## Fourth meeting of Chief Executive's Council of Advisers on Innovation and Strategic Development held

The Chief Executive's Council of Advisers on Innovation and Strategic Development held its fourth meeting today (December 4) to deliberate on talent and manpower development in Hong Kong.

At the meeting, the Chief Secretary for Administration, Mr Matthew Cheung Kin-chung, gave a presentation on talent and manpower development in Hong Kong. Members noted the work of the Human Resources Planning Commission which was established in April 2018 under the chairmanship of the Chief Secretary. They were also briefed on the manpower challenges faced by Hong Kong including an ageing population, a low fertility rate, a dwindling workforce and a fast-changing and competitive global economic environment. Members provided constructive advice on the various talent admission schemes in Hong Kong and how education and training could be enhanced to improve the quality and quantity of talent in Hong Kong.

The Chief Executive, Mrs Carrie Lam, said, "Talent is the most important driver for Hong Kong's continued development, and education and training are the key to nurturing talent. In addition to enhancing the quality of local talent, various schemes are in place to attract talent outside Hong Kong and we will continue to review their effectiveness and seek ways to improve them as and when necessary."

The Chief Executive also hosted a lunch today before the Council meeting for her advisers as well as chairmen and vice-chairmen of relevant advisory and statutory bodies to facilitate exchange of views on the future development of Hong Kong.

The Council is a high-level body to advise the Chief Executive on Hong Kong's future development and strategies for driving innovation. It gives advice on Hong Kong's strategic positioning in the global and regional contexts and directions of economic development with an aim of enhancing Hong Kong's competitiveness and growth potential, provides guidance on evidence-based research and studies on related issues with a view to enhancing policy formulation to meet changing development needs, and advises on stakeholder engagement and public participation in the policy formulation and consensus building process.