## HA staff commended for outstanding performance

The following is issued on behalf of the Hospital Authority:

The Hospital Authority (HA) today (May 3) announced and presented the Outstanding Staff and Teams and Young Achievers Award for 2021. This year, 22 staff members and eight teams (the list of awardees is appended) have been awarded for their outstanding performance, provision of quality patient-centred care, enhancing team spirit and improving the overall operational effectiveness of the organisation.

Since 1993, the HA has been organising this corporate-wide staff reward and recognition programme annually to commend outstanding staff members and teams. Since 2018, to recognise the good performance of the new generation in the workforce, all staff members aged 40 or below have been eligible to be nominated for the Young Achievers Award.

Commending the award-winning staff and teams, the HA Chairman, Mr Henry Fan, said, "It is not easy to be nominated among so many staff and teams. I hope all award winners can pursue their dedication to serve the public in days ahead."

The 2021 Outstanding Staff and Teams and Young Achievers Award Selection Panel was chaired by HA Board Member and Chairman of the Human Resources Committee Mrs Ann Kung. Addressing the ceremony, Mrs Kung said, "The winning staff and teams contributed to patient services or the development of the HA in different dimensions, showcasing the core values of the HA, which are 'People-centred Care', 'Professional Service', 'Committed Staff' and 'Teamwork'."

Other members of the Selection Panel included another Board Member, Mr Franklin Lam; the HA Chief Executive, Dr Tony Ko; 2020 Outstanding Staff Award winner Dr Francis Mok; the Cluster Chief Executive of Kowloon Central Cluster, Dr Albert Lo; and the HA's Head of Human Resources, Mr David Mak.

The awards saw an overwhelming number of nominations this year. A total of 72 submissions from various departments of hospitals and the Head Office were received. Contributions of participants to the following core values of the HA were adopted as the selection criteria for the Outstanding Staff and Teams by the selection panel:

- 1. People-centred Care
- 2. Professional Service
- 3. Committed Staff
- 4. Teamwork

As for the Young Achievers, nominees were considered in terms of the following areas:

- 1. Demonstrate the HA's core values
- 2. Possess the following preferred attributes:
  - Be an advocate for his/her profession
  - Always energise the team
  - Always think out of the box
  - Be a good communicator