

# GENDER PAY GAP REVEALED: WOMEN £60,000 WORSE OFF THAN MEN

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**Women will earn more than £60,000 less over their lifetime than men because of the gender pay gap, new analysis from Labour has revealed.**

Fresh analysis by Labour shows that in every age group women earn less than men on average.

Over the course of a woman's working life this amounts to £60,000 less on average, as the table below shows:

<b>Age</b>	<b><u>Pay gap over age bracket (£)</u></b>
Scotland, Age 18-21	-2,188
Scotland, Age 22-29	-29,912
Scotland, Age 30-39	-35,860
Scotland, Age 40-49	-56,690
Scotland, Age 50-59	-60,800

**Labour's manifesto contains measures to close the gender pay gap, including:**

- Introducing a civil enforcement system to ensure compliance with gender pay auditing – so that all workers have fair access to employment and promotion opportunities and are treated fairly at work
- Introducing a £10 real Living Wage
- Forcing businesses to publish pay ratios
- Introducing gender audits of all policy and legislation for its impact on women before implementation.

**Scottish Labour leader Kezia Dugdale said:**

*“It is shameful that under the SNP and the Tories women in Scotland could earn £60,000 less than men on average well into their careers.*

*Closing the gender pay gap isn't just a question of fairness – it is essential for our economy.*

*There is so much more to do to shatter the glass ceiling for women. Only Labour will take the radical steps to close the gap for good, like a real living wage and forcing companies to publish pay ratios.*

*If a company thinks a woman is worth a lower wage than a man then under Labour we'll force them to admit it. This election is a choice between Scottish Labour MPs who will fight to close the gender pay gap, or SNP MPs*

*who will fight for a second independence referendum that Scotland doesn't need or want."*