

Government receives report on Grade Structure Review for VLT and MLT Grades from Standing Commission on Civil Service Salaries and Conditions of Service

A spokesperson for the Civil Service Bureau said that the Government received Report No. 61 of the Standing Commission on Civil Service Salaries and Conditions of Service on the Grade Structure Review for the Veterinary Laboratory Technician (VLT) grade of Agriculture, Fisheries and Conservation Department (AFCD) and the Medical Laboratory Technician (MLT) grade of Department of Health (DH) today (July 26).

"In view of the serious recruitment and retention difficulties faced by the VLT grade, the Government has invited the Standing Commission to conduct a grade structure review for the grade as well as the MLT grade which has similar job nature, grade structure and qualification requirements as those of the VLT grade. The Government is very thankful to the Standing Commission for the time and effort it has dedicated to this review," the spokesperson said.

"The Government will examine the review findings and recommendations, and consult relevant stakeholders including the departmental management of AFCD and DH, as well as the staff side of the grades concerned," the spokesperson continued.

"Upon receipt of the views of the stakeholders concerned, the Government will submit its recommendations on the way forward to the Chief Executive-in-Council for a final decision. The approval of the Finance Committee of the Legislative Council will be sought should there be any change to the pay and grade structure of the abovementioned two grades," the spokesperson added.

The Standing Commission advises and makes recommendations to the Government on the principles and practices governing pay, conditions of service and salary structure of non-directorate civil service (excluding judicial officers and disciplined services staff).