, putting workers and members of the public at risk.

Workers had also installed a temporary platform on scaffolding without any additional edge protection, as required by the regulations, to prevent a fall from height.

A Prohibition Notice (PN) was served immediately in response to the work at height breach and a Notification of Contravention and Improvement Notices (IN) were served in relation to planning for work at height and planning for lifting operations.

J F Wright Ltd of Brecon Close, Droitwich, Worcestershire pleaded guilty to breaching Regulation 4(1) of the Work at Height Regulations 2005 and Regulation 8(1) of the Lifting Operations and Lifting Equipment Regulations 1998. They were fined £64,000 and ordered to pay costs of £4,926.

Speaking after the hearing, HSE inspector Chris Gregory said: "Although no incidents took place during the inspection, there was the potential for serious injuries or fatalities in two different areas of work.

"Those in control of work have a responsibility to ensure that workers are adequately trained, properly supervised, and work activities are appropriately planned, managed and monitored.

"HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

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3. HSE news releases are available at <http://press.hse.gov.uk>

4. Further information for planning for construction work at height is available here:
Construction – Assessing all work at height – HSE

The post [Construction company fined for breaching work at height regulations](#) appeared first on [HSE Media Centre](#).