

Government receives tentative results of 2020 Pay Trend Survey

A spokesman for the Civil Service Bureau (CSB) said that the bureau received the tentative results of the 2020 Pay Trend Survey from the secretariat of the Pay Trend Survey Committee (PTSC) today (May 19).

The tentative results, presented in the form of gross pay trend indicators (PTIs), show the rates of pay adjustment in the private sector in three salary bands for the period from April 2, 2019, to April 1, 2020. The PTSC will meet next week to decide whether to validate the gross PTIs.

"The Chief Executive-in-Council will fully consider all relevant factors under the established annual civil service pay adjustment mechanism in determining the annual civil service pay adjustment. These factors include the net PTIs (see attachment) calculated from the gross PTIs, the state of Hong Kong's economy, the Government's fiscal position, changes in the cost of living, the pay claims of the staff side and civil service morale. The effect of the coronavirus disease 2019 epidemic in recent months will also be reflected in the relevant factors," the CSB spokesman said.