

# Company fined after worker falls from a fork-lift truck while cleaning windows

A carpentry and joinery company has been fined after a man working unsecured on the forks of a fork-lift truck fell 3.5 metres to the ground.

On 14 June 2021, the man was working for Staircraft Group Limited at their head office site at Bayton Road Industrial Estate, Exhall, Coventry.

The employee was working from an unsecured stillage on the forks of a fork-lift truck in order to clean office windows at height. The stillage tipped and the employee fell 3.5 metres to the ground. As a result of the incident, he sustained a broken leg and an injury to his elbow.

An investigation by the Health and Safety Executive (HSE) found the company failed to identify that using a stillage to lift someone on the forks of a forklift truck, a method that they had used before, was unsafe. There was a lack of training for employees on the dangers of working at height without the proper equipment and there were no systems of work or risk assessments in place.

At Redditch Magistrates' Court Staircraft Group Limited, of Bayton Road Industrial Estate, Exhall, Coventry pleaded guilty to breaching Section 2(1) of the Health and Safety at Work Regulations 1974 and was fined £200,000 and ordered to pay costs of £6,477.93.

Speaking after the hearing, HSE inspector Rebecca Whiley said: "The employee's injuries were very serious, and he could have easily been killed.

"This serious incident could so easily have been avoided by simply carrying out correct control measures and safe working practices.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

## **Notes to editors:**

1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise. [www.hse.gov.uk](http://www.hse.gov.uk)
2. More about the legislation referred to in this case can be found at: [www.legislation.gov.uk/](http://www.legislation.gov.uk/)
3. Guidance for companies on the safe working at height practices is available at: [www.hse.gov.uk/work-at-height/index.htm](http://www.hse.gov.uk/work-at-height/index.htm)
4. HSE news releases are available at: <http://press.hse.gov.uk>

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## [The Lighthouse Construction Industry Charity joins HSE's Working Minds campaign](#)

HSE's Working Minds campaign has added to its partner roster with the addition of the Lighthouse Construction Industry Charity.

Construction is one of the key focus sectors for the campaign and the Lighthouse Construction Industry Charity provides a new route for Working Minds to raise awareness of how to prevent work-related stress and encourage good mental health. Survey results published by [Construction News](#) show that the pressure to work to tight deadlines is the number one reason why workers say they are struggling at work.

The anonymous survey captured a picture of the mental health of UK construction workers and what has changed in recent years. More than half of workers taking part in the survey said that they did not receive the appropriate level of support with their mental health from their managers. And 59 per cent did not tell their employer that the reason they needed time off was for mental health, a slight improvement compared to 2019.

Bill Hill, CEO of the Lighthouse Club said, "No construction worker or their family should be alone in a crisis and we have a number of ways that people can reach out for support. We provide 24/7 free and confidential emotional, physical and financial support to our construction community in the UK and Ireland.

"A crucial element of the charity's strategy is to provide a range of free and easily accessible pro-active resources to support the construction community at an individual and employer level.

"Over 87% of the workforce are male and over 50% of the sector is made up of self employed, agency staff or on zero-hour contract workers. Many of these have no access to support so it's vital that we reach our 'boots on the ground' workforce to let them know about the support they can access."

Sarah Jardine, Head of Construction Division HSE, said: "The Working Minds campaign is calling for a culture change across Britain's workplaces where managing stress and talking about how people are coping is as routine as managing workplace safety.

"By increasing our campaign partners we are able to increase the reach and visibility of our campaign, allowing us all to achieve greater success. The

Lighthouse Club, alongside existing partner [Mates in Mind](#), will help us to talk to businesses and workers in the construction industry. They will play an important role in sharing key information as well as provide essential insight into the unique stressors experienced by people working in the industry as we continue to evolve our campaign.”

Working Minds is aimed specifically at supporting small businesses by providing employers and workers with easy to implement advice, including simple steps based on risk assessment to Reach out, Recognise, Respond, Reflect, and make it Routine.

### **More about the Lighthouse Construction Industry Charity.**

The charity provides [free support services](#) to any construction worker or their family including;

- **24/7 Construction Industry Helpline, call 0345 605 1956**
- **Text HARDHAT to 85258** if you're uncomfortable talking and would rather text
- **Free Construction Industry Helpline mobile app**
- **Wellbeing Masterclass Sessions and MHFA training**
- **Lighthouse Beacons** volunteer centres around the UK where workers can drop in to socialise and meet others that are struggling with life problems.
- **Help Inside The Hard Hat** is an awareness campaign signposting to all the freeresources available for companies to help develop and execute wellbeing strategies.

The charity receives no public funding and relies entirely on the support of the construction community to raise funds to support the construction workforce and their families.

### [The Lighthouse Construction Industry Charity](#)

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2. HSE news releases are available at <http://press.hse.gov.uk>

#### **□About the Lighthouse Construction Industry Charity**

□The Lighthouse Construction Industry Charity is the only charity that is 100% dedicated to providing emotional, physical and financial wellbeing support to the construction community and their families.

The charity provides a 24/7 Construction Industry Helpline which provides a range of free and confidential wellbeing support services and this is complemented by their free Construction Industry Helpline App and text

HARDHAT service. □

The charity also offers a huge variety of free construction focussed training programmes ranging from hour long interactive wellbeing sessions through to the MHFA England approved Mental Health First Aider courses.

[www.lighthouseclub.org](http://www.lighthouseclub.org)

[www.constructionindustryhelpline.com](http://www.constructionindustryhelpline.com)

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## [Construction company fined £600K after death of seven-year-old](#)



A civil engineering firm has been fined £600K for safety breaches after a seven-year-old child became trapped and suffocated on a construction site.

Seven-year-old Conley Thompson went missing from home on the morning of 26 July 2015 and was found the next morning by workers at the construction site at Bank End Road, Worsborough, in South Yorkshire.

An investigation by the Health and Safety Executive (HSE) found that Conley had become trapped in a drainage pipe, which had been fixed into the ground in preparation for the installation of fencing posts. Tragically, he had suffocated before being found the next morning when work restarted on site.

Howard Civil Engineering Ltd of Howard House Limewood Approach Leeds pleaded

guilty to breaching regulation 13(4)(b) of the Construction (Design and Management) Regulations 2015 and to breaching Section 3 (1) of the Health & Safety at Work etc Act 1974. The company was fined £600K and ordered to pay £42,952.88 in costs at Sheffield Crown Court today.

The construction site was a new-build housing development next to an existing housing estate and adjacent to busy pedestrian footpaths and roads. HSE found that there was insufficient fencing in place to prevent unauthorised persons from accessing the construction site due to a combination of poor planning, management and monitoring of the site and its perimeter.

Speaking after the hearing, HSE inspector Paul Yeadon said: "Conley should never have been able to be on that site. He should have been kept out.

"The construction industry should be aware of the dangers of construction sites to members of the public and any other unauthorised persons.

"The dangers to children gaining access to construction sites and treating them like a playground is an ongoing problem which must be addressed at all types of sites no matter what their complexity or size.

"The industry must do all it can to ensure children can't access construction sites and be exposed to the inherent risks they present to prevent further tragedies like this from occurring."

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2. More about the legislation referred to in this case can be found at: [www.legislation.gov.uk/](http://www.legislation.gov.uk/)<sup>[2]</sup>
3. HSE news releases are available at <http://press.hse.gov.uk><sup>[3]</sup>
4. Please see the link to the page on HSE's website that is the best guide to doing it the right way:  
<https://www.hse.gov.uk/construction/safetytopics/publicprotection.htm>

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## [Mining company fined after](#)

# electricians sustain burns

A mining company has been fined after two electricians suffered severe burns in separate incidents.

The owners of Boulby Mine in Saltburn-by-the-Sea were fined £3.6 million and ordered to pay costs of £185,000 after an investigation by the Health and Safety Executive (HSE).

Cleveland Potash Limited (CPL) own the mine, which extracts organic fertiliser known as Polyhalite. Teesside Crown Court heard that on the 3 August 2016 a contract electrician received serious burns from an 11,000-volt electrical system. He unknowingly had placed a vacuum cleaner nozzle into a live electrical chamber. He had to be air lifted to Newcastle hospital specialist burns unit, where he was placed in an induced coma for 10 days.

On the 12 February 2019, another electrical contractor made contact with a live conductor on a 415-volt electrical system during electrical testing works, and received serious burns. He was hospitalised for six days.

The HSE found deficiencies from the owner of the mine in risk assessment, planning of works, and shortfalls in providing warnings about which parts of the electrical systems the two electricians were working on remained live.

Cleveland Potash Limited (CPL) of Boulby Mine, Loftus, Saltburn-by-the-Sea, Cleveland pleaded guilty to breaching Section 2 (1) and two counts of Section 3(1) of the Health and Safety at Work Act 1974.

HSE specialist regulatory principal inspector Paul Bradley said: "These serious electrical incidents were easily preventable. CPL should have had a heightened awareness of electrical risks following the first incident in 2016, however failures to apply learnings and to adequately control risks resulted in the 2019 incident".

"Employers should make sure they properly assess and apply effective control measures to minimise risks when working on electrical systems. Both these incidents were preventable if long established electrical safety practices been applied."

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3. HSE news releases are available at <http://press.hse.gov.uk>

4. Guidance on the issues raised in this case can be found here:

[Electrical safety in mines \(hse.gov.uk\)](http://hse.gov.uk/electrical-safety-in-mines)

[Electricity at work: Safe working practices \(hse.gov.uk\)](http://hse.gov.uk/electricity-at-work)

[The Electricity at Work Regulations 1989 – HSR25 \(hse.gov.uk\)](http://hse.gov.uk/electricity-at-work-regulations)

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## **Dyson fined £1.2m after worker injured by machine**

Technology firm Dyson has been fined £1.2m after an employee sustained head and chest injuries when he was struck by a 1.5 tonne milling machine.



The worker at Dyson's Wiltshire factory was hit while moving the machine, which fell on top of him.

He only escaped being crushed under the weight of the machine because it landed on two toolboxes and the handle of another machine. The incident happened on August 27, 2019.

An investigation by the Health and Safety Executive (HSE) found Dyson Technology Limited failed to provide suitable and sufficient information, instruction, and training to those undertaking the task. They also failed to adequately assess the task and devise a safe system of work to ensure the machine was moved safely.

Two employees were moving a large CNC milling machine within the engineering department of Dyson's site at Tetbury Hill, Malmesbury. The employees lifted the machine using a five-tonne jack and were in the process of replacing two fixed roller skates with several wooden blocks when it fell.

One of the employees was struck by the machine and sustained a wound to his head and injuries to his chest.

At Swindon Magistrates' Court Dyson Technology Limited of Tetbury Hill, Malmesbury, Wiltshire pleaded guilty to breaching Section 2(1) of the Health & Safety at Work Act 1974. The company was fined £1.2m and ordered to pay



costs of £11,511.

HSE inspector James Hole, said: "This incident could have been fatal. Those in control of work have a duty to assess the risks, devise safe methods of working and to provide the necessary information, instruction, and training to their workforce.

"Had a suitable safe system of work been in place this incident and the related injuries could have been prevented."

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