

GENDER PAY GAP REVEALED: WOMEN £60,000 WORSE OFF THAN MEN

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Women will earn more than £60,000 less over their lifetime than men because of the gender pay gap, new analysis from Labour has revealed.

Fresh analysis by Labour shows that in every age group women earn less than men on average.

Over the course of a woman's working life this amounts to £60,000 less on average, as the table below shows:

Age	<u>Pay gap over age bracket (£)</u>
Scotland, Age 18-21	-2,188
Scotland, Age 22-29	-29,912
Scotland, Age 30-39	-35,860
Scotland, Age 40-49	-56,690
Scotland, Age 50-59	-60,800

Labour's manifesto contains measures to close the gender pay gap, including:

- Introducing a civil enforcement system to ensure compliance with gender pay auditing – so that all workers have fair access to employment and promotion opportunities and are treated fairly at work
- Introducing a £10 real Living Wage
- Forcing businesses to publish pay ratios
- Introducing gender audits of all policy and legislation for its impact on women before implementation.

Scottish Labour leader Kezia Dugdale said:

“It is shameful that under the SNP and the Tories women in Scotland could earn £60,000 less than men on average well into their careers.

Closing the gender pay gap isn't just a question of fairness – it is essential for our economy.

There is so much more to do to shatter the glass ceiling for women. Only Labour will take the radical steps to close the gap for good, like a real living wage and forcing companies to publish pay ratios.

If a company thinks a woman is worth a lower wage than a man then under Labour we'll force them to admit it. This election is a choice between Scottish Labour MPs who will fight to close the gender pay gap, or SNP MPs

who will fight for a second independence referendum that Scotland doesn't need or want."