Employer sentenced to 100 hours' community service order for contravening Employment Ordinance

An employer was prosecuted by the Labour Department (LD) under the Employment Ordinance (EO) for failing to pay employees' wages. The employer pleaded guilty earlier at Tuen Mun Magistrates' Courts and was sentenced to 100 hours' community service order today (February 18).

The employer failed to pay two employees' wages totalling around \$106,000 within seven days after the termination of employment as required by the EO.

"The ruling helps disseminate a strong message to all employers that they have to pay employees' wages within the statutory time limit stipulated in the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.