

Employment (Amendment) (No.3) Ordinance 2018 gazetted

The Employment (Amendment) (No. 3) Ordinance 2018, which was passed by the Legislative Council (LegCo) on October 25, was gazetted today (November 2).

"The Amendment Ordinance seeks to increase the statutory paternity leave under the Employment Ordinance (Cap. 57) from three days to five days. Male employees with children born on or after the commencement of the Amendment Ordinance are entitled to five days' paternity leave for each confinement of his spouse or partner if they fulfil other requirements as stipulated in the law," a spokesman for the Labour Department said.

The Amendment Ordinance will come into operation on a day to be appointed by the Secretary for Labour and Welfare by notice published in the Gazette. The Government is arranging the gazettal of the Commencement Notice (CN) and the tabling of the CN at the LegCo. If the CN is supported by the LegCo, the Amendment Ordinance will come into effect by Lunar New Year at the earliest.