

[GSE Profession Diversity and Inclusion Mission Statement and Strategy launch](#)

News story

The Government Science and Engineering (GSE) Profession has launched its Diversity and Inclusion Strategy and Action Plan.



The [D&I Strategy and Action Plan](#) strategy sets out how the Profession will deliver equality through diversity and inclusivity, which is a key theme of the 2021 [GSE Profession Strategy](#). The detail within the strategy reinforces the Profession's commitment to fully representing the community that it serves.

A key element of the strategy is the use of tools such as the [Returners' Pack](#), which promotes the development of returners' programmes to attract the return of talented individuals. Following the launch of the D&I Strategy, the GSE Profession will make a number of improvements as suggested by its members to facilitate diversity and inclusion. The Profession aims to monitor the strategy's progress by regularly engaging with its member groups to seek feedback.

GSE Profession Diversity and Inclusion Mission Statement

The strategy has been developed in collaboration with the GSE Diversity and Inclusion Action Group (DIAG), alongside other GSE members and stakeholders where possible. Working with these groups, the Profession has developed a new diversity and inclusion mission statement to support its strategy:

The Government Science and Engineering Profession values the diversity of science and engineering skills found in government. It is a profession where everybody's STEM talent or interest is nurtured and celebrated, delivering world class science and engineering.

The GSE Profession Diversity & Inclusion Action Group

The GSE Profession DIAG continues to lead on work to progress towards greater inclusivity. Its recent successes include increasing its volunteer members over the summer, establishing task and finish groups to manage upcoming challenges and appointing learning and development champions to ensure members have equal access to opportunities and fair outcomes.

[Read more about the GSE Profession's successes.](#)

[Read the full GSE Profession D&I Strategy.](#)

If you have any questions about the strategy or wish to be involved in the Profession, please email gse@go-science.gov.uk.

Advocacy

Dr Vicki Chalker, Head of Science and Engineering Profession, UK Health Security Agency and Chair of the GSE Profession's DIAG has outlined the importance of this strategy:

I am proud to work with the GSE Profession on improved diversity and inclusion in scientific and engineering. We should all do all that we can to ensure good practice is embedded, growing the huge breadth of talent in Science and Engineering in government, inspiring current and future generations to have rewarding careers of importance for the nation.

Published 1 November 2021