

Decision on 2024-25 civil service pay adjustment

The Civil Service Bureau (CSB) announced today (June 11) that the Chief Executive-in-Council (CE-in-Council) had decided to increase the pay for civil servants in the upper, middle and lower salary bands and the directorate at 3 per cent across the board for 2024-25 with retrospective effect from April 1, 2024.

In arriving at this decision, the CE-in-Council has thoroughly considered the staff side's response to the pay offers and other relevant factors under the established annual civil service pay adjustment mechanism, including the state of Hong Kong's economy; the Government's fiscal position; changes in the cost of living; the net pay trend indicators; and civil service morale.

A CSB spokesman said, "In view of the Government's current fiscal deficit, we need to be prudent in handling the civil service pay adjustment. In the meantime, the vacancy level in the civil service has climbed to 10 per cent under a tight labour market. Civil servants of all ranks have shouldered additional responsibilities. The economy has recorded actual growth with inflation over the past year. There were also pay rises in private organisations. After balancing all relevant factors, the CE-in-Council decided to increase the pay at the same rate of 3 per cent across the board."

The Government will submit the 2024-25 civil service pay adjustment proposal to the Legislative Council Finance Committee for consideration as soon as possible.