

Employment (Amendment) Bill 2018 gazetted today

The Government published the Employment (Amendment) Bill 2018 in the Gazette today (June 15).

"The Bill seeks to increase statutory paternity leave from the existing three days to five days under the Employment Ordinance (Cap. 57), while other features of the PL regime would remain unchanged," said a spokesperson for the Labour Department (LD).

"The proposed Bill is based on the outcome of a review of the implementation of statutory paternity leave and has been supported by the Labour Advisory Board and the Legislative Council Panel on Manpower. It would help male employees better discharge their family responsibilities around the time of their children's birth."

The spokesperson added that the Government had, in formulating the legislative proposal, taken into account the views of employees, the affordability of employers including small and medium enterprises, and the operation of paternity leave since 2015. If the Bill can be passed quickly by the Legislative Council, parents-to-be will be able to enjoy the improvement at an earlier time.

The Bill will be introduced into the Legislative Council on June 20.